


Title	Professor	First Name	Prof. (Dr.) Tulika	Last Name	Saxena	Photograph
Designation		Professor				
Department		Business Administration				
Address	Campus	Dept. Of Business Administration, University Campus				
	Residence	H.No.25 Green Park Colony (Mains). Bareilly				
Mobile No.		9415071763,7007184494				
Email ID		Personal	tulika_28@yahoo.com, tulika.saxena28@gmail.com			
		University Domain	tulika.saxena28mjpru.ac.in			
Professional Networking ID, i.e., LinkedIn, Twitter etc.		www.linkedin.com/in/prof-dr-tulika-saxena-123b4487 Professor (Dr.) Tulika Saxena on twitter				
Educational Qualifications (Graduation Onwards)						
Course/Degree	Institution	Year	Details/Thesis Topic/Subjects			
B.Sc	Dr. RML Avadh University, Faizabad	1997	Botany, Zoology, M. Science			
MBA	Lucknow University, Lucknow	2001	Specialized in Human Resource Management			
Ph.D	Lucknow University, Lucknow	2006	“A Study on Corporate Leadership as Related to Actualization of Roles in Select Indian Organizations”.			
D.Litt	TM Bhagalpur University, Bhagalpur	2015	“A Study on Emerging Role Efficacy Requirements for Attaining Corporate Success in 21 st Century: Exploring Selected Indian Corporates”.			

Career Profile					
Organization / Institution		Designation	Duration	Nature of Duties	
Mahatma Jyotiba Phule, Rohilkhand University, Bareilly		Professor	Since June 2018	Various Academic, Research and Administrative	
Science Technology Entrepreneurs' Park - Harcourt Butler Technological Institute (STEP- HBTI)		Assoc. Professor	2010- 2018	Various Academic, Research and Administrative	
Research Interests / Specialization					
Human Resource Management & Organizational Behavior					
Research Experience in Years Approx. 1 Yr (worked as Research Ass. at IIM Lucknow C-90 NIFT Project)					
No of Research Scholars Successfully Guided					
Name of Programme		Awarded	Under Supervision		
Ph.D.		04	04		
M.Phil.		-			
Dissertation (M.B.A.)		More than 400	14		
Researcher/ Expert ID	Scopus	Orchid	Publons	Vidwan	Google Scholar
	https://www.scopus.com/sourceid/21100829147	0000-0001-5824-3986 	identifiershttps://publons.com/p/34230459/	165400	n6bfsCEAAAAJ
Teaching Experience (Subjects/Courses Taught)					
MBA Course- Human Resource Management, Organizational Behavior, Training and Team Building, Leadership and Personality Development, Negotiation and Counselling, Industrial Relations and Labor Laws					
Honours / Awards & Fellowship for Outstanding Work					
Name of Award/ Fellowship	Awarded By				
	Name of Governmental Agency	Name of Government Supported	Name of International Recognized Body		

		Organization/ Department	
Scholarship in Biology (class- 12th), NCERT, New-Delhi (1994)- Stood in Merit of CBSE Board (subject: Biology)	Merit of CBSE		
Scholarship in B.Sc , Dr. Ram Manohar Lohia, Avadh University, Faizabad (1997) -Stood First in the college, topped in subject M.Science in the University.	Dr. Ram Manohar Lohia, Avadh University, Faizabad		
MBA passed with Honours – Lucknow University (2001)	Lucknow University		
Post-Doctoral Work was appreciated	Corporates and TM Bhagalpur University		
Received Best Paper and Best Teacher Awards			
Certificate of Achievement, Honour of Outstanding Performance & Dedication in the National Conference on “Integrating Spirituality in Transformational Leadership” for the paper on “Workplace Spirituality in terms of Fair Performance Management System”, organized by Jagran Institute of Management, Kanpur Dec 2, 2012	Jagran Institute of Management, promoted by Dainik Jagran, Kanpur		
Book titled “Enhancing Organizational Effectiveness and Sustainability: Issues of Concern” Released by Hon’ble Governor, U.P Smt Anandiben Patel at Gandhi Auditorium	Hon’ble Governor, U.P		

<p>Rajbhawan, Lucknow. (2020)</p> <p>Recipient of Guru Brahma Award Teacher's Award (2020)</p> <p>Recipient of "Kayastha Shiromani Samman" on the occasion of Shri Lalbahadur Shastri Jayanti (2020)</p> <p>Achievement Award for Best Deliberations/ Paper Discussions, Sangam University Bhilwara Rajasthan (2020)</p> <p>Certificate of Achievement from My NEP (Meri Shiksha Mera Bharat) Gov. Of India. (2020)</p> <p>Certificate of Achievement acknowledging efforts in "Dekho Apna Desh Webinar" from Ministry of Tourism, Incredible India and My Gov. Gov. Of India. (2020)</p> <p>Certificate of Participation and Congratulations in Ayush Quiz from Ministry of AYUSH & MyGov. Gov. Of India (2020)</p> <p>Certificate of Achievement in "Poshan Abhiyaan" for Contributing towards Malnutrition Free India by 2022, from Ministry of Ayush, My Gov, Ministry of Education (MoE), Ministry of</p>	<p>Teachers Community, Uttar Pradesh</p> <p>"Kayastha Shiromani Samman"</p> <p>University Bhilwara Rajasthan</p> <p>Gov. Of India</p> <p>Gov. Of India</p> <p>Gov. Of India</p>	
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Women & Child Development (MoWCD), Gov. of India. (2020)		Gov. Of India							
Publications /Academic Activities (Numbers Only) (2010 onwards)									
Books & Monographs (Single Author)	1	Research Papers Published in International Journals	40	Papers Presented in Seminars/ Conferences	95	Seminars/ Conferences Organized	31	Research Projects (Completed)	7
Books (Co-authored)		Research Papers Published in Other Journals	13	Seminar/ Conferences Attended	72	Workshops Organized	16	Research Projects (Ongoing)	1
Books (Edited)	4	Articles Published in Popular Fora, e.g., Websites, Blogs, Newspapers, Magazines etc.	8	Sessions Chaired in Seminars/ Speaker /Conferences	21	Membersh ip of Academic/ Professional Bodies	10	Foreign Countries Visited for Academic Assignme nts	
Chapters in Edited Books	19			Resource Lectures Delivered	71				
Patents	2								

(a) Authored Books/ Monographs

Name of Book	Year of Publication	Publisher	ISBN No
Book titled “Actualizing Managerial Roles through Corporate Leadership: Exploring Indian Corporates”	2009-10	University Science Press, New Delhi	(ISBN No.978-81-318-0733-0)

(b) Edited Books

Year of Publication	Title	Publisher	ISBN	DOI No.	Citations
2013	“Sustaining Management Education in India in 21 st Century: Issues, Challenges and Strategies”	Wisdom Publications, New Delhi.	(ISBN 978-93-81505-59-5)		
2014	“Changing Paradigms of Management Dynamics”	IK International, International Publishing House, New Delhi	(ISBN 978-93-82332-97-8)		
2019	“Enhancing Organizational Effectiveness and Sustainability”	Excel India Publisher, New Delhi	(ISBN 978-81-943641-0-8)		
2021	“An Analysis of New Education System”	Social Research Foundation, Kanpur	(ISBN: 978-81-947902-8-0)		

(c) Papers Published in UGC Care Listed /Indexed/ Peer Reviewed Journals

Year of Publication	Title	Name of Journal	ISSN No	Citations	Impact Factor
2011	“Developing Soft Skills for Excellence in HRD Workshop: A Research Study in an Indian Public Sector”	“Asian Resonance” (ISSN No.0976-8602), Vol.2, Issue 1, July, pp.5-9.			

2011	“An Empirical Study on Organizational Change Management: An Experience during a Training Programme”	“Research Times”, Vol.-I, Issue-III, Aug, pp. 65-72.	(ISSN No. 2231-0045)		
2011	“An Empirical Study on Effectiveness and Progress of Sarva Shiksha Abhiyan (SSA) Programme in Shivrajpur Block of Kanpur District”	“Proficient”, (RNI Reg. No. RAJENG/2010/33876), Vol.-III, Issue-XII, Dec, pp. 45-53.	(ISSN No.0975-475X)		
2011	“Managerial Success through Effective Leadership: An OD Intervention in Indian Perspective”	“Vidushi”, Vol.3, No.2, Jul-Dec, pp. 46-54.	(ISSN No.0974-6374)		
2007	“Attaining Corporate Excellence through Role-Efficacy: A Research Study”,	“The Manager”,	(ISSN No.0973-8231)		
2007.	“Developing Role-Efficacy through HRD Intervention”,	“Management Today”,	(ISSN No.0973-5550)		
2007	“Developing Corporate Leadership through HRD Intervention”,	“Convergence Asia”	(ISSN No.0973-9033)		

2007	“Developing Corporate Leaders through Role-Efficacy: An OD Intervention”	“Contemporary Management”	(ISSN No.0974-4002)		
2008	“Corporate Transformation through Cultural Metamorphosis”	“Contemporary Management”,	(ISSN No.0974-4002)		
2012	“Managing Change through Changing Leadership Style”	“Shrinkhla” Issue- 3-4, June-Sep, pp. 19- 21.	(RNI No: UPBIL/2011/43595)		
2012	“Exploring Priorities for Transactional Vs Transformational Leadership in an Indian Private Sector Organization through HRD Intervention”	“Shodh”, Vol.1, Issue 2, Dec, pp. 27-34.	(ISSN No.2249-152X)		
2013	“Role Efficacy as Related to Corporate Leadership: A Research Experience during HRD Intervention of Senior Managers in an Indian Private Sector Organization ”	Management Dynamics”, UGC Listed, Vol.12, No.1, pp. 93-105.	(ISSN No. 0972-5067)		UGC Listed,
2013	“Reward and Recognition System at	“Shodh”, Vol.3, Issue 1, July, pp. 21-27.	(ISSN No.2249-152X)		

	NTPC with Special Reference to Northern Headquarters : A Case Study”				
2013	“Impact of Black Money on Economic Development of India”	UPUEA Journal of Economics, Vol.9, Issue 2, July, pp. 589-591.	(ISSN No.09752382)		
2014	“Managing Work Stress as a Strategy for Better HRM: A Research Study in Private Sector Banks”	“Management Speak”, Vol.7, No. 1, Jan- June, pp. 23-35.	(ISSN No.2231-1467)		
2015	“Analyzing Impact of Personality Type on Personal Effectiveness of Students through Psychometric Testing at Professional Educational Institute in Kanpur (U.P.)”	“Periodic Research”, Indexed with Google Scholar, Vol.3, Issue 3, Feb, pp.25-29.	(ISSN No.2231-0045)		Impact Factor (SJIF= 3.474) UGC Listed (41295)
2015	“An Empirical Study on Overcoming Absenteeism to Strengthen the Organizational Effectiveness & Productivity: With Special	“Remarking”, Vol.1, Issue. 11, April, pp. 26-30.	(ISSN No.2394-0344)		UGC Listed (40827)

	Reference to One of the Private Sector Leather Company in Kanpur City of Uttar Pradesh”				
2015	“An Analytical Study on Employees Welfare & Safety Measures at Thermal Power Corporation of Uttar Pradesh”	“Shrinkhla” (ISSN No.2321290), Vol. 2, Issue-8, April, pp. 10- 12.			Impact Factor (SJIF= 4.106), UGC Listed
2015	“Effective Hiring as One of the Vital HR Practices: An OD Intervention at one of the Private Sector Reputed Company of Cement Industry in Kanpur (U.P.)” published in an	“Remarking”, indexed with Google Scholar, Vol.2, No. 2, May- June, pp. 42-53.	(ISSN No.2231-1467)		UGC Listed (40827)
	“HRD through Actualizing Roles in Emerging Economies: A Research Perspectives in Indian Banking Sector”,	“Shodh”, Vol.6, Issue 1, July, pp. 29-39.	(ISSN No.2249-152X)		

2016	“An Ordinary Man with Extraordinary Vision: Mahamana Pandit Madan Mohan Malviya”	“Shrinkhla”, indexed with Google Scholar, Vol. 2, Issue- 12, August, pp. 7- 11.	(ISSN No.2321290)		Impact Factor (SJIF= 4.106) UGC Listed (40880)
2016	“Influence of Motivational Factors on Job Satisfaction – A Study on the Sales & Marketing Team of a Leading Public Sector Bank with Reference to Kanpur City (U.P.)”	“Remarking”, indexed with Google Scholar, Vol.1, Issue. 5, Aug, pp. 06-08.	(ISSN No.2394-0344)		Impact Factor (GIF= 0.543, SJIF= 4.473) UGC Listed (40827)
2017	“Measureme nt of Customer Satisfaction with their Perception on the Quality of Insurance Services”	“IJSRD”, Vol.6, Issue 1, Aug, pp. 9-19.	(ISSN No.5170-465)		UGC Listed
2017	“An Empirical Analysis of Training and Development Interventions at One of the Government Organization of Uttar Pradesh”	“Shrinkhla”, indexed with Google Scholar, Vol.5, Issue 1, Sep, pp. 6-10.	(ISSN No.2321290 X)		Impact Factor (SJIF= 5.689, GIF= 0.543, IJF=6.038) UGC Listed (40880)
2017	“Success Cases in Indian Farming: Managing by Learning”	“Innovation: The Research Concept”, indexed with Google Scholar, Vol.2, Issue 8, Sep, pp. 16-18.	(ISSN No.2456-5474)		Impact Factor (SJIF= 3.420, IJF= 4.112) UGC Listed (46907)

2017	“Actualizing Roles as a Road Map to Attain Corporate Leadership: A Research Experience during HRD Workshop of Senior Managers in An Indian Public Sector Organization ”	“Remarking”, Indexed with Google Scholar, Vol.2, Issue 6, Sep, pp. 22-27.	(ISSN No.2394-0344)		Impact Factor (GIF= 0.543, SJIF= 4.473) UGC Listed (40827)
2017	“Life Skills as a Contemporary Tool for Gaining Competitive Advantage: An OD Intervention”	“Innovation: The Research Concept”, indexed with Google Scholar, Vol.2, Issue 9, Oct, pp. 8-12.	(ISSN No.2456-5474)		UGC Listed (46907) Impact Factor (SJIF= 3.420, IJF= 4.112)
2017	“Perception of Journalist Regarding Senior Managerial Functions Schedule of Indian Private Sector Corporates in Uttar Pradesh: An Empirical Study in HRD Workshop”	Research Journal of Management, Science & Technology”, Cabell’s Directories, Indexed with Google Scholar, EBSCO Host, A Referred Journal of SPHERT Vol.8, Issue 6, pp.83-92.	(p-ISSN No.2348-9367, e-ISSN No.2250-1959)		UGC Listed (47959) Impact factors: 3.14
2017	“An Empirical Study on Organizational Culture in Select Indian	“Research in Management & Social Science” Indexed with 55 sites (Copernicus, ISRA, DRJI, Cite Factor, Open Academic Journal Index, Research Gate,	(ISSN No.2322-0899)		Journal Impact Factor) & Thomson Reuters (D-9681-2017),

	Professional Educational Organizations of Kanpur (U.P.)”, Jan-March. pp. 01-07.	Advanced Science SCI-Seek, Scribd, I2OR, Academic Key, BING, I-Seek, Research Bible, Index, Google Scholar, Global Impact Factor, DIIF, Jour Informatics, Journal Index, Inno-Space, General Impact Factor, Journal Seek, Scientific Indexing Services, Exact-Seek, Research Impact Factor, Vol.6, Issue 2(1)			IC Journal Master list 2014 (ICV: 6.35), Impact Factor (3.42) UGC Listed (48996)
2018	“An Empirical Study on Recruitment & Selection Parameters and Process: An Innovative HR Practice at Cement Manufacturing Pvt. Sector Company”	“VSRD-TNTR”, Indexed with Google Scholar, Vol. IX, Feb, pp. 39-43.	(E-ISSN No.0976-7967, P-ISSN-2319-2216)		UGC Approved (48578)
2018	“An Empirical Study on Organizational Culture in Select Indian Professional Educational Organizations of Kanpur (U.P.)”	“Academic Social Research”, Indexed with Google Scholar, Vol.3, Part IV, Oct-Dec, pp. 200-204.	(ISSN No.2456-2645)		Impact Factor (GIF= 0.343) UGC Listed (47715)
2018	“Impact of Demographic Variables on Role Efficacy and Executive Leadership of Executives Serving in a Private Sector Organization: An Empirical Study”	“Research in Management & Social Science”, Vol.6, Issue 2(I), April- June, pp. 84-91.	(ISSN No.2322-0899)		Impact Factor (3.42) UGC Listed (48996)

2018	“A Study of Factors Enhancing Employer Branding in Modern World with Special Reference to IT Sector”	“Research in Management & Social Science Indexed with 55 sites (Copernicus, ISRA, DRJI, Cite Factor, Open Academic Journal Index, Research Gate, Advanced Science Index, Google Scholar, SCI- Seek, Scribd, I2OR, Academic Key, BING, I-Seek, Research bible, Global Impact Factor, DIIF, Jour Informatics, Journal Index, Inno-Space, General Impact Factor, Journal Seek, Scientific Indexing Services, Exact -Seek, Research Impact Factor, New Journal Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35) ,Vol.6, Issue 2(II), April-June, pp. 1-7.	(ISSN No.2322-0899)	Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35), Impact Factor (3.42) UGC Listed (48996)
2018	“Impact of Demographic Variables on Efficacy and Leadership Profile of Doctors Serving in a Private Sector Organizations: An HRD Intervention”	“Journal of Pure and Applied Management Sciences”, Indexed with Google Scholar, Vol.1, (1), pp. 23-31.	(ISSN No.2456-4516)	Impact Factor (SJIF)-4.057 UGC Listed (45255)
2018	“An Empirical Study on Recruitment and Selection Process at Reputed Private Sector Mobile Cellular	“VSRD - International Journal of Business and Management Research”, Indexed with Google Scholar, Scientific impact factor: 4.791, Unique research impact factor: 2.9569, Vol. VIII Issue V, May, pp. 123-134.	(p-ISSN No.2319-2194, e-ISSN No.2231-248X)	Nisclair impact factor: 0.939 UGC Listed, circulation in 165 countries

	Company, Gurugram (India)”				
2018	“An Empirical Study on Recruitment and Selection Process in a Private Sector Automotive Components Manufacturing Company”	“Remarking” Vol.3, Indexed with Google Scholar, Issue 2, May, pp. 22-27.	(ISSN No. P-2394-0344, E-2455-0817)		Impact Factor (GIF= 0.543, SJIF= 5.879, IJIF= 6.134) UGC Listed (40827)
2018	“A study on Manpower Planning and Hiring in Insurance Sector through Lucknow (U.P.) based Reputed Service Agency Pvt. Ltd”	“VSRD - International Journal of Business and Management Research”, Indexed with Google Scholar, circulation in 165 countries, Scientific impact factor: 4.791 Vol. VIII, Issue V, May, pp. 163-170.	(p-ISSN No.2319-2194, e-ISSN No.2231-248X)		Unique research impact factor: 2.9569, Niscair impact factor: 0.939 UGC Listed
2018	“Enhancing Effectiveness & Efficiency of Service Sector through Information Communication Technology (ICT)”	“Innovation: The Research Concept”, Indexed with Google Scholar, Vol.3, Issue 3, Sep, pp. 102-104.	(ISSN No.2456-5474)		Impact Factor (SJIF= 3.420, IJIF= 4.112) UGC Listed (46907)
2018	“Changing Paradigms in Management Practices as Related to Organizational Ethos in Select Indian Organizations of Kanpur (U.P.)”	Research Journal of Management, Science & Technology”, Indexed with Google Scholar, Academia.edu, Cabell’s Directories, EBSCO Host, A Referred Journal of SPHERT, Vol.9, Issue 2, pp.149-166.	(p-ISSN No.2348-9367, e-ISSN No.2250-1959)		Impact factor: 3.14 UGC Listed (47959)
2018	“An HRD	“International Journal of	(ISSN		Impact Factor

	Intervention on Role Actualization as Related to Leadership on Women Self- Help Group at Shivrajpur, Kanpur: A Case Study”	Advance and Innovative Research”, Indexed with Google Scholar Vol.5, Issue 4(V), Oct- Dec, pp. 21-31.	No.2394-7780)		(IJAIR= 3.25) UGC Listed (63571)
2018	“An Empirical Study on Measuring Effectiveness of Human Resource Information System (HRIS) in the State Bank of India”	“International Journal of Pure and Applied Management Sciences”, Indexed Google Scholar, Vol.1, (1), pp. 26-30.	(ISSN No.2456-4516)		UGC Listed (45255) Impact Factor (SJIF)-4.057
2018	“An Analytical Study of the Factors related to Employee Engagement at Private Sector Indian Company”	“Shrinkhla”, indexed with Google Scholar, Vol.6, Issue 4, Dec, pp. 37-41.	(ISSN No.2321290 X)		Impact Factor (SJIF= 5.689, GIF= 0.543, IJF=6.038) UGC Listed (40880)
2020	“Role Efficacy of Teachers in Higher Education Sector: An Empirical Study”	“International Journal of Advanced Science and Technology”, Scopus Indexed Vol 29 No 9s (2020), PP. 2195-2299	(ISSN No.2005-4238, E-ISSN- 2207-6360)		Impact Factor (SJR 2019= 0.108)
2020	“A Case Study of Effective Employees Grievance Redressal at Nationalized Bank of India”	SCOPUS INDEXED JOURNAL, “International Journal of Psychosocial Rehabilitation”, (Scopus Website Link - https://www.scopus.com/sourcid/17700156008), Vol 24., Issue 03, 2020, PP. 6775-6788	(ISSN No. ISSN:1475-7192), (DOI:10.37200/IJPR/V2413/PR2021275)		Impact Factor (SJR 2019= 0.111))
2020	“The Changing	SCOPUS INDEXED JOURNAL, “PalArch's	(E-ISSN:1567-		Impact Factor (SJR

	Face of HR: From Admin to a Business Partner”,	Journal of Archaeology of Egypt/ Egyptology” (Scopus Website Link- https://www.scopus.com/sourceid/21100286805), PP. 1782-1790	214X),		2019= 0.108)), Vol 17, No.6 (2020)
2020	“Challenges & Complexities in Turnkey Projects Affecting Employees’ Performance in a Pvt. Ltd. Firm of Repute in Uttar Pradesh, India”	SCOPUS INDEXED JOURNAL, “Test Engineering and Management”, (Scopus Website Link- https://www.scopus.com/sourceid/12997 , Vol 83: May/June 2020, PP. 3672-3680	(ISSN No.0193-4120)		Impact Factor (SJR 2019= 0.101))
2020	Green Technology and Consumer Behavior: An Analysis”,	SCOPUS INDEXED JOURNAL, “Solid State Technology”, (Scopus Website Link- https://www.scopus.com/sourceid/27209 Vol 63, No. 6 (2020), PP. 30483-30493), (ISSN No. ISSN:0038-111X)		Impact Factor (SJR 2019= 0.101))
2021	“University-Industry Linkage & Development of Higher Education: A Study about Faculty Perception”,	Web of Science, “Journal of Contemporary Issues in Business and Government” (Scopus Website Link- https://www.scopus.com/sourceid/27209), Vol 27, Issue 3, Winter & Spring (2021), PP. 2621- 2625	(ISSN No. ISSN:0038-111X)		Impact Factor (SJR 2019= 0.101)

(d) Chapter/Paper Published in Edited Books

Publication National International	Title of the Book	Title of the Chapter	Name & Address of Publisher	Year	ISBN	DOI	Citation Google/web of science
	International	“Post Recessio nary Economy: Movers	“An Audit of Time Management Skills of Officers Serving in an Indian	Crescent Publishers, Allahabad	2011	ISBN 978-81-910494-0-4	

		& Molders of Changing World”	Government Sector: Research Experience during Workshop”	A				
National		“Agri Business and Rural Development”	Chapter titled “An Empirical study on Effectiveness of SSA Programme for Development of Rural India”	FMS, BHU, Varanasi, Publisher	2011	ISBN 978-93-81564-02-8,		
National		“Women Entrepreneurship in India”	Chapter titled “An Empirical Study on Women Empowerment at Kakoopur Village of Kanpur District (U.P.): Issues of Concern	Social Research Foundation Publishers	2012	ISBN 978-81-921665-2-0		
	International	“New Paradigm of Science and Arts”	“Role Actualization as related to Corporate Transformation for Corporate Success: A Research Study for Developing Corporate Managers”	MacMillan Advanced Research Series, India	2008	(ISBN 10:023-063-064-8, ISBN 13: 978-0230-63643-9)		
National		“Integrating Spirituality in Transformational Leadership”	Chapter titled “Workplace Spirituality in terms of Fair Performance Management System at Bharat Sanchar Nigam Limited, Kanpur: An Empirical Study”	Solar Press Publishers, Kanpur	2012	ISBN 978-81-90444-42-2		
National		“Sustainable	Chapter titled “Cultivating Professional	Bundelkhand Univers	2013	(ISBN 978-81-920714-8-0), Vol. -1		

		Rural Development in India: Challenges & Strategies”	Education System for Strengthening Sustainable Development of Rural India”	ity, Jhansi, in collaboration with NABARD & Govt. of Uttar Pradesh		pp. 29- 34.		
National		“Sustaining Management Education in India in 21 st Century: Issues, Challenges and Strategies”	Chapter titled “An Empirical Study of Organizational Culture as Related to Sustaining Management Education in Select Indian Educational Organizations of Uttar Pradesh”,	Wisdom Publishers, New Delhi	2013	(ISBN 978-93-81505-59-5), pp. 29-34.		
	International	“Changing Paradigms of Management Dynamics”	Chapter titled “Impact of Incorporating Transactional and Transformational Leadership on Managerial Effectiveness: An OD Intervention”	IK International, International publishing House, New Delhi	2015	(ISBN 978-93-82332-97-8), pp. 314-324.		
National		“Green Communication & Sustainable Development: Prospects and Challenges”	Chapter titled “Research on Integrated Energy Planning for Sustainable Development in Rural Areas: A Case Study from Northern Uttar Pradesh”	Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow & Shroff Publishers,	2015	(ISBN 978-93-5213-047-4), pp. 85-88.		

				New Delhi				
National		“Tourism and Hospitality: Prospects and Challenges”	Chapter titled “Enhancing Soft Skills of Managers through HRD Intervention in An Indian Tourism & Hospitality Pvt. Sector Firm”	Shree Publishers, New Delhi	2015	(ISBN 978-81-8329-743-1), pp. 38-49		
National		“Research Trends in Education and Educational Psychology”	Chapter titled “Building Competencies: An OD Intervention at Private Sector Company”	Social Research Foundation, Kanpur	2016	(ISBN 978-81-921665-7-5), pp. 95-113.		
National		“Kalam Ki Kranti”	Chapter titled “An Empirical Study on Public Health System and Sanitation at Baikunthpur Village in Kanpur District (U.P): Issues of Concern”	Social Research Foundation, Kanpur	2016	(ISBN 978-81-932375-4-0). pp. 100-111.		
National		“Reinventing HRM: The Picture of Tomorrow”	Chapter titled “An Empirical Study on Impact of Type of Personality on Personal Effectiveness of Employees through Psychometric Testing at Private Sector Organization, Lucknow (U.P.)”	Excel India Publishers, New Delhi	2017	(ISBN 978-93-86724-05-2), pp. 147-154.		
National		“Human & Technology”	Chapter titled “An Empirical Study on Role	Excel India Publish	2018	(ISBN 978-93-88237-26-0), pp. 1- 14.		

			Efficacy Profiles of Managers Serving in Private Sector Organization of Uttar Pradesh (India): An OD Intervention for Reinventing HR”	ers, New Delhi			
National		“Recent Trends in Sustainable Development”	Chapter titled “A Study of Role Efficacy Profiles of Managers Serving in Public Sector Organization of Uttar Pradesh (India): An OD Intervention for Corporate Success”	Himalaya Publishing House, Mumbai	2018	(ISBN 978-93-5299-478-6), pp. 265-279.	
National		“Enhancing Organizational Effectiveness and Sustainability”	Chapter titled “A Study on Corporate Leadership in An Indian Public Sector Organization: An HRD Intervention”	Excel India Publisher, New Delhi	2019	(ISBN 978-81-943641-0-8), pp. 110-119.	
National		“Re-Inventing the HR Wheel: Crucial Role of HR Leaders in Changing Scenario	Chapter titled “Workplace Transformation During Covid-19: Issues of Concern”	Orange Book Publications, Chhattisgarh	2021	(ISBN 978-93-90489-25-1), pp. 96-109.	
National		Women Empowerment and Leadership”	Chapter titled “Women’s Full and Equal Participation in all Facets of Society is a Fundamental Human Right:	Orange Book Publications, Chhattisgarh	2021	(ISBN 978-93-90489-89-3), pp. 96-109.	

		An Analysis”			
(e) Invited as Resource Lectures Person/Examiner/Expert					
Resource person	Detail of Event	Title of Lecture	Date	Institution	
Resource Person	Ten Weeks Professional Development Course on Management, Public Health and Sector Reforms for District Medical Officers of U.P.	“Professional Development of Officers”	Dec 21, 2009- Feb 10, 2010	Project undertaken by Ministry of Health, SGPGI, Lucknow	
Resource Person /Expert Faculty	Expert Lectures Series	“Scope of Agri-Business Management”	Jul 2011- April 2013	Deptt. of Agri-Business Management, Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur	
Expert Lecture	Academic Session	“Group Dynamics”	Dec 22, 2008	Sherwood College of Management, Lucknow	
Resource Person (Keynote)	Internal Seminar on “Agri-Business Management”	organized by Deptt. Of Agri Business Management, CSA, Agricultural University, Kanpur	March 14, 2012	organized by Deptt. Of Agri Business Management, CSA, Agricultural University, Kanpur	
Resource Person /Session Chair (Technical Session)	National Seminar on “Organizational Effectiveness in the Changing Global Era: Issues & Challenges”	“Organizational Effectiveness in the Changing Global Era”	April 13, 2012	organized by RIBS, Kanpur	
Expert Lecture	“Students Orientation Programme”	“Impact of Leadership on Organizational Effectiveness”	Oct 13, 2012	At RIET, Kanpur	
Expert Address	Academic Session	“Organization Behavior: Utility & Implications”,	Nov 27, 2012	organized by Deptt. Of Management, Banshi Group of Institutions, Kanpur	

Resource Person/ keynote address (Technical Session 1)	National Seminar on “Internal Quality Assurance Mechanism in Management Institutions”	Session theme “Global Quality Level and Value Trends in Higher Education”	Nov 30- Dec 1, 2012	organized by Jeev Sewa Sansthan Group of Institutions, Bhopal
Expert Lecture	“Entrepreneurship Development Programme “	“Organizational Culture & Change Management”	March 5, 2013	sponsored by DST, Govt. of India
Expert Lecture	National Conclave on “International Business & Third World: An Indian Perspective”	“Challenges’& Opportunities in International Business”	April 12-13, 2013	organized by STEP-HBTI, Kanpur
Expert	Guest Faculty Interview for Deptt. of Agri-Business Management, Chandra Shekhar Azad (CSA) , University of Agriculture & Technology, Kanpur	Expert Guest Faculty Interview	2014-2016) (4 sessions)	Deptt. of Agri-Business Management, Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur
Expert/ Session Chair & Judge for Technical Session -I	National Seminar on “Confluence 2K14”	“Professional Growth Opportunities & Challenges”	March 29-30, 2014	organized by HBTI, Kanpur
Resource Person	Short Term Training Programme on “Total Quality Management ”	on “Components of Total Quality”	Oct 14, 2014	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Total Quality	“Implementing TQM through Enablers & Actualizes”	Oct 15, 2014	organized by IRTD, Kanpur, U.P. Govt. Polytechnic

	Management ”			
Resource Person	Short Term Training Programme on “Total Quality Management	“Reengineering to Change”	Oct 16, 2014.	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Total Quality Management ”	“Unleashing the Power of People”	Oct 17, 2014	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Expert	Guest Faculty Selection Panel	“Interview Board”	2014-2016	Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur
Expert Lecture	“Academic Programme “	“Emerging Culture in Indian Corporate World”	Oct 20, 2014	organized by Deptt. Of Management, Five School of Business, Chaubepur, Kanpur
Resource Person	One Week Training Programme on “HRD: A Key to Success”	“Strategic HRD, HRD Climate and Culture in the Organization”	Nov 10, 2014.	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	One Week Training Programme on “HRD: A Key to Success”	“Employee Retention, Attrition & Turnover”	Nov 14, 2014.	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Personality Development ”	“Personality Development”	Feb 16-20, 2015	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Expert/ Member of Board of Studies	Workshop on “Curriculum Designing for PG Diploma in Customer Executive Programme”	“Curriculum Designing for PG Diploma in Customer Executive Programme”	Dec 14, 2015	organized by IRTD, Kanpur U.P. Govt. (Polytechnic)

Expert/ Member of Board of Studies	Workshop on “Curriculum Revision and Designing for PG Diploma in Hotel Management & Catering Technology, Marketing & Sales Management, Advertiseme nt & Public Relations Programmes”	“Curriculum Revision and Designing for PG Diploma in Hotel Management & Catering Technology, Marketing & Sales Management, Advertisement & Public Relations Programmes”	Dec 17, 2015.	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	Short Term Training Programme on “Modern Teaching Methodology and Soft Skill”	“Gateways for Barriers in Teaching”	Jan 01, 2016	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	Short Term Training Programme on “Modern Teaching Methodology and Soft Skill”	“Barriers in Teaching”	Jan 18-22, 2016.	organized by IRTD, Kanpur U.P. Govt.,
Expert/ Member of Board of Studies	Workshop on “Curriculum Designing for PG Diploma in Foreign Trade”	“Curriculum Designing for PG Diploma in Foreign Trade”	Jan 27, 2016.	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	“EDP on MSME”	“HR Policies for New Enterprise”	Feb 27, 2016	“organized by MSME, Kanpur, U.P. Govt. jointly with PSIT College of Higher Education, Kanpur
Expert Lecture	“EDP IRTD, Kanpur”	“Entrepreneurship”	March 03, 2016	organized by IRTD, Kanpur, U.P. Govt.
Expert/ Chairperson and Speaker for Technical	National Seminar on “Impact of Tourism on	Session theme “Impact of Tourism on Indian Economy”	April 9-10, 2016	organized by PSIT College of Higher Education, Kanpur

Session V	Income and Employment in Indian Economy in the Globalized Era – Problems and Challenges”			
Expert/ Member of Board of Studies	Workshop on “Curriculum Designing for PG Diploma in Event Management ”	“Curriculum Designing for PG Diploma in Event Management”	May 04, 2016	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Expert Lecture	“Orientation Programme”	“Importance and Development of Soft Skills”	May 05, 2016	organized by Deptt. Of Agri- Business Management, C.S. Azad University of Agriculture & Technology, Kanpur
Expert /Member of Board of Studies	“Curriculum Designing for PG Diploma in Customer Executive”	Workshop on “Curriculum Designing for PG Diploma in Customer Executive”	May 06, 2016	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	FDP (7 Days)	“TQM: Issues & Challenges” in FDP on “Quality Management”	June 20- June 25, 2016	organized by UPTTI, Kanpur
	Short Term One –Week Training Programme (Oct 3-9, 2016) on “Grievance Redressal”			organized by IRTD, Kanpur, U.P. Govt. Oct 3, 2016.
Resource Person	“Grievance Redressal: Rationale in Indian Scenario”	Short Term One –Week Training Programme (Oct 3-9, 2016) on “Grievance Redressal”	Oct 5, 2016	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	Short Term One –Month Training Programme (Sep 19- Oct 18, 2016) on “Women	“Negotiation & Networking”	Oct 15, 2016	organized by DST Govt. of India, EDI Ahmedabad, NSTEDB, Delhi under DST-NIMAT Project (2016-17)

	Entrepreneurship Development Programme”			
Resource Person	“Invitation Lecture”	“Managing Stress”	Nov 2, 2016	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	“1 st Batch of Orientation New Course Programme for Integrated Professional Competence Course (IPCC) at Institute of Chartered Accountants of India (ICAI)”	“Case Based Presentations Related to Industries with Key Messages for Effective Decision Making – Understanding of the Industry Cases and Drawing Inferences for Effective Decision Making”	Dec 04, 2016	Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC
Expert/Session Chair for Technical Session -II	International Conference on “Brand Craft”	“Employer Branding”	Dec 17, 2016	organized by GHS-IMR, Kanpur
Resource Person	“Chartered Accountants Programme at Institute of Chartered Accountants of India (ICAI)”	“Psychometric Testing: Tools & Assessment for Soft & Assertive Skills”	July 16, 2017	at Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC
Resource Person	One –Week Training Programme (July 31 Aug -04, 2017) on “Preparing Students for Job Interview”	“Table Manners, things to be carried while going for an Interview”	Aug 04, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (July 31 -Aug 04, 2017) on	“Day to Day Skills & Time Management”	Aug 04, 2017	organized by IRTD, Kanpur, U.P. Govt.

	“Preparing Students for Job Interview”			
Expert/ lead Lecture on	Training Programme (Aug 16-17, 2017) on “Agricultural Research with relation to IPR”	“IPR: Issues of Concern”	Aug 16, 2017	organized by CSA University of Agriculture & Technology, Kanpur and sponsored by IPR Cell U.P. Council of Agricultural Research, Lucknow ,
Resource Person	Training Programme (Aug 16-17, 2017) on “IPR”	“IPR: Issues of Concern”	Aug 17, 2017	organized by Agribusiness Management CSA University of Agriculture & Technology, Kanpur,
Resource Person	One –Week Training Programme (Aug 21-24, 2017) on “Teacher as a Motivator”	“Filling Gaps between Teachers & Students: Cultural, Technical & Generation Gap”	Aug 21, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (Aug 21-24, 2017) on “Teacher as a Motivator”	“Challenges before Student of 21st Century: Role of a Teacher”	Aug 24, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (Oct 09-13, 2017) on “HRD: A Key to Success”	“Performance Appraisal & Potential Appraisal: Techniques and Significance”	Oct 9, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (Oct 09-13, 2017) on “HRD: A Key to Success”	“Employee Compensation and its Techniques”	Oct 13, 2017	organized by IRTD, Kanpur, U.P. Govt.
Expert Lecture	“Social & Psychological Upliftment	Session on “Stress Management”	Nov 18, 2017	organized by Unnati Entrepreneurs Development

	Programme”			Society (NGO), Kanpur
Resource Person	One–Week Training Programme (Jan 08-12, 2018) on “Work –Life Balance”	“Work –Life Balance”	Jan 11, 2018.	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One – Week Training Programme (Jan 08-12, 2018) on “Work –Life Balance”	“How to make Stress your Friend”	Jan 11, 2018	organized by IRTD, Kanpur, U.P. Govt.
Expert Lecture	“EDP”	“Scope of Entrepreneurship in Agricultural Sector”	March 26, 2018	organized by CSA University of Agriculture & Technology, Kanpur
Resource Person	“One Day HR Workshop on Work- Life Balance”	Expert Lecture “Work- Life Balance: Challenges and Strategies”	April 2, 2018	organized by Axis group of Institutions, Kanpur
Expert Lecture	“One Day Entrepreneurship Development Workshop”	“Entrepreneurship Development”	April 17, 2018	organized by Vision Institute of Management, Kanpur
Resource Person	HR Workshop on “Time and Stress Management ”	“Time and Stress Management”	April 21, 2018	organized by Dr. Virendra Swarup Group of Institutions Kanpur, April 21, 2018
Resource Person	“HR Workshop for Officials of Uttar Pradesh Gram Vikas Department”	“Psychometric Testing of Role Efficacy”	May 23, 2018	organized by SMECPL Consultancy, Lucknow
Expert/ Guest of Honor	National Seminar on “Entrepreneurship and Economic Development of India”	“Entrepreneurship and Economic Development of India”	Feb 02-03, 2019	organized by Faculty of Commerce, Vardhaman College, Bijnor (U.P.)
Expert/Chair person (Technical	23 rd National Seminar on “Digital	“Digital Revolution: Strategies and Challenges”	April 6, 2019	organized by RBMI Group of Institutions Bareilly

Session -II	Revolution: Strategies and Challenges”			
Expert	UPCATET-2019 for admission in Agribusiness,	UPCATET-2019	June 26, 2019	Narendra Deva University of Agriculture & Technology, Kumarganj, Faizabad
Resource Person	“Induction Training Programme for Group B Officers of Postal Service (Aug 5-30, 2019) on “Excellence in Administration Programme”	“Personality Development	Aug 8, 2019.	organized by Rafi Ahmed Kidwai National Postal Academy, Govt. Of India, Ministry of Communications, Deptt. of Posts, Ghaziabad
Expert/ Chair Person for Technical Session -I	National Women Seminar on “Samajik Samaveshan Mein Mahilayon Ki Bhumika”	Chair Person for Technical “Samajik Samaveshan Mein Mahilayon Ki Bhumika	Sep 9, 2019.	organized by M.K.P College, Dehradun in collaboration with Dev Bhumi Vichaarmanch, Uttarakhand and THDC India Ltd.
Expert Lecture	“Workshop on Effective Grievance Cell Management ”	“Women Grievance Cell”	Oct 23, 2019	organized by Jyoti College of Management, Science & Technology, Bareilly
Expert	Selection Committee for Teaching Positions at Central and State Universities.	Central and State Universities.	2019	Central and State Universities.
Resource Person	Refresher Course (Jan 9-22, 2020) on “Contemporary Economics and Business Scenario”	“Employer Branding and Psychometric Testing”	Jan 15, 2020.	organized by Deptt. Of Economics, Central University of Allahabad, under the aegis of UGC-HRDC Allahabad University, Prayagraj

Expert Lecture	“Workshop on Agriculture and WTO Guidelines in Indian Context”	“TQM in Agriculture and WTO Guidelines”	March 05, 2020	organized by IVRI, Bareilly
Session Speaker /Resource Person	National E-Gyan Series on “Changing Issues in HRM”	“Changing Issues in HRM”	May 8, 2020.	organized by Mahatma Gandhi Central University, Motihari,
Session Speaker /Resource Person	National Webinar on “Upcoming Economic & Marketing Challenges for India Post COVID -19 Lockdown”,	Session theme “Post COVID -19 Challenges,	May 19-20, 2020.	organized by St. John’s College, Agra jointly with SHIATS Prayagraj
Session Speaker /Resource Person	National Live Webinar on “Managing Human Resources to Combat Covid -19 Pandemics”	“Managing Human Resources to Combat Covid -19 Pandemics”	June 12, 2020	organized by Dr. Virendra Swarup, College of Management Studies, Unnao
Session Speaker /Resource Person	National Webinar on “Emerging Dimensions of E-Commerce”	Session theme “E-Commerce: Issues & Challenges”	July 10, 2020	organized by Gangasheel Mahavidyalaya, Bareilly
Session Speaker /Resource Person	“National E-Management Development Programme on “Socio-Economic Life Management in Present Scenario”	Session theme “Life Management Skills”	July 21-23, 2020	organized by Faculty of Management, SSPG (PG) College, Shahjahanpur
Examiner	Internal/External Examiner Viva- Voce /Observer/	B.Ed Entrance/ University Entrance Exams/university Exams / MBA Exams / BBA Exams	Since 2018	at MJP, Rohilkhand University, Bareilly

	Nodal Officer/Flying Squad Member/Paper Setter			
Dy. Center Superintendent	NEET (UG)2020	NEET (UG)2020	Sep 13. 2020	at MJP, Rohilkhand University, Bareilly
University Representative/ Subject Expert	College Affiliation/ Renewal	Inspections	Since 2019	at MJP, Rohilkhand University, Bareilly
University Representative/ Subject Expert	Selection/ Renewal of affiliated College's Principals/ Teachers	Interviews	Since 2018	at MJP, Rohilkhand University, Bareilly
Resource Person	Ph.D Course -Work in Various Departments	Sessions on Ph.D Course Work	Since 2018	at MJP, Rohilkhand University, Bareilly
Session Speaker	National Webinar on "Women Empowerment and Leadership"	Session theme "Women and Society"	Sep 27 2020	organized by Integral University, Lucknow
Resource Person	Expert Talk on "Team Building"	Session theme "Team Building",	Oct 17, 2020.	organized by Dept. Of Management & Research, CMR Institute of Technology, Bangalore,
Resource Person	Session on "Collaboration and Conflict Management"	Online Winter School Refresher Course,	Dec16-Dec 30, 2020	organized by UGC-HRDC, Kumaun University, Nainital
Resource Person	Session on "Psychometric Testing of Personal Effectiveness : An HRD Intervention for Students & Teachers"	Online Refresher Course on "Commerce & Management"	Jan 16, 2021.	organized by UGC-HRDC, Lucknow University, Lucknow (Jan 12-25, 2021)
Resource Person	Topic – "Role of Psychometric"	for One Week Online FDP on "The Art and Science of Excellence in Management"	Jan 27- 02 Feb, 2021	organized by Dept. Of Business Administration, MJP

	s in Learning by Experiencing : Supported by Short Clipping of Cases	Teaching”		Rohilkhand University, Bareilly Jan 29, 2021
Resource Person	Topic – “Re-Inventing HR through Psychometrics”	One Week Online AICTE-ISTE sponsored FDP on “Innovations in Management”	Feb 16-22, 2021.	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly
Resource Person	Topic – “Re-Inventing HR through Psychometrics”	One Week Online AICTE-ISTE sponsored FDP on “Innovations in Management”	March 16-22, 2021.	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly,
Resource Person	Topic – “Re-Inventing HR through Psychometrics”	One Week Online AICTE-ISTE sponsored FDP on “Innovations in Management”	May 18-24, 2021.	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly,
Session Speaker	Session theme “Enhancing Women Empowerment and Dignity through Vishakha Guidelines”	National Webinar on “Mission Shakti”	April 01 2021.	organized by Women Grievance and Welfare Cell, Dr. RML Avadh University, Ayodhya
Member of Advisory Board	“National Education Policy-2020 “	National Conference on “National Education Policy-2020: Challenges Opportunities”	Mar 13-14, 2021	organized by Vardhman College, Bijnor (U.P.)
Speaker	Talk on “Employer Branding: Need of the Hour”,	Webinar on “Employer Branding: Need of the Hour”	May 28, 2021.	organized by TM University, Moradabad

(f) Seminars/Conferences/Workshops Organized

1. Capacity: Convener. “National Workshop on Learner’s Centered Teaching Methodologies: A Need for Dynamic Management Education System” organized by STEP- HBTI, Kanpur. Oct 23, 2010. Duration- 1 Day.
2. Capacity: Convener. “National Workshop on Career Avenues and Placement Opportunities”

organized by STEP- HBTI, Kanpur, Mar 14-15, 2011. Duration- 2 Days.

3. Capacity: Coordinator. “A Workshop on Psychometric Test, SWOT Analysis & Career Mass Counseling” in collaboration with India Can (A Pearson Educomp Company) organized by STEP- HBTI, Kanpur. Sep 27, 2011. Duration- 1 Day.
4. Capacity: Coordinator. “A Workshop and Awareness Programme on Quality Management Systems” Jointly with SMECPL, Kanpur organized by STEP- HBTI, Kanpur. Nov 23, 2011. Duration- 1 Day.
5. Capacity: Coordinator. “ICICI Trinity Launch Programme” organized by STEP- HBTI, Kanpur& ICICI Trinity, Mumbai. Feb 14, 2012. Duration- 1 Day.
6. Capacity: Coordinator. “FDP on Core Competencies” jointly organized by Success Mantra, New Delhi & STEP-HBTI, Kanpur. Feb 27-28, 2012. Duration – 2 Days.
7. Capacity: Co-Convener. “National Conference on Agripreneurship & Agribusiness: Opportunities and Challenges” organized by STEP-HBTI, Kanpur. March16-17, 2012. Duration -2 Days
8. Capacity: Convener. “FDP on Modern Research through Applications of Econometrics & SPSS” organized by STEP-HBTI, Kanpur. July 30 –August 05, 2012. Duration -7 Days.
9. Capacity: Convener & Trainer. “MDP on “Role Efficacy through Creativity & Innovation” organized by STEP- HBTI, Kanpur. Dec 9- 10, 2012. Duration - 2 Days.
10. Capacity: HR Club Convener. “Internal Seminar on Attaining Excellence through Management” organized by STEP- HBTI, Kanpur. March 7, 2013.
11. Capacity: Trainer. Conducted a Lab for “Enhancing Personal Effectiveness of Students” at, RIET, Kanpur, July 25, 2013. Duration- 1 Day.
12. Capacity: Trainer. Conducted a Workshop on “Psychometric Test on Personal Effectiveness of Students” at STEP-HBTI, Kanpur, 27 July, 2013. Duration – 1 Day
13. Capacity: HR Club Convener. “FDP on NLP- The Way Ahead for Successful Behavioral Dynamics” jointly with The Mind Craft, Kanpur, organized by STEP- HBTI, Kanpur. Oct 5, 2013. Duration – 1Day.
14. Capacity: Convener. “A Management Conclave on Changing Paradigms of Management Practices: Sustainable Development and Employability”, organized by STEP- HBTI, Kanpur in joint Collaboration of LMA (a local chapter of AIMA) & NHRD (Lucknow Chapter). April 20, 2017. Duration- 1 Day.
15. Capacity: Convener. “A Management Confluence on Employability of Indian Youth”, organized by STEP- HBTI, Kanpur. Aug 25, 2017. Duration- 1 Day.
16. Capacity: Convener. “A Workshop on Reinventing Management: Scope and Skills”, organized by STEP- HBTI, Kanpur. Sep 27, 2017. Duration- 1 Day.
17. Capacity: Convener. “FDP on Innovative Approaches in Teaching with Special Reference to Professional Education”, organized by STEP- HBTI, Kanpur. Jan 6-7, 2018. Duration- 2 Days.

18. Capacity: Convener & Presiding Officer WGRC. “A National Workshop on Gender Sensitization: Issues & Challenges”, organized by WGRC, MJP Rohilkhand University, Bareilly. Feb 12, 2019. Duration- 1 Day.
19. Capacity: Convener & Presiding Officer WGRC. One Week National E- Workshop on “Law, Governance & Management to Combat COVID -19 Pandemics: Issues and Challenges”, organized by WGRC, MJP Rohilkhand University, Bareilly. June 3-10, 2020. Duration- 7 Days.
20. Capacity: Organizing Secretary. “National E- Seminar on Innovation & Intellectual Property Rights with Special Focus on Entrepreneurship”, organized by, MJP Rohilkhand University, Bareilly in Joint Collaboration with PHD Intellectual Property Facilitation Center, New Delhi. Dec 22, 2020. Duration- 01 Day.
21. Capacity: Organizing Secretary. “National Webinar on Management – A Visit to Ancient Wisdom”, organized by, MJP Rohilkhand University, Bareilly, Dec 30, 2020. Duration- 01 Day.
22. Capacity: Organizing Secretary. One Week E-FDP on “The Art and Science of Excellence in Management Teaching”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Jan 27- Feb 02. 2021. Duration- 07 Days.
23. Capacity: Coordinator. “Prof. S.B. Singh Memorial Lecture Series” (Virtual Mode), organized by, MJP Rohilkhand University, Bareilly, Feb 10-12, 2021. Duration- 03 Days.
24. Capacity: Convener. National Workshop On “IDEATHON, HACKATHON & START-UPS”, organized by Incubation (RIF), MJP Rohilkhand University, Bareilly. Feb 24, 2021. Duration- 01 Day.
25. Capacity: Convener. National Webinar On “2021 State of Resource Management: Key Trends and Industry Research”, organized by Incubation & Consultancy Cell, MJP Rohilkhand University, Bareilly. Feb 25, 2021. Duration- 01 Day.

(g) Projects (With Title, Year, Grants, Funding Agency and Collaborations)

Year	Name of Project	Funding Agency	Amount (Approx.)	Duration	
				From	Till
2008-2010	“Project Arrow-Consultancy and Training of Frontline Staff of Department of Post, U.P. Circle, Lucknow”.	Postal Department, Government of India.	1.5 Lacs	Jul, 2008	Dec, 2010
2011	Project titled “Consultancy and Soft skills Training of	Omdeo Packers & Movers Pvt. Ltd, Lucknow.	1.5 Lacs	Dec 2011	Dec 2012

	Employees of Omdeo Packers & Movers Pvt. Ltd, Lucknow”				
2014	“Project Arrow-Consultancy and Training of Frontline Staff of Department of Post, U.P. Circle, Lucknow”.	Postal Department, Government of India.	1 Lac	Nov, 2014	April, 2015
2016	Project titled “Customer Care & Soft Skill Training of Staff of Department of Post, M.P. Circle, Indore”.	Postal Department, Government of India.	1.5 Lac	Jan 2016	March 2016
2010	Project titled “Social Research Project-NAVCHETN A”. mobilized-	STEP-HBTI, Kanpur.	2 Lac	2010	2014
2011	Anganbadi Training at 28 Centers in Uttar Pradesh”, U.P. State Govt	U.P. State Govt. Project	5Lacs	2011	2015
2019	A Training Program titled “CALEM for Academic Leaders” under the aegis of UGC- HRDC AMU, Aligarh	MHRD Govt. of under the scheme of Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT) India	2.5 Lacs	April 2019	2019

(h) Administrative Positions/Assignments Held (2010 Onwards)			
Post	Organization	Duration	
		From	To
Head MBA Programme,	Science Technology Entrepreneurs' Park - Harcourt Butler Technological Institute (STEP- HBTI), Kanpur	2010	2015
Principal	Science Technology Entrepreneurs' Park - Harcourt Butler Technological Institute (STEP- HBTI), Kanpur	2017	2017
Institutional Nodal Officer MSME	Business Incubator Cell, MSME Kanpur	2018	June 2018
AICTE Member for Inspections	Science Technology Entrepreneurs' Park - Harcourt Butler Technological Institute (STEP- HBTI), Kanpur	2011	2012
Incharge - MDP, PDP, Research Cell, Technical cells, Quality Assurance Cell, Academic Cell, University Affairs, Student Welfare Cell	Science Technology Entrepreneurs' Park - Harcourt Butler Technological Institute (STEP- HBTI), Kanpur	2010	2018
Member Board of Studies at the Institutes & Polytechnic	Science Technology Entrepreneurs' Park - Harcourt Butler Technological Institute (STEP- HBTI), Kanpur	2014	2018
Presiding Officer, Women Grievance Redressal Cell (WGRC)	MJP Rohilkhand University, Bareilly	July 2018	onwards
Member, Board of	Deptt. Of Business Administration, MJP	July 2018	onwards

Studies,	Rohilkhand University, Bareilly		
Member Academic Council.	MJP Rohilkhand University, Bareilly	July 2018	onwards
Coordinator Evaluation	Improvement Examination, Professional Examination, Semester Examination, Main Examinations MJP Rohilkhand University, Bareilly	2018	2020
Co Ordinator (Faculty of Management),	Online Teachers Training	2019	MJPRU, Bareilly
University Representati ve, for State level Combined UP B. Ed Entrance Examination	MJP Rohilkhand University, Bareilly (at Nodal Center CSJM University, Kanpur)	2019	2019
Co- Coordinator Women Grievance Cell	MJP Rohilkhand University, Bareilly	2020	2020
Coordinator Placement Bureau,	Dept.of Business Administration, MJP Rohilkhand University, Bareilly	2020	Continuing
Member of “Common Minimum Syllabus Re- Structuring Committee” for the Subject MBA(HRM/ HRD), (UP STATE UNIVERSIT IES, 2020)	Office Memo No 5240/SEVENTY-3-2020, Oct 26, by Special Secretary, Higher Education, Section -3, Govt. of Uttar Pradesh.	2020	2021
Member, New Education	MJP Rohilkhand University, Bareilly,2020	2020	2020

Policy -2020 Committee			
Convenor Institution's Innovation Council (IIC), MJP Rohilkhand University, Bareilly	Institution's Innovation Council (IIC), MJP Rohilkhand University, Bareilly	2021	Continuing
Chief Operating Officer (COO),	Rohilkhand Incubation Foundation (RIF), MJP Rohilkhand University, Bareilly (2021).	2021	Continuing
Convenor Consultancy Cell	MJP Rohilkhand University, Bareilly (2021)	2021	Continuing

(i) Seminar/Conference Presentations

1. Tulika Saxena (2010). Paper titled "Sharpening Soft Skills as a Corporate Strategy in the Contemporary Era: A Research Study on An Indian Private Sector" presented in National Conference on "Importance of Soft Skills in Liberalization - Privatization and Globalization Era" organized by Krishna Girls Engineering College, Kanpur, Jan 31, 2010, pp. 46 (Abstract Published).
2. Tulika Saxena (2010). Paper titled "A Study on Financial Regulations & Corporate Governance", presented in National Seminar on "Financial Regulations & Corporate Governance" organized by United Institute of Management, Allahabad, March 25, 2010.
3. Tulika Saxena (2010). Paper titled "A Research Study on Developing Management Skills for Attaining Excellence in 21st Century: A Case Study on an Indian Government Sector", presented in National Seminar on "Excellence through Management in Contemporary Era: Issues and Challenges" organized by Rama Institute of Engineering and Technology, Kanpur April 10, 2010.
4. Tulika Saxena (2010). Paper titled "Developing Effective Communication and Presentation Skills" presented in 1st National Conference on "Presentation and Interpersonal Skills for Effective Communication: Old Traditions & New Challenges" organized by Allenhouse Institute of Technology, Kanpur, July 17, 2010, pp. 42 (Abstract Published).
5. Tulika Saxena (2010). Paper titled "Management Education Perspectives & Challenges with Special Reference to Uttar Pradesh" presented in National Workshop on "Learner's Centered Teaching Methodologies" organized by STEP- HBTI, Kanpur & CII, Lucknow (India), Oct 23, 2010, paper code- 2(12) (Abstract Published).
6. Tulika Saxena and A. Bhadouria (2010). Paper titled "Waste- Management through Right Understanding: A Research Study in Kanpur Area", presented in International Seminar on "Waste- Management: A Social Perspective" organized by Invertis University, Bareilly, Oct 23-24, 2010.

7. Tulika Saxena (2010). Paper titled "A Survey Study of 10-B Schools of Uttar Pradesh: Issues of Concern", presented in "63rd All India Commerce Conference (Annual Conference of the Indian Commerce Association)" organized by Faculty of Commerce, Goa University, Goa, Oct, 2010.
8. Tulika Saxena and A. Pandey (2002). Paper titled "Health Care of Poor Children: An Intervention for Medical Staff", presented in National Seminar on "Social Disadvantage and Child Development", sponsored by UGC and organized by V.B.S. Purvanchal University, Jaunpur, U.P., April 27-29, 2002. pp. 47 (Abstract Published).
9. Tulika Saxena (2005). Paper titled "Developing Transformational Leaders through Role-Efficacy", presented in International Conference on "Applied and Community Psychology: Trends and Directions", Gurukul Kangri University, Haridwar, Feb 26-28, 2005.
10. Tulika Saxena (2008). Paper titled "Actualizing Managerial Roles through Corporate Leadership: An OD Intervention", presented in the Regional Seminar on "Change is a Constant Challenge for Successful Leadership" organized by ICFAI, National College, Lucknow, Jan 25, 2008.
11. Tulika Saxena (2008). Paper titled "Corporate Transformation through Cultural Metamorphosis: A Research Study", presented in National Seminar on "Globalization of Industry- Changes & Challenges for Organizational Culture & Work Ethics", sponsored by AICTE and organized by LBSIMDS, Lucknow, Aug 30, 2008.
12. Tulika Saxena (2009). Paper titled "Internalization of Business through Corporate Transformation: A Research Study", presented in 5th International Conference on "Internalization of Business in the Changed Environment" organized by RATM, Mathura, publishing partners Mac Millan Publishers, Feb 12-14, 2009, pp/ paper code Iib (2) (Abstract Published).
13. Tulika Saxena (2009). Paper titled "A Study on Functional Efficiency and Progress of Sarva Shiksha Abhiyan in Chaubeypur Block of Kanpur District", presented in International Seminar on "Sustainable Development of Rural India", organized by Invertis Institute of Management Studies, Bareilly, Oct 10-11, 2009, paper code – 45 (Abstract Published).
14. Tulika Saxena (2011). Paper titled "Implications of Incorporating Transactional & Transformational Leadership on Managerial Effectiveness: An OD Intervention" presented in International Management Conference on "Global Business Horizons – Challenges and Opportunities", organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur & Global Business & Management Forum (GBMF) USA, Feb 18-19, 2011, paper code-704(Abtract Published).
15. Tulika Saxena (2011). Paper titled "An Audit of Communication Skills of Managers Serving in an Indian Private Sector: An Experience during a HRD Workshop", presented in National Conference on "Management of Innovation in Business & Technology: New Strides" organized by SMS, Varanasi, Feb 19-20, 2011.
16. Tulika Saxena (2011). Paper titled "Terrorism and Human Rights", presented in National Seminar on "Human Rights, Terrorism and Counter Terrorism" organized by Amity University U.P. Lucknow Campus, Mar 3-4, 2011.
17. Tulika Saxena (2011). Paper titled "An Article on ASEAN – India Dialogue Relations", presented in International Seminar on "Economic, Cultural and Politics Viability of ASEAN in

Global Environment: Issues and Challenges” sponsored by UGC, organized by J.V. Jain College, Saharanpur affiliated to C.C.S. University, Meerut, Mar 12-13, 2011.

18. Tulika Saxena (2011). Paper titled “Professional Development is the Key to Success” presented in National Workshop on “Career Avenues and Placement Opportunities” organized by STEP-HBTI, Kanpur, Mar 14-15, 2011, pp. 23-40(Abtract Published).
19. Tulika Saxena (2011). Paper titled “A Research Study on Quality of Work Life as Related to Motivational Pattern in an Indian Entity”, presented in National Conference on “Contemporary Issues & Emerging Trends in Management Technology” organized by United Institute of Management, Noida, April 9, 2011.
20. Tulika Saxena (2012). Paper titled “Strengthening Professional Education System for Sustainable Development of Rural India and Agripreneurship”, presented in National Conference on “Agripreneurship & Agribusiness: Opportunities and Challenges” organized by STEP-HBTI, Kanpur, March16-17, 2012, pp.4 (Abstract Published).
21. Tulika Saxena (2012). Paper titled “Black Money Trends and Prevention”, presented in UGC, sponsored National Seminar on “Black Money and Indian Economy” organized by Jagran College of Arts, Science and Commerce & Economics, Deptt. Of Commerce and Economics, CSJM University of Kanpur, Nov 24, 2012.
22. Tulika Saxena (2012). Paper titled “Strengthening Professional Education System for Sustainable Development of Rural India” presented in National Seminar on “Internal Quality Assurance Mechanism in Management Institutions” organized by Jeev Sewa Sansthan Group of Institutions, Bhopal, Nov 30- Dec 1, 2012 pp.11 (Abstract Published).
23. Tulika Saxena and A. Mishra (2012). Paper titled “A Study on Impact of Various Selected Factors on Employee Motivation with Special Reference to a Private Sector Kanpur Based Organization”, presented in 4th GBMF International Conference on “Best of Breed Practices in Changing Global Business Environment”, organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur & Global Business & Management Forum (GBMF), USA, Dec 16-17, 2012, paper code-606(Abtract Published).
24. Tulika Saxena (2013). Paper titled “Importance of Leadership for Organizational Excellence”, presented in 4th International conference on “Finance and Business Management (ICFBM-13)”, organized by Society of Technical and Management Professionals (STMP), Haridwar & U.K, June 15-16, 2013.
25. Tulika Saxena (2013). Paper titled “Beyond Best Practice: Survival of the Fittest”, presented in National Symposium on “Framework of Future Technologies and Management Practices for Sustainable Development”, organized by RIET, Kanpur, Nov 16, 2013, pp.25(Abtract Published).
26. Tulika Saxena and Akansha (2013). Paper titled “An Empirical Study on Stress Management as a Strategic Practice in Private Sector Banks in Kanpur (U.P.)” presented in National Seminar on “Strategic HR & Change Management” organized by Institute of Business Management, C.S.J.M. University, Kanpur, Nov 23, 2013, pp.55 (Abstract Published).
27. Tulika Saxena (2014). Paper titled “Developing Communities as an Attractive Destination: A Case Study on Mera Village at Lucknow”, presented in National Conference supported by ICSSR on “Transforming Communities Through Tourism”, organized by Institute of Business

Management, C.S.J.M. University, Kanpur, Feb 21-22, 2014.

28. Tulika Saxena (2014). Paper titled “Developing Soft Skills of Managers Serving in an Indian Tourism Pvt. Sector Firm: An OD Intervention Strategy for Corporate Success”, presented in National Seminar on “Prospects and Challenges of Hospitality Industry in Global Era”, organized by Institute of Hotel & Tourism Management, C.S.J.M. University, Kanpur, Sep 25, 2014.
29. Tulika Saxena (2014). Paper titled “Individual and Job Wellness Compliment and Supplement Each Other”, presented in National Conference on “Wellness Con -2014”, organized by, C.S.J.M. University, Kanpur Jointly with University Institute of Health Sciences, Prayatana, Health Foundation and Swasth Samaj Samiti, Nov 14 & 15, 2014.
30. Tulika Saxena (2015). Paper titled “Research on Integrated Energy Planning for Sustainable Development in Rural Areas: A Case Study from Northern Uttar Pradesh”, presented in National Seminar on “Green Communication & Sustainable Development: Prospects and Challenges” organized by Deptt. Of Journalism and Mass Communication, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, Jan 28-29, 2015.
31. Tulika Saxena (2015). Paper titled “Upliftment of Indian Society through Empowering Women: A Social Research Case Study at Kakoopur Village, Kanpur, Uttar Pradesh”, presented in National Seminar on “Research in Social Sciences & Sciences with Special reference to Methodology & Statistical Techniques” sponsored by UGC, organized by Bundelkhand University, Jhansi, March 21-11, 2015.
32. Tulika Saxena (2015). Paper titled “Survival of the Fittest: Green Revolution and Cleanliness can make the Difference”, presented in National Seminar on “Knowledge Revolution and Making of Clean & Non- Violent Society” organized by Social Research Foundation, Kanpur, Oct 2, 2015.
33. Tulika Saxena (2015). Paper titled “Impact of Labor Welfare Amenities on Job Satisfaction in India”, presented in National Seminar on “The Recent Trends in Industrial Relations and Human Resource Management” sponsored by UGC, organized by Deptt. Of IRPM, T.M. Bhagalpur University, Bhagalpur, Dec 22, 2015.
34. Tulika Saxena (2016). Paper titled “HRD through Role Actualization in Economics: Research Prospective in Indian Banking”, presented in International seminar on “Changing Economic Parameters and Prospects of Growth in India and South Asia”, organized by Deptt. Of Economics, Lucknow, Feb 5-7, 2016.
35. Tulika Saxena (2016). Paper titled “Higher Management Education as related to Organizational Ethos in Select Indian Educational Organizations of U.P.: An OD Intervention”, presented in National Seminar on “Reorganization of Higher Education in Present Scenario” sponsored by Deptt. Of Higher Education, Govt. of U.P., organized by S.N. Sen B.V.P.G. College, Kanpur, Feb 20, 2016.
36. Tulika Saxena (2016). Paper titled “Strategic Governance and Sustainable Agriculture”, presented (poster) in National Seminar on “4th Uttar Pradesh Agricultural Science Congress - Strategic Governance and Technological Advancement for Sustainable Agriculture “sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016, pp. 334 (Abstract Published).

37. Tulika Saxena (2016). Paper titled “Financial Independence of Rural Women as Related to Sustainable Development of Rural Indians: An Empirical Study”, presented (poster) in National Seminar on “4th Uttar Pradesh Agricultural Science Congress -Strategic Governance and Technological Advancement for Sustainable Agriculture” sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016.
38. Tulika Saxena (2016). Paper titled “Sustainable Agriculture: A Case Study of Bishunpur Bairia , Gonda (U.P.)”, presented in National Seminar on “4th Uttar Pradesh Agricultural Science Congress -Strategic Governance and Technological Advancement for Sustainable Agriculture” sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016.
39. Tulika Saxena (2016). Paper titled “An Empirical HRD Intervention on Role Actualization as Related to Leadership conducted on Women in Self- Help- Group at Bithoor, Kanpur (U.P.): A Case Study for Rural Growth” presented in National Conference on “Accelerating Rural Growth: New Market Avenues” organized by C.S.J.M. University, Kanpur, March 4- 5, 2016.
40. Tulika Saxena (2016). Paper titled “Changing Paradigms in Management Practices as Related to Organizational Culture in Select Indian Organizations of Uttar Pradesh: An HRD Intervention”, presented in an International Conference on “Changing Paradigms of Management Practices for Sustainable development” organized by Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 5- 6, 2016.
41. Tulika Saxena (2016). Paper titled “Progress & Emerging Issues in Indian Tourism Industry”, presented in National Seminar on “Impact of Tourism on Income and Employment in Indian Economy in the Globalized Era –Problems and Challenges”, organized by PSIT College of Higher Education, Kanpur, April 9-10, 2016, pp.8 (Abstract Published).
42. Tulika Saxena (2016). Paper titled “The Role of HR in Making India a Strong Global Economic Power” presented in National Seminar on “Frontier Global Economy: Issues and Challenges in New Millennium” organized by BVM College of Management Education, Gwalior, June 19, 2016.
43. Tulika Saxena (2016). Paper titled “An Empirical HRD Intervention on Leadership as related to Role Actualization of Women in Self -Help Group at Baikunthpur, Kanpur (U.P.): A Case Study”, presented in National Seminar, organized by KRG PG College, Gwalior, June 21, 2016.
44. Tulika Saxena (2016). Paper titled “CSR and Indian Companies Act 2013”, presented in National Conference on “Companies Act 2013 & Corporate Governance in India “, organized by ICAI in collaboration with CSJM University, Kanpur. Aug 12, 2016.
45. Tulika Saxena (2016). Paper titled “Yoga and Wellness Programmes as one of the Strong Initiative in a Private Sector Organization of U.P.: An HRD Intervention”, presented in National Conference on “Yoga for Holistic Health”, organized by BBA University (A Central University), Lucknow. Aug 29, 2016.
46. Tulika Saxena (2016). Paper titled “An Empirical Study on Personality Effectiveness as Related to Collaborative Learning in a Private Sector Organization, Lucknow (U.P.)”, presented in 3rd National “HR Summit”, organized by GHSIMR, Kanpur, Sep 10, 2016.
47. Tulika Saxena (2016). Paper titled “Hospitality Industry as Related to Soft Skills: A Research Perspective”, presented in 3rd National Seminar on “Hospitality & Tourism Management

- (NSHTM)", organized by CSJM University, Kanpur, Nov 12, 2016.
48. Tulika Saxena (2016). Paper titled "Employer Branding: A Road Map to Success", presented in an International Conference on "Brand Craft" organized by GHSIMR, Kanpur, Dec 17, 2016.
 49. Tulika Saxena (2017). Paper titled "A Case Study of "SHG" Making Innovative Rural Products: Women Empowerment for a New Horizon", presented in National Conference on "New Age Marketing", organized by IBM, CSJM University, Kanpur, Feb 2-3, 2017.
 50. Tulika Saxena (2017). Paper titled "Impact of E- Commerce on Indian Society: Opportunities & Challenges", presented in International Seminar on "New Age Marketing", organized in joint collaboration by CEED & Rama University, U.P., Kanpur, Feb 11, 2017.
 51. Tulika Saxena (2017). Paper titled "Success Stories of Indian Farmers: Case Study Interventions", presented in National Conference on "Farmer's Centric Agri-innovation for Sustainable Development", organized by CSA University of Agriculture & Technology, Kanpur & UPCAR, Lucknow, March 24-25, 2017.
 52. Tulika Saxena (2017). Paper titled "Industrial Welfare as an HR Tool", presented in 4th National HR Summit on "HumanOurce", organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur, Sep 9, 2017.
 53. Tulika Saxena (2017). Paper titled "E-Commerce: Challenges and Impact", presented in National Conference on "Digital Marketing: Decoding the Coherent Gambit" organized by Amity University, Lucknow, Oct 6, 2017.
 54. Tulika Saxena (2017). Paper titled "Impact of GST on Indian Economy", presented in Ist Annual National Workshop of AEAF on "Impact of Goods and Services Tax (GST) on Indian Economy "organized Dr. RML Avadh University, Faizabad, Oct 9-10, 2017.
 55. Tulika Saxena (2017). Paper titled "Saurashtra Speaking Artisan of Madurai Silk Textile: A Case Study Promoted by Tamilnadu Government", presented in International Conference on "Advance Materials, Textiles and Processes", organized by UPTTI, Kanpur in association with UICT Maharashtra University, under the aegis of TEQIP-III, Oct 14-15, 2017.
 56. Tulika Saxena (2017). Paper titled "An Article on Clean Ganga: Issues and Challenges at Kanpur City", presented in Conclave on "Roadmap for Holistic Development of Uttar Pradesh", organized by PSIT, Kanpur and CSJM University, Kanpur, Oct 28, 2017.
 57. Tulika Saxena (2017). Paper titled "Knowledge (Information Technology & HR) Management in Indian Banking Sector" presented in National Conference on "Human Resource Management in World of Information Technology", organized by STEP-HBTI, Kanpur, Dec 2-3, 2017, pp.7 (Abstract Published).
 58. Tulika Saxena (2017). Paper titled "Social Security Measures at SBI, Kanpur", presented in National Conference on "Growing Socio- Economic Insecurity in India in Association with ASEDS" organized by Dr. RML Avadh University, Faizabad, Dec 11-12, 2017.
 59. Tulika Saxena (2017). Paper titled "Factors in Managing Organic Farming - Issues of Concern: A Case Study at Agricultural University of Repute", presented in National Conference on "Organic Farming for Sustainable Agriculture and Livelihood Security under Changing Climatic Conditions" organized by CSA University of Agriculture & Technology, Kanpur, Dec

12-13, 2017.

60. Tulika Saxena (2017). Paper titled “Testing Research Aptitude of Teachers in Private Management Institutes at Kanpur (U.P.)”, presented in National Seminar on “Absence of Aptitude Among Teachers for Research in Education” organized by Shri Shakti Degree College, Ghatampur, Kanpur Nagar, Dec 15-16, 2017.
61. Tulika Saxena (2018). Paper titled “An Empirical Study on Organizational Culture as related to Sustaining Education in Select Indian Professional Educational Organizations of Kanpur (U.P.)”, presented in International Conference on Vision 2022: A New India” organized by Faculty of Commerce, Lucknow University, Lucknow, Jan 27-28, 2018.
62. Tulika Saxena (2018). Paper titled “Integrating Technology into Management Education: Mapping Gaps and Identifying Scope for Future Research”, presented in National Conference on “Ecological Degradation and its Impact on Socio- Economic Development” organized by Netaji Subhash Chandra Bose Govt. Girls P.G. College, Lucknow, Feb 2-3, 2018.
63. Tulika Saxena (2018). Paper titled “An Empirical Study on Organizational Ethos in Select Indian Professional Educational Organization, Kanpur (U.P.)”, presented in National Seminar on “Changing Scenario of Education in Progressive India” organized by Saraswati Mahila Mahavidyalaya, Kanpur, Feb 6-7, 2018.
64. Tulika Saxena (2018). Paper titled “Role of Information Systems in making Human Resource” Repute”, presented in National Seminar on “Science Communication: Issues & Challenges” organized by Fakhruddin Ali Ahmad Govt. P.G. College, Sitapur, Feb 16-17, 2018, pp. 75 (Abstract Published).
65. Tulika Saxena (2018). Paper titled “Developing Soft Skills as a Contemporary HR Initiative for Accomplishing Skill India Mission: An HRD Intervention in an Indian Government Sector”, presented in National Conference on “Economic Reforms & Their Impact on Indian Economy” organized by Integral University, Lucknow with HRDC (Human Resource Development Centre) of HRD, Lucknow, Feb 22-23, 2018.
66. Tulika Saxena (2018). Paper titled “An Empirical Study on Recruitment and Selection Parameters and Process: An Innovative HR Practice at Cement Manufacturing Pvt. Sector Company”, presented in International Conference on “Innovation in Multi- disciplines of Management & Information Technology” organized by Jagran Institute of Management, Kanpur, Feb 26-27, 2018.
67. Tulika Saxena (2018). Paper titled “Bio- Diversified Integrated Management in Natural Farming”, presented in International Conference on “Significance of Yoga & South Asian Culture in Modern Management Practices “jointly organized by KMA – Kanpur Chapter AIMA, NHRD – Lucknow Chapter, IIA, VSGOI and PSIT, Kanpur, Oct 21-23, 2018.
68. Tulika Saxena (2018). Paper titled “Impact of Efficacy on Organizational Effectiveness: A Research Study”, presented in International Conference on “Recent Trends in Business, Management and Sustainable Development” jointly organized by Manipur University (a Central University) and North Eastern Management Association (NEMA), Manipur, Nov 22-24, 2018.
69. Tulika Saxena (2018). Paper titled “Importance of Human Resource Information System in Enhancing Organizational Effectiveness”, presented in Second National Conference on “Human Resource Management in World of Digital Marketing” organized by STEP-HBTI, Kanpur, Dec

01-02, 2018.

70. Tulika Saxena (2019). Paper titled “Importance of Waste Management in the Present Era: Issues & Challenges”, presented in International Seminar on “Environmental Issues and Challenges in the 21st Century (EICC-2019), sponsored by DST, New Delhi, organized by Bareilly College, Bareilly, Jan 20-22, 2019.
71. Tulika Saxena (2019). Paper titled “Women Empowerment in Rural Area of Bareilly District (U.P.)”, presented in National Seminar on “Empowerment of Indian Women in the Era of Globalization” sponsored by Higher Education, Govt. of Uttar Pradesh, organized by Maharana Pratap Govt. P.G. College, Badaun (U.P.), Jan 29-30, 2019.
72. Tulika Saxena and Isha Saxena (2019). Paper titled “Emerging Trends of Entrepreneurship in the Contemporary Era”, presented in National Seminar on “Entrepreneurship and Economic Development of India”, organized by Faculty of Commerce, Vardhaman College, Bijnor (U.P.), Feb 02-03, 2019.
73. Tulika Saxena (2019). Paper titled “Enhancing Life Skills: Learning by Experiencing in an Indian Government Sector”, presented in National Conference on “Skill Development in India: Challenges & Opportunities” financed by World Bank under Project TEQIP III, organized by Deptt. Of Humanities, MJP Rohilkhand University, Bareilly, Feb 04- 05, 2019.
74. Tulika Saxena (2019). Paper titled “Auditing the Quality of Work- Life of Sexual Minorities (LGBT): Exploring Cases”, presented in National Seminar on “Human Rights of L.G.B.T.Q: Law and Judicial Approach”, organized by Deptt of Human Rights, School for Legal Studies Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 6, 2019.
75. Tulika Saxena (2019). Paper titled “Importance of Waste Management in the Present Era: Issues & Challenges”, presented in International Conference on Environmental & Climatic Consequences: Challenges & Mitigation Strategies, sponsored by DST, Govt. of Rajasthan, organized by Sangam university, Bhilwara (Rajasthan), Dec 21-22, 2019.
76. Tulika Saxena (2020). Paper titled “Employer Branding through Effective Labor laws: An Empirical Study”, presented in 5th International Conference on “Academic Research in Engineering, Management and Information Technology (ICAREMIT 2020), sponsored by TEQIP- III, organized by FET, MJP Rohilkhand University, Bareilly in association with BMS College of Engineering, Bangalore, Feb 01- 03, 2020.

(j) Memberships of Academic/Professional Bodies

- Life -Time Member National Human Resource Development (NHRD) - Lucknow Chapter.
- Life -Time Member Lucknow Management Association (LMA) - Lucknow chapter of AIMA (All India Management Association).
- Life -Time Member Confederation of Indian Industries (CII) –Member –Institutional Regional Membership, Northern Region India.
- Life -Time Member Indian Commerce Association (ICA)
- Executive Member of ISAPS, Center of HRD, Lucknow
- Life -Time Member National Productivity Council (NPC)- Kanpur Chapter
- Life -Time Member Kanpur Management Association (KMA) – Kanpur chapter of AIMA (All India Management Association).
- Life -Time Member Uttar Pradesh and Utrkhand Economic Association (UPUEA)

(k) Participation in Community Service / Exchange Programme / Consulting Activity

Contributing in – Tree Plantation Programmes, Swach Bharat, T.B. Adoption programmes, Women

Grievances prevention & Remedies, Awareness Camps, Associated with Social Charitable Agencies/Bodies

(l) International Academic Exposure

(m) Any Other Details

- Attended more than 85 various events at national and international levels (Seminars, Conferences, FDPs, MDPs, EDPs, Workshops, Courses etc.)
- Developed and Uploaded E- content related to HRM & OB
- Various new courses developed and existing courses revised. Organized various departmental / institutional activities and events.
- Various experimental projects added to teaching laboratory like: psychometric testing, live projects. Conducted role plays, simulation exercises etc. Undertaken various charitable projects (government sector & private sector, social sector, rural sector etc).
- **PATENT**
- Patent (2020) titled – “Robust Real- Time Action or Pose Recognition Training Model Using 3D Graphics Engine”, published on Dec 11, 2020 (No. 202011053368), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
- Patent (2021) titled – “Autonomous Medicine Disbursing System Based on Mobile Robotics for Disastrous Management”, published on Feb 02, 2021 (No. 202121004574), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.



Signature of Faculty Member