



Prof. (Dr.) Tulika Saxena, Head & Dean

Title	Professor	First Name	Prof. (Dr.) Tulika	Last Name	Saxena	Photograph
Designation		Professor, Head & Dean, Faculty of Management				
Department		Business Administration				
Address	Campus	Dept. Of Business Administration, University Campus				
	Residence	H.No.297 Golden Green Park Colony, Bareilly				
Mobile No.		9415071763, 7007184494				
Email ID		Personal	tulika_28@yahoo.com, tulika.saxena28@gmail.com			
		University Domain	tulika.saxena28mjpru.ac.in			
Professional Networking ID, i.e., LinkedIn, Twitter etc.		www.linkedin.com/in/prof-dr-tulika-saxena-123b4487 Professor (Dr.) Tulika Saxena on twitter				
Educational Qualifications (Graduation Onwards)						
Course/Degree		Institution	Year	Details/Thesis Topic/Subjects		
B.Sc		Dr. RML Avadh University, Faizabad	1997	Botany, Zoology, M. Science		
MBA		Lucknow University, Lucknow	2001	Specialized in Human Resource Management		
Ph.D		Lucknow University,	2006	“A Study on Corporate Leadership as Related to Actualization of Roles in Select Indian Organizations”.		

	Lucknow				
D.Litt	TM Bhagalpur University, Bhagalpur	2015	“A Study on Emerging Role Efficacy Requirements for Attaining Corporate Success in 21 st Century: Exploring Selected Indian Corporates”.		
Career Profile					
Organization / Institution	Designation	Duration	Nature of Duties		
Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP-HBTI)	Assoc. Professor	2010- 2018	Various Academic, Research and Administrative Duties		
Mahatma Jyotiba Phule, Rohilkhand University, Bareilly	Professor Head & Dean	Since June 2018	Various Academic, Research and Administrative Duties		
Research Interests / Specialization					
Human Resource Management & Organizational Behavior					
Research Experience in Years					
Approx. 1 Yr (worked as Research Ass. at IIM Lucknow C-90 NIFT Project)					
No of Research Scholars Successfully Guided					
Name of Programme	Awarded	Under Supervision			
Ph.D.	04	08			
M.Phil.	-				
Dissertation (M.B.A.)	More than 500	24			
Researcher/ Expert ID	Scopus	Orchid	Publons	Vidwan	Google Scholar
	https://www.scopus.com/sourceid/21100829147	0000-0001-5824-3986 	identifiershttps://publons.com/p/34230459/	165400	n6bfsCEAAAAJ
Teaching Experience (Subjects/Courses Taught)					
MBA Course- Human Resource Management, Organizational Behavior, Training and Team Building, Leadership and Personality Development, Negotiation and Counselling, Industrial Relations and Labor Laws					

Name of Award/ Fellowship	Awarded By		
	Name of Governmental Agency	Name of Government Supported Organization/ Department	Name of International Recognized Body
<ul style="list-style-type: none"> Scholarship in Biology (class-12th), NCERT, New-Delhi (1994)- Stood in Merit of CBSE Board (subject: Biology) 	Merit of CBSE		
<ul style="list-style-type: none"> Scholarship in B.Sc , Dr. Ram Manohar Lohia, Avadh University, Faizabad (1997) -Stood First in the college, topped in subject M.Science in the University. 	Dr. Ram Manohar Lohia, Avadh University, Faizabad		
<ul style="list-style-type: none"> MBA passed with Honours – Lucknow University (2001) 	Lucknow University		
<ul style="list-style-type: none"> Post-Doctoral Work was appreciated 	Corporates & TM Bhagalpur University		
<ul style="list-style-type: none"> Received Best Paper and Best Teacher Awards, Certificate of Achievement, Honour of Outstanding Performance & Dedication in the National Conference on “Integrating Spirituality in Transformational Leadership” for the paper on “Workplace Spirituality in terms of Fair Performance Management System”, organized by Jagran Institute of Management, Kanpur Dec 2, 2012 	Jagran Institute of Management, promoted by Dainik Jagran, Kanpur		
<ul style="list-style-type: none"> Book titled “Enhancing Organizational Effectiveness and Sustainability: Issues of Concern” Released by Hon’ble Governor, U.P Smt Anandiben Patel at Gandhi Auditorium Rajbhawan, Lucknow. (2020) 	Hon’ble Governor, U.P		
<ul style="list-style-type: none"> Recipient of Guru Brahma 			

<p>Award Teacher's Award (2020)</p> <ul style="list-style-type: none"> • Recipient of “Kayastha Shiromani Samman” on the occasion of Shri Lalbahadur Shastri Jayanti (2020) • Achievement Award for Best Deliberations/ Paper Discussions, Sangam University Bhilwara Rajasthan (2020) • Certificate of Achievement from My NEP (Meri Shiksha Mera Bharat) Gov. Of India. (2020) • Certificate of Achievement acknowledging efforts in “Dekho Apna Desh Webinar” from Ministry of Tourism, Incredible India and My Gov. Gov. Of India. (2020) • Certificate of Participation and Congratulations in Ayush Programme from Ministry of AYUSH & MyGov. Gov. Of India (2020) • Certificate of Achievement in “Poshan Abhiyaan” for Contributing towards Malnutrition Free India by 2022, from Ministry of Ayush, My Gov, Ministry of Education (MoE), Ministry of Women & Child Development (MoWCD), Gov. of India. (2020) • Recipient of “Outstanding Contribution in Higher Education Award” conferred by U.P. Government & MJP Rohilkhand University, Bareilly (2021). • Recipient of “Distinguished 	<p>Teachers Community, Uttar Pradesh</p> <p>Kayastha Shiromani Samman</p> <p>University Bhilwara Rajasthan</p> <p>Govt. Of India</p> <p>Govt. Of India</p> <p>Govt. Of India</p> <p>Govt. Of India</p> <p>U.P. Government & MJP Rohilkhand University, Bareilly</p>
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<p>Scientist Award for Outstanding Contribution and Recognition in the field of Business Management- 2022” in National Conference on “Organic & Natural Farming in Context to Indian Agriculture” conferred by CS Azad University of Agriculture & Technology, Kanpur & NCONFIA (2022).</p>	<p>CS Azad University of Agriculture & Technology, Kanpur & NCONFIA</p>
<ul style="list-style-type: none"> • Recipient of “Award of Research for the Project - Proposal for Financial Support under Center of Excellence Scheme for Creation & Sustainable Development of Startup Hub in Rohilkhand Region” conferred by Center of Excellence U.P. Government & MJP Rohilkhand University, Bareilly (2022). 	<p>Center of Excellence U.P. Government & MJP Rohilkhand University, Bareilly</p>
<ul style="list-style-type: none"> • Letter of Appreciation from MoEs Innovation Cell, IIC, Ministry of Education, Govt. of India for attaining Star Ranking of IIC MJPRU as Convenor, IIC MJPRU (2022) 	<p>Ministry of Education, Govt. of India for attaining Star Ranking of IIC MJPRU</p>
<ul style="list-style-type: none"> • Certificate of Participation in “Swachh Bharat Mission Grameen Phase -II” from Department of Drinking Water and Sanitation, My Gov, Azadi ka Amrit Mahotsav, Govt. of India (2023). 	<p>Govt. of India</p>
<ul style="list-style-type: none"> • Certificate of Participation in “Shubharambh Quiz” from My Gov, G20, Azadi ka Amrit Mahotsav, Govt. of India (2023). 	<p>Govt. of India</p>
<ul style="list-style-type: none"> • Recipient of “Outstanding Teachers Award” conferred MJP Rohilkhand University, Bareilly (2022-23). 	<p>UP State Govt.</p>
<ul style="list-style-type: none"> • Recipient of “Outstanding 	

<p>Contribution in Higher Education Award” conferred by, The Institute of Company Secretaries of India (2023).</p> <ul style="list-style-type: none"> • Recipient of “Sahitya Bhushan Samman” conferred by ABSP, UP, India • Recipient of “Excellence in Academics Award” in International Educational Conference & International Education Achiever Awards Ceremony, conferred by JS University Shikohabad, India and Novel Academy Pokhra, Nepal in presence of Governor Pokhra & Gen. Sec. Ministry of Tourism, Nepal (2024). • Recipient of “Best Paper Award” in an International Conference on “Religious Tourism: Challenges & Opportunities in Present Materialistic Era”, conferred by SSPG College, Shahjahanpur & Novel Academy Pokhra, Nepal (2024). 	<p>The Institute of Company Secretaries of India</p> <p>ABSP, Uttar Pradesh, India</p> <p>Novel Academy Pokhra, Nepal in presence of Governor Pokhra & Gen. Sec. Ministry of Tourism, Nepal</p> <p>Novel Academy Pokhra, Nepal in presence of Governor Pokhra & Gen. Sec. Ministry of Tourism, Nepal</p>

Publications /Academic Activities (Numbers Only)

Books & Monographs (Single Author)	05	Research Papers Published in National &International Journals	64	Papers Presented in Seminars/ Conferenc es	139	Seminars/ Conferences /Workshops Organized	104	Research Projects (Complete d)	10
Books (Co-authored)	04	Articles Published in Popular Fora, e.g., Websites, Blogs, Newspapers, Magazines etc	08	Seminar/ Conferenc es Attended	104	Membershi p of Academic/ Professional Bodies	10	Research Projects (Ongoing)	2
Books (Edited)	09	Copyright	01	Sessions Chaired in Seminars/ Speaker /Conferen ces	21	Resource Lectures Delivered	104	Foreign Countries Visited for Academic Assignme nts	11
Chapters in Edited Books	34	Patents	12						

(a) Authored Books/ Monographs				
Name of Book		Year of Publication	Publisher	ISBN No
“Actualizing Managerial Roles through Corporate Leadership: Exploring Indian Corporates”		2009	University Science Press, New Delhi	(ISBN No.978-81-318-0733-0)
“Business Management and Entrepreneurship”		2023	Orange Books Publication, Chattisgarh.	(ISBN: 978-93-5621-746-1)
“Uttar Pradesh Role in Achieving India’s \$5 Trillion Economy: A Policy Framework for Development”		2024	Shivalik Prakashan, Publication, New Delhi	(ISBN: 978-81-968034-5-2)
“AI and ML for Business”		2024	IBRJ, Ghaziabad and Ontario Canada	(ISBN: 978-81-968034-4-5)
(b) Edited Books				
Year of Publication	Title	Publisher	ISBN	DOI No. Citations
2013	“Sustaining Management Education in India in 21 st Century: Issues, Challenges and Strategies ”	Wisdom Publications, New Delhi.	(ISBN 978-93-81505-59-5)	
2014	“Changing Paradigms of Management Dynamics”	IK International, International Publishing House, New Delhi	(ISBN 978-93-82332-97-8)	
2019	“Enhancing Organizational Effectiveness and Sustainability”	Excel India Publisher, New Delhi	(ISBN 978-81-943641-0-8)	
2021	“An Analysis of New Education System”	Social Research Foundation, Kanpur	(ISBN: 978-81-947902-8-0)	
2022	“Strategies for Survival & Success of Organizations in Pandemic Period”	Sohem Publications, Bareilly, Uttar Pradesh	(ISBN: 978-81-949722-2-8)	
2022	“Global Development & Digitalization”	Social Research Foundation, Kanpur	(ISBN: 978-93-93166-12-8)	
2023	“Vocal for Local: Need of Present”	Navyug Publications, Agra, Uttar Pradesh	(ISBN: 978-93-90899-53-7)	

2023	“The Indian Renaissance: Aatm-Nirbhar Bharat Transforming India’s Management Landscape” under the Aegis of Higher Education (Center of Excellence), Govt. of Uttar Pradesh	Shivalik Prakashan, New Delhi.	(ISBN: 978-93-91214-77-7)
2023	“The Indian Renaissance: Aatm-Nirbhar Bharat Transforming India’s Management Landscape”	Shivalik Prakashan, Publication, New Delhi, under the Aegis of Higher Education (Center of Excellence), Govt. of Uttar Pradesh	(ISBN: 978-93-91214-77-7)
2023	“Contemporary Insights on Environmental Sustainability for Achieving SDGs”	Shivalik Prakashan, Publication, New Delhi	(ISBN: 978-81-968034-7-6)

(c) Papers Published in UGC Care Listed /Indexed/ Peer Reviewed Journals

Year of Publication	Title	Name of Journal	ISSN No	Citations/ Impact Factor/Details
2011	“Developing Soft Skills for Excellence in HRD Workshop: A Research Study in an Indian Public Sector”	“Asian Resonance”, Vol.2, Issue 1, July, pp.5-9	(ISSN No.0976-8602)	
2011	“An Empirical Study on Organizational Change Management: An Experience during a Training Programme”	“Research Times”, Vol.-I, Issue-III, Aug, pp. 65-72	(ISSN No. 2231-0045)	
2011	“An Empirical Study on Effectiveness and Progress of Sarva Shiksha Abhiyan (SSA) Programme in Shivrajpur Block of Kanpur District”	“Proficient”, Vol.-III, Issue-XII, Dec, pp. 45-53	(ISSN No.0975-475X)	(RNI Reg. No. RAJENG/2010/33876)

2011	“Managerial Success through Effective Leadership: An OD Intervention in Indian Perspective”	“Vidushi”, Vol.3, No.2, Jul-Dec, pp. 46-54	(ISSN No.0974-6374)	
2007	“Attaining Corporate Excellence through Role-Efficacy: A Research Study”	“The Manager”	(ISSN No.0973-8231)	
2007.	“Developing Role-Efficacy through HRD Intervention”	“Management Today”	(ISSN No.0973-5550)	
2007	“Developing Corporate Leadership through HRD Intervention”,	“Convergence Asia”	(ISSN No.0973-9033)	
2007	“Developing Corporate Leaders through Role-Efficacy: An OD Intervention”	“Contemporary Management”	(ISSN No.0974-4002)	
2008	“Corporate Transformation through Cultural Metamorphosis”	“Contemporary Management”	(ISSN No.0974-4002)	
2012	“Managing Change through Changing Leadership Style”	“Shrinkhla” Issue- 3-4, June-Sep, pp. 19- 21	(RNI No: UPBIL/2011/4359 5)	
2012	“Exploring Priorities for Transactional Vs Transformational Leadership in an Indian Private Sector Organization through HRD Intervention”	“Shodh”, Vol.1, Issue 2, Dec, pp. 27-34	(ISSN No.2249-152X)	
2013	“Role Efficacy as Related to Corporate Leadership: A Research Experience during HRD Intervention of Senior Managers in an Indian Private Sector Organization”	Management Dynamics”, Vol 2, No.1, pp. 93-105	(ISSN No. 0972-5067)	UGC Listed
2013	“Reward and Recognition System at NTPC with Special Reference to Northern Headquarters: A	“Shodh”, Vol.3, Issue 1, July, pp. 21-27	(ISSN No.2249-152X)	

	Case Study”			
2013	“Impact of Black Money on Economic Development of India”	UPUEA Journal of Economics, Vol.9, Issue 2, July, pp. 589-591	(ISSN No.09752382)	
2014	“Managing Work Stress as a Strategy for Better HRM: A Research Study in Private Sector Banks”	“Management Speak”, Vol.7, No. 1, Jan-June, pp. 23-35	(ISSN No.2231-1467)	
2015	“Analyzing Impact of Personality Type on Personal Effectiveness of Students through Psychometric Testing at Professional Educational Institute in Kanpur (U.P.)”	“Periodic Research”, Vol.3, Issue 3, Feb, pp.25-29	(ISSN No.2231-0045)	Impact Factor (SJIF= 3.474) UGC Listed (41295), Indexed with Google Scholar
2015	“An Empirical Study on Overcoming Absenteeism to Strengthen the Organizational Effectiveness & Productivity: With Special Reference to One of the Private Sector Leather Company in Kanpur City of Uttar Pradesh”	“Remarking”, Vol.1, Issue. 11, April, pp. 26-30	(ISSN No.2394-0344)	UGC Listed (40827)
2015	“An Analytical Study on Employees Welfare & Safety Measures at Thermal Power Corporation of Uttar Pradesh”	“Shrinkhla”, Vol. 2, Issue- 8, April, pp. 10- 12	(ISSN No.2321290)	Impact Factor (SJIF= 4.106), UGC Listed
2015	“Effective Hiring as One of the Vital HR Practices: An OD Intervention at one of the Private Sector Reputed Company of Cement Industry in	“Remarking”, Vol.2, No. 2, May- June, pp. 42-53	(ISSN No.2231-1467)	UGC Listed (40827), Indexed with Google Scholar

	Kanpur (U.P.)”			
	“HRD through Actualizing Roles in Emerging Economies: A Research Perspectives in Indian Banking Sector”	“Shodh”, Vol.6, Issue 1, July, pp. 29-39	(ISSN No.2249-152X)	
2016	“An Ordinary Man with Extraordinary Vision: Mahamana Pandit Madan Mohan Malviya”	“Shrinkhla”, Vol. 2, Issue- 12, August, pp. 7- 11	(ISSN No.2321290)	Impact Factor (SJIF= 4.106) UGC Listed (40880), Indexed with Google Scholar
2016	“Influence of Motivational Factors on Job Satisfaction – A Study on the Sales & Marketing Team of a Leading Public Sector Bank with Reference to Kanpur City (U.P.)”	“Remarking”, Vol.1, Issue. 5, Aug, pp. 06-08	(ISSN No.2394-0344)	Impact Factor (GIF= 0.543, SJIF= 4.473) UGC Listed (40827), Indexed with Google Scholar
2017	“Measurement of Customer Satisfaction with their Perception on the Quality of Insurance Services”	“IJSRD”, Vol.6, Issue 1, Aug, pp. 9-19	(ISSN No.5170-465)	UGC Listed
2017	“An Empirical Analysis of Training and Development Interventions at One of the Government Organization of Uttar Pradesh”	“Shrinkhla”, Vol.5, Issue 1, Sep, pp. 6-10	(ISSN No.2321290X)	Impact Factor (SJIF= 5.689, GIF= 0.543, IJIF=6.038) UGC Listed (40880), Indexed with Google Scholar
2017	“Success Cases in Indian Farming: Managing by Learning”	“Innovation: The Research Concept”, Vol.2, Issue 8, Sep, pp. 16-18	(ISSN No.2456-5474)	Impact Factor (SJIF= 3.420, IJIF= 4.112) UGC Listed (46907), Indexed with Google Scholar
2017	“Actualizing Roles as a Road Map to Attain Corporate Leadership: A Research Experience during HRD Workshop of Senior Managers in An Indian Public Sector	“Remarking”, Vol.2, Issue 6, Sep, pp. 22-27	(ISSN No.2394-0344)	Impact Factor (GIF= 0.543, SJIF= 4.473) UGC Listed (40827), Indexed with Google Scholar

	Organization”			
2017	“Life Skills as a Contemporary Tool for Gaining Competitive Advantage: An OD Intervention”	“Innovation: The Research Concept”, Vol.2, Issue 9, Oct, pp. 8-12	(ISSN No.2456-5474)	UGC Listed (46907) Impact Factor (SJIF= 3.420, IJF= 4.112), Indexed with Google Scholar
2017	“Perception of Journalist Regarding Senior Managerial Functions Schedule of Indian Private Sector Corporates in Uttar Pradesh: An Empirical Study in HRD Workshop”	Research Journal of Management, Science & Technology”, Vol.8, Issue 6, pp.83-92	(p-ISSN No.2348-9367, e- ISSN No. 2250-1959)	UGC Listed (47959) Impact factors: 3.14 Cabell’s Directories, Indexed with Google Scholar, EBSCO Host, A Referred Journal of SPHERT
2017	“An Empirical Study on Organizational Culture in Select Indian Professional Educational Organizations of Kanpur (U.P.)”	“Research in Management & Social Science, Vol.6, Issue 2(1) Jan-March. pp. 01-07	(ISSN No.2322-0899)	Journal Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35), Impact Factor (3.42) UGC Listed (48996)” Indexed with 55 sites (Copernicus, ISRA, DRJI, Cite Factor, Open Academic Journal Index, Research Gate, Advanced Science SCI-Seek, Scribd, I2OR, Academic Key, BING, I-Seek, Research Bible, Index, Google Scholar, Global Impact Factor, DIIF, Jour Informatics, Journal Index, Inno-Space, General Impact Factor, Journal Seek, Scientific Indexing Services, Exact-Seek
2018	“An Empirical Study on Recruitment & Selection Parameters and Process: An Innovative HR Practice at Cement Manufacturing Pvt. Sector Company”	“VSRD-TNTR”, Vol. IX, Feb, pp. 39-43	(E-ISSN No.0976-7967, P- ISSN-2319-2216)	UGC Approved (48578), Indexed with Google Scholar
2018	“An Empirical Study on	“Academic Social Research”,	(ISSN No.2456-2645)	Impact Factor (GIF= 0.343) UGC Listed

	Organizational Culture in Select Indian Professional Educational Organizations of Kanpur (U.P.)”	Vol.3, Part IV, Oct-Dec, pp. 200-204		(47715), Indexed with Google Scholar
2018	0“Impact of Demographic Variables on Role Efficacy and Executive Leadership of Executives Serving in a Private Sector Organization: An Empirical Study”	“Research in Management & Social Science”, Vol.6, Issue 2(I), April- June, pp. 84-91	(ISSN No.2322-0899)	Impact Factor (3.42) UGC Listed (48996)
2018	“A Study of Factors Enhancing Employer Branding in Modern World with Special Reference to IT Sector”	“Research in Management & Social, Vol.6, Issue 2(II), April- June, pp. 1-7	(ISSN No.2322-0899)	Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35), Impact Factor (3.42) UGC Listed (48996) Science Indexed with 55 sites (Copernicus, ISRA, DRJI, Cite Factor, Open Academic Journal Index, Research Gate, Advanced Science Index, Google Scholar, SCI-Seek, Scribd, I2OR, Academic Key, BING, I-Seek, Research bible, Global Impact Factor, DIIF, Jour Informatics, Journal Index, Inno-Space, General Impact Factor, Journal Seek, Scientific Indexing Services, Exact -Seek, Research Impact Factor, New Journal Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35)
2018	“Impact of Demographic Variables on Efficacy and Leadership Profile of Doctors Serving in a Private Sector	“Journal of Pure and Applied Management Sciences”, Vol.1, (1), pp. 23-31	(ISSN No.2456-4516)	Impact Factor (SJIF)-4.057 UGC Listed (45255), Indexed with Google Scholar

	Organizations: An HRD Intervention”			
2018	“An Empirical Study on Recruitment and Selection Process at Reputed Private Sector Mobile Cellular Company, Gurugram (India)”	“VSRD - International Journal of Business and Management Research”, Vol. VIII Issue V, May, pp. 123-134	(p-ISSN No.2319-2194, e- ISSN No.2231-248X)	Niscair impact factor: 0.939 UGC Listed, circulation in 165 countries, Indexed with Google Scholar, Scientific impact factor: 4.791, Unique research impact factor: 2.9569
2018	“An Empirical Study on Recruitment and Selection Process in a Private Sector Automotive Components Manufacturing Company”	“Remarking”, Vol.3, Issue 2, May, pp. 22-27	(ISSN No. P-2394-0344, E-2455-0817)	Impact Factor (GIF= 0.543, SJIF= 5.879, IJIF= 6.134) UGC Listed (40827), Indexed with Google Scholar,
2018	“A study on Manpower Planning and Hiring in Insurance Sector through Lucknow (U.P.) based Reputed Service Agency Pvt. Ltd”	“VSRD - International Journal of Business and Management Research”, Vol. VIII, Issue V, May, pp. 163-170	(p-ISSN No.2319-2194, e- ISSN No.2231-248X)	Unique research impact factor: 2.9569, Niscair impact factor: 0.939UGC Listed, Indexed with Google Scholar, circulation in 165 countries, Scientific impact factor: 4.791
2018	“Enhancing Effectiveness & Efficiency of Service Sector through Information Communication Technology (ICT)”	“Innovation: The Research Concept”, Vol.3, Issue 3, Sep, pp. 102-104	(ISSN No.2456-5474)	Impact Factor (SJIF= 3.420, IJIF= 4.112) UGC Listed (46907) Indexed with Google Scholar
2018	“Changing Paradigms in Management Practices as Related to Organizational Ethos in `Select Indian Organizations of Kanpur (U.P.)”	Research Journal of Management, Science & Technology”, Vol.9, Issue 2, pp.149-166	(p-ISSN No.2348-9367, e- ISSN No.2250-1959)	Impact factor: 3.14 UGC Listed (47959), Indexed with Google Scholar, Academia.edu, Cabell’s Directories, EBSCO Host, A Referred Journal of SPHERT
2018	“An HRD Intervention on Role Actualization as Related to Leadership on Women Self- Help Group at Shivrajpur, Kanpur: A Case	“International Journal of Advance and Innovative Research”, Vol.5, Issue 4(V), Oct- Dec, pp. 21-31	(ISSN No.2394-7780)	Impact Factor (IJAIR= 3.25) UGC Listed (63571), Indexed with Google Scholar

	Study”			
2018	“An Empirical Study on Measuring Effectiveness of Human Resource Information System (HRIS) in the State Bank of India”	“International Journal of Pure and Applied Management Sciences”, Vol.1, (1), pp. 26-30	(ISSN No.2456-4516)	UGC Listed (45255) Impact Factor (SJIF)-4.057, Indexed with Google Scholar
2018	“An Analytical Study of the Factors related to Employee Engagement at Private Sector Indian Company”	“Shrinkhla”, Vol.6, Issue 4, Dec, pp. 37-41	(ISSN No.2321290X)	Impact Factor (SJIF)=5.689, GIF= 0.543, IJF=6.038) UGC Listed (40880), Indexed with Google Scholar
2020	“Role Efficacy of Teachers in Higher Education Sector: An Empirical Study”	“International Journal of Advanced Science and Technology”, Vol 29 No 9s (2020), PP. 2195-2299	(ISSN No.2005-4238, E- ISSN-2207-6360)	Impact Factor (SJR 2019= 0.108). Scopus Indexed
2020	“A Case Study of Effective Employees Grievance Redressal at Nationalized Bank of India”	“International Journal of Psychosocial Rehabilitation”, Vol 24., Issue 03, 2020, PP. 6775-6788	(ISSN No. ISSN:1475-7192),	(DOI:10.37200/IJPR/V2 413/PR2021275) Scopus Indexed Journal, Impact Factor (SJR 2019= 0.111)) (Scopus Website Link/ https://www.scopus.com/sourceid/17700156008)
2020	“The Changing Face of HR: From Admin to a Business Partner”	“PalArch's Journal of Archaeology of Egypt/ Egyptology”, PP. 1782-1790	(E-ISSN:1567-214X)	Impact Factor (SJR 2019= 0.108)), Vol 17, No.6 (2020), Scopus Indexed Journal, (Scopus Website Link- https://www.scopus.com/sourceid/21100286805)
2020	“Challenges & Complexities in Turnkey Projects Affecting Employees’ Performance in a Pvt. Ltd. Firm of Repute in Uttar Pradesh, India”	“Test Engineering and Management”, Vol 83: May/June 2020, PP. 3672-3680	(ISSN No.0193-4120)	Impact Factor (SJR 2019= 0.101)) Scopus Indexed Journal, (Scopus Website Link- https://www.scopus.com/sourceid/12997)
2020	Green Technology and Consumer Behavior: An Analysis”	“Solid State Technology”, Vol 63, No. 6 (2020), PP. 30483-30493	(ISSN No. ISSN:0038-111X)	Impact Factor (SJR 2019= 0.101)) Scopus Indexed Journal, (Scopus Website Link- https://www.scopus.com/sourceid/27209)
2021	“University- Industry Linkage &	“Journal of Contemporary Issues	(ISSN No. ISSN:0038-111X)	Impact Factor (SJR 2019= 0.101), Web of

	Development of Higher Education: A Study about Faculty Perception”	in Business and Government” Vol 27, Issue 3, Winter & Spring (2021), PP. 2621- 2625		Science, (Scopus Website Link- https://www.scopus.com/sourceid/27209)
2022	“New Education Policy and Its Impact on School Students”	“International Journal of Advance in Engineering and Management “, Issue 1, Jan 2022, PP. 325-328	(ISSN :2395-5252,)	(DOI:10.35629/5252-0401325328, Impact Factor Value (7.429), ISO 9001:2008 Certified
2022	“Rural Women Entrepreneurship in India”	Research Journal of Humanities “Mumukshu”, Vol. 14, No. 1 June 2022, PP. 8-13	(ISSN :0976-5085)	UGC Care Indexed
2023	“Futuristic Trends in management: The Importance of Sustainability in Organizations”	“Business, Management and Economics Engineering”, Vol. 20, Issue 2.	(e ISSN:2669-249X), (ISSN :2669-2481)	Scopus Indexed
2023	“A Study on Stress – The Individual and Work”	“Humanities and Social Science Studies”, Vol. 12, Issue 1, No.1(Jan- June)	(ISSN :2319-829X)	UGC Care Indexed
2023	“The Role of Behavioral Finance in Promoting Sustainable Development: A Systematic Literature Review”	“Dogo Rangsang”, Vol. 13, Issue 6, No.15 (June)	(ISSN :2347-7180)	UGC Care Indexed Group 1
2023	“Significance of Stress Management in Role Efficacy”	“Anusandhan Vatika” ,Vol. 13, Issue No.15 (July-Sep)	(ISSN :2230-8938)	UGC Journal No. 41391, Impact Factor 5.527, Peer Reviewed, Refereed
2023	“3T Leadership Competency Model: Evaluation in Context to Human Resource Management”	“Anusandhan Vatika”, Vol. 13, Issue 4, No.15 (Oct- Dec)	(ISSN :2230-8938),	UGC Journal No. 41391, Impact Factor 5.527, Peer Reviewed, Refereed
2024	“The Impact of Financial Literacy on the Sustainable Development of	“The Scientific Temper” , Vol. 15(3):2833-2838 (Jan)	(E-ISSN:2231-6396, ISSN:0976-8653),	DoI: 10.58414/SCIENTIFIC TEMPER.2024.15.3.53 Peer Reviewed, UGC

	Household Wealth: Exploring the Intersections between Human Resources, Finance and Marketing”			Care II Listed, A Web of Science Journal / Clarivate, indexed with Google Scholar, Clarivate, Cross Ref, CLOCKSS, LOCKSS, PORTICO, LENS, Science Open, Digital Science, COPE, OASPA
2024	“A Comprehensive Study on Female Employee of Work-Life Balance in Higher Education Sector”	“IPE Journal of Management”, Vol. 14 No. 03 (Jan-June)	(ISSN:2249-9040)	UGC Care Listed with IF=7.138, Double -Blind Peer Reviewed, Ebsco, ProQuest, Ulrichsweb, IIFS, ICI,12OR, International Impact Factor& Indexing, Research Bible, J-Gate, Infobase Index, COSMOS, supported by ICSSR, Ministry of Education, Govt. of India, Journals Directory.com Listed
2024	“A Study on Stress among Faculties of Educational Institutes and its Impact on their Job Satisfaction”	“Indian Journal of Current Trends in Management Sciences”, Vol. XVII No. I (April)	(ISSN:0976-1845)	Interdisciplinary, Peer Reviewed
2024	“Importance of Organizational culture to Employees Motivation in Higher Education Sectors”	“International Journal of Advance and Applied Research”, Vol. 5, Issue 21(A) (May-June)	(ISSN:2347-7075)	Impact Factor=7.328, Peer Reviewed
2024	“Women Entrepreneurship at Global Level: Analyzing Challenges, Opportunities and Growth Potential”	“International Journal of Social Science & Management Studies”, Vol. 10, No.-4 (May)	(ISSN:2454-4655)	Impact Factor-5.2, Peer Reviewed – Refereed Research Journal
2024	“Investigating Financial Literacy and its Impact on Investment Decision: A Case -Study of Bareilly City”	“Mumukshu Journal of Humanities”, Vol. 16, No.-1(June)	(ISSN:0976-5085)	A Peer Reviewed – Refereed Research Journal
2024	“Employee Satisfaction & HR Practices: A Study	International Journal of Interdisciplinary Organizational	(ISSN:2324-7657)	UGC No. 5351, A Peer Reviewed – Refereed Research

	Across Three Demographic Variables”	Studies”, Vol. 19, Issue 1 (Jan-June)		Journal
2024	“Work Life Balance: Issues faced by Female Faculties in Higher Education”	“Mumukshu Journal of Humanities”, Vol. 16, No.-1 (June)	(ISSN:0976-5085)	A Peer Reviewed – Refereed Research Journal
2024	“From Pilgrimage to Profit: The Transformation of Religious Sites in Modern Era”	“International Journal of Management and Health Sciences”, Vol. 2 No.-2 (Sep)	(ISSN:2505-0680)	A Peer Reviewed – Refereed Research Journal
2024	“Impact of Automated Humanoid Robots on Employment” “The Important Role of AI In industry”	“International Journal of Social Sciences & Management Studies”, Vol. 10, No.-9 (Oct)	(ISSN:2454-46555)	UGC S.N. 5351 Indexing, Impact Factor 5.2, A Peer Reviewed – Refereed Research Journal

(d) Chapter/Paper Published in Edited Books

Year	Title of the Book	Title of the Chapter	Name & Address of Publisher National/ International	ISBN	DOI	Citation
2008	“New Paradigm of Science and Arts”	“Role Actualization as related to Corporate Transformation for Corporate Success: A Research Study for Developing Corporate Managers”	MacMillan Advanced Research Series, India, International, pp.82-92	(ISBN 10:023-063-064-8, ISBN 13: 978-0230-63643-9)		
2011	“Post Recessionary Economy: Movers & Molders of Changing World”	Chapter titled “An Audit of Time Management Skills of Officers Serving in an Indian Government Sector: A Research Experience during a Workshop”	Crescent Publishers, Allahabad, International, pp. 532-538	(ISBN 978-81-910494-0-4)		
2011	“Agri Business and Rural Development”	Chapter titled “An Empirical study on Effectiveness of SSA Programme for	FMS, BHU, Varanasi, Publisher National,	(ISBN 978-93-81564-02-8)		

		Development of Rural India”	pp.1-14		
2012	“Women Entrepreneurship in India”	Chapter titled “An Empirical Study on Women Empowerment at Kakoopur Village of Kanpur District (U.P.): Issues of Concern”	Social Research Foundation Publishers, National, pp. 99- 111	(ISBN 978-81-921665-2-0)	
2012	“Integrating Spirituality in Transformational Leadership”	Chapter titled “Workplace Spirituality in terms of Fair Performance Management System at Bharat Sanchar Nigam Limited, Kanpur: An Empirical Study”	Solar Press Publishers, Kanpur National, pp. 125-136	(ISBN 978-81-90444-42-2)	
2013	“Sustainable Rural Development in India: Challenges & Strategies”	Chapter titled “Cultivating Professional Education System for Strengthening Sustainable Development of Rural India”	Bundelkhand University, Jhansi, in collaboration with NABARD & Govt. of Uttar Pradesh National, Vol. -1 pp. 29- 34.	(ISBN 978-81-920714-8-0)	
2013	“Sustaining Management Education in India in 21 st Century: Issues, Challenges and Strategies”	Chapter titled “An Empirical Study of Organizational Culture as Related to Sustaining Management Education in Select Indian Educational Organizations of Uttar Pradesh”,	Wisdom Publishers, New Delhi National, pp. 29-34	(ISBN 978-93-81505-59-5)	
2015	International “Changing Paradigms of Management Dynamics”	Chapter titled “Impact of Incorporating Transactional and Transformational Leadership on Managerial Effectiveness: An OD Intervention”	IK International, International publishing House, New Delhi, International, pp. 314- 324	(ISBN 978-93-82332-97-8)	
2015	“Green Communication & Sustainable Development:	Chapter titled “Research on Integrated Energy Planning for	Babasaheb Bhimrao Ambedkar University (A	(ISBN 978-93-5213-047-4)	

	Prospects and Challenges”	Sustainable Development in Rural Areas: A Case Study from Northern Uttar Pradesh”	Central University), Lucknow & Shroff Publishers, New Delhi, National, pp. 85-88		
2015	“Tourism and Hospitality: Prospects and Challenges”	Chapter titled “Enhancing Soft Skills of Managers through HRD Intervention in An Indian Tourism & Hospitality Pvt. Sector Firm”	Shree Publishers, New Delhi, National, pp. 38-49	(ISBN 978-81-8329-743-1)	
2016	“Research Trends in Education and Educational Psychology	Chapter titled “Building Competencies: An OD Intervention at Private Sector Company”	Social Research Foundation, Kanpur, National, pp. 95-113	(ISBN 978-81-921665-7-5)	
2016	“Kalam Ki Kranti”	Chapter titled “An Empirical Study on Public Health System and Sanitation at Baikunthpur Village in Kanpur District (U.P): Issues of Concern”	Social Research Foundation, Kanpur, National, pp. 100-111	(ISBN 978-81-932375-4-0)	
2017	“Reinventing HRM: The Picture of Tomorrow”	Chapter titled “An Empirical Study on Impact of Type of Personality on Personal Effectiveness of Employees through Psychometric Testing at Private Sector Organization, Lucknow (U.P.)”	Excel India Publishers, New Delhi, National, pp. 147-154	(ISBN 978-93-86724-05-2)	
2018	“Human & Technology”	Chapter titled “An Empirical Study on Role Efficacy Profiles of Managers Serving in Private Sector Organization of Uttar Pradesh (India): An OD Intervention for Reinventing HR”	Excel India Publishers, New Delhi, National, pp. 1-14	(ISBN 978-93-88237-26-0)	
2018	“Recent Trends in Sustainable Development”	Chapter titled “A Study of Role Efficacy Profiles of Managers Serving in	Himalaya Publishing House, Mumbai, National, pp. 265-	(ISBN 978-93-5299-478-6)	

		Public Sector Organization of Uttar Pradesh (India): An OD Intervention for Corporate Success”	279		
2019	“Enhancing Organizational Effectiveness and Sustainability”	Chapter titled “A Study on Corporate Leadership in An Indian Public Sector Organization: An HRD Intervention”	Excel India Publisher, New Delhi, National, pp. 110-119	(ISBN 978-81-943641-0-8)	
2021	“Re- Inventing the HR Wheel: Crucial Role of HR Leaders in Changing Scenario”	Chapter titled “Workplace Transformation During Covid-19: Issues of Concern”	Orange Book Publications, Chhattisgarh, National, pp. 96-109	(ISBN 978-93-90489-25-1)	
2021	“Women Empowerment and Leadership”	Chapter titled “Women’s Full and Equal Participation in all Facets of Society is a Fundamental Human Right: An Analysis”	Orange Book Publications, Chhattisgarh, National, pp. 99-109	(ISBN 978-93-90489-89-3)	
2022	“Strategies for Survival & Success of Organizations in Pandemic Period”	Chapter titled “HR Strategies to Manage Workforce in Post Covid-19”, Uttar Pradesh	Sohem Publications, Bareilly, National, pp. 48-52	(ISBN: 978-81-949722-2-8)	
2022	“MOOCS as an Instrument for New Media Education”	“MOOCS: An Emerging E- Learning Opportunity”	Paarth Publications, Dehradun, India, National, pp.183-192	(ISBN 978-81956834-6-8)	
2022	During Covid 19: Innovation in the Healthcare Sector”	“Paradigm Shift in Management Practices & Technology Post Covid -19”	R.P. Publications, New Delhi, India, National, pp. 92-99	(ISBN 978-93-91580-02-5)	
2023	“Vocal for Local”	“Promoting Self-Reliance in India: An Overview of the Vocal for Local and One District, One Product Schemes”	Navyug Publications, Agra, India, National, pp. 01-07	(ISBN 978-93-90899-53-7)	
2023	“Religious Tourism and Pilgrimage in India”	“Human Resource Strategies and Issues in Tourism”	Bharti Publications, New Delhi, India (Ed.) pp. 248-257	(ISBN 978-81-19079-62-9)	
2023	“Atma- Nirbhar Bharat: Attaining	“A Road of Rural India to become	Shivalik Prakashan, New	(ISBN 93-91214-61-4)	

	Sustainability by Making India Self Reliant”	Atmanirbhar”	Delhi, India (Ed.), pp. 01-11			
2023	“Make in India: A Path for Achieving Inclusive Growth”	“Make in India -An Initiative for Start-ups and Business Owner Optimism towards Business Ecosystem in India”	Bharti Publications, New Delhi, India (Ed.), pp. 45-52	(ISBN 978-81-19079-05-6)		
2023	“Corporate Social Innovation (CSI)”	“Media Literacy: A Path towards Social Innovation”	Devyani Publishers, New Delhi, India (Ed.), pp. 62-67	(ISBN 978-81-93751-03-4)		
2023	“Contribution of MSME Sector towards Growth of 5-trillion Indian Economy”	“Key Business Reforms for Micro. Small, Medium Enterprises”	Shivalik Prakashan, New Delhi, India (Ed.), pp.197-204.	(ISBN 93-91214-14-2)		
2023	“Innovations in Business & Management”	“The Role of Human Resource Management in Growth of Startups”	Shree Publishers, New Delhi, India (Ed.), pp.118-125.	(ISBN 978-93-90674-55-8)		
2023	“Media Literacy: A Path towards Social Innovation”	“Corporate Social Innovation (CSI)”	Devyani Publishers, New Delhi, India (Ed.), pp.62-68	(ISBN 978-81-93751-03-4)		
2023	“Innovative Practices Leading to Transformation in Business and Society”	“Adaptive Strategies for Employee Motivation serving in Public and Private Education Sector: A Research Study”	IBRJ Publishers, New Delhi, India (Ed.), pp.83-92	(ISBN 978-81-968034-7-6)		
2024	“G-20 Nations: Global Partnership for Economic and Social Inclusions”	“Social Entrepreneurship, Economic Inclusion & G20”	Navyug Publishers, Agra, India (Ed.), pp.197-204	(ISBN)		
2024	“Social Entrepreneurship in India”	“Social Entrepreneurship and Sustainable Development”	Navyug Publishers, Agra, India (Ed.), pp. 29-36	(ISBN 978-93-93575-34-2)		
2024	“Indian Knowledge System in Management”	“Study on Knowledge Management System in Higher Education”	Kitabwale Publishers New Delhi, India (Ed.), pp. 202-217	(ISBN 978-81-975906-5-8)		
2024	“Industry 4.0: Data and its Analysis in	“AI and Blockchain Integration in Finance:	NIPA Publishers New Delhi, India	(ISBN 978-93-5887-330-6, E-		

	Business and Finance”	Challenges and Opportunities”	(Ed.), pp. 202-217	ISBN 978-93-5887-139-5)	
(e) Invited as Resource Lectures Person/Examiner/Expert / Speaker/Keynote/Session Chair (with Date, Year, Title of Lecture, Capacity, Institution)					
<ol style="list-style-type: none"> 1. Expert Lecture in Academic Session on “Group Dynamics” at Sherwood College of Management, Lucknow, Dec 22, 2008. 2. Resource Person for Ten Weeks Professional Development Course on “Management, Public Health and Sector Reforms” for District Medical Officers of U.P., project undertaken by Ministry of Health, SGPGI, Lucknow, Dec 21, 2009- Feb 10, 2010. 3. Expert Faculty for Dept. of Agri-Business Management, Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur, on honorarium for 2 years Jul 2011- April 2013. 4. Expert Lecture in an Internal Seminar on “Agri- Business Management”, organized by Dept. Of Agri Business Management, CSA, Agricultural University, Kanpur, March 14, 2012. 5. Session Chair (Technical Session -1) for National Seminar on “Organizational Effectiveness in the Changing Global Era: Issues & Challenges”, organized by RIBS, Kanpur, April 13, 2012. 6. Invited Lecture on “Impact of Leadership on Organizational Effectiveness” at RIET, Kanpur, Oct 13, 2012. 7. Expert address on “Organization Behavior: Utility & Implications” in Academic Session, organized by Dept. Of Management, Banshi Group of Institutions, Kanpur, Nov 27, 2012. 8. Keynote address as Resource Person in Technical Session 1 of National Seminar on “Internal Quality Assurance Mechanism in Management Institutions”, Session theme “Global Quality Level and Value Trends in Higher Education”, organized by Jeev Sewa Sansthan Group of Institutions, Bhopal, Nov 30- Dec 01, 2012. 9. Expert Lecture as Resource Person on “Organizational Culture & Change Management” in Entrepreneurship Development Programme sponsored by DST, Govt. of India, March 05, 2013. 10. Expert Lecture as Resource Person on “Challenges’& Opportunities in International Business”, in National Conclave on “International Business & Third World: An Indian Perspective”, organized by STEP-HBTI, Kanpur, April 12-13, 2013. 11. Session Chair & Judge for Technical Session -I in National Seminar on “Confluence 2K14” organized by HBTI, Kanpur, March 29-30, 2014. 12. Resource Person on “Components of Total Quality” in a Short-Term Training Programme on “Total Quality Management” organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, U.P. Oct 14, 2014. 13. Resource Person on “Implementing TQM through Enablers & Actualizes” in a Short-Term Training Programme on “Total Quality Management” organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, U.P. Oct 15, 2014. 14. Resource Person on “Reengineering to Change” in a Short-Term Training Programme on “Total Quality Management “organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, 					

U.P. Oct 16, 2014.

15. Resource Person on “Unleashing the Power of People” in a Short-Term Training Programme on “Total Quality Management” organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, U.P. Oct 17, 2014.
16. Expert Lecture on “Emerging Culture in Indian Corporate World”, organized by Dept. Of Management, Five School of Business, Chaubepur, Kanpur, Oct 20, 2014.
17. Resource Person for Invitation Lecture on “Strategic HRD, HRD Climate and Culture in the Organization” in a One Week Training Programme on “HRD: A Key to Success” organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, U.P. Nov 10, 2014.
18. Resource Person for Session on “Employee Retention, Attrition & Turnover” in a One Week Training Programme on “HRD: A Key to Success” organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, U.P. Nov 14, 2014.
19. Resource Person for Session on “Personality Development” in a Short-Term Training Programme on “Personality Development” organized by IRTD, Kanpur, U.P. Govt. for Faculty Members of Polytechnic, U.P. Feb 16-20, 2015.
20. Member of Board of Studies & Expert for Workshop on “Curriculum Designing for PG Diploma in Customer Executive Programme” organized by IRTD, Kanpur U.P. Govt. (Polytechnic), Dec 14, 2015.
21. Member of Board of Studies & Expert for Workshop on “Curriculum Revision and Designing for PG Diploma in Hotel Management & Catering Technology, Marketing & Sales Management, Advertisement & Public Relations Programmes” organized by IRTD, Kanpur, U.P. Govt., (Polytechnic), Dec 17, 2015.
22. Expert Lecture on “Barriers in Teaching” in a Short-Term Training Programme on “Modern Teaching Methodology and Soft Skill” organized by IRTD, Kanpur, U.P. Govt. Jan 21, 2016.
23. Expert Lecture on “Gateways for Barriers in Teaching” in a Short-Term Training Programme on “Modern Teaching Methodology and Soft Skill” organized by IRTD, Kanpur, U.P. Govt. Jan 22, 2016.
24. Resource Person for Short-Term Training Programme on “Modern Teaching Methodology and Soft Skill”, delivered an Expert Lecture on “Barriers in Teaching” organized by IRTD, Kanpur U.P. Govt., Jan 18-22, 2016.
25. Member of Board of Studies & Expert for Workshop on “Curriculum Designing for PG Diploma in Foreign Trade” organized by IRTD, Kanpur, U.P. Govt., (Polytechnic), Jan 27, 2016.
26. Expert Lecture as Resource Person in an EDP on “HR Policies for New Enterprise” organized by MSME, Kanpur, U.P. Govt. jointly with PSIT College of Higher Education, Kanpur, Feb 27, 2016.
27. Expert Lecture on “Entrepreneurship” organized by IRTD, Kanpur, U.P. Govt. March 03, 2016.
28. Chairperson and Speaker for Technical Session - V of National Seminar on “Impact of Tourism on Income and Employment in Indian Economy in the Globalized Era –Problems and Challenges”, Session theme “Impact of Tourism on Indian Economy”, organized by PSIT College of Higher

Education, Kanpur, April 09-10, 2016.

29. Member of Board of Studies & Expert for Workshop on “Curriculum Designing for PG Diploma in Event Management” organized by IRTD, Kanpur, U.P. Govt., (Polytechnic), May 04, 2016.
30. Guest Speaker on “Importance and Development of Soft Skills”, organized by Deptt. Of Agri-Business Management, C.S. Azad University of Agriculture & Technology, Kanpur, May 05, 2016.
31. Member of Board of Studies & Expert for Workshop on “Curriculum Designing for PG Diploma in Customer Executive” organized by IRTD, Kanpur, U.P. Govt., (Polytechnic), May 06, 2016.
32. Resource Person for Invitation Lecture on “TQM: Issues & Challenges” in FDP on “Quality Management”, organized by UPTTI, Kanpur. June 20- June 25, 2016. Duration – 6 Days.
33. Expert Lecture as Resource Person on “Grievance Redressal: Rationale in Indian Scenario” in a Short -Term One –Week Training Programme (Oct 3-9, 2016) on “Grievance Redressal” organized by IRTD, Kanpur, U.P. Govt. Oct 03, 2016.
34. Expert Lecture as Resource Person on “Grievance Redressal: Its Impact on Employee Motivation” in a Short -Term One –Week Training Programme (Oct 3-9, 2016) on “Grievance Redressal” organized by IRTD, Kanpur, U.P. Govt. Oct 05, 2016.
35. Guest Lecture on “Negotiation & Networking” in a Short -Term One –Month Training Programme (Sep 19- Oct 18, 2016) on “Women Entrepreneurship Development Programme” organized by DST Govt. of India, EDI Ahmedabad, NSTEDB, Delhi under DST-NIMAT Project 2016-17. Oct 15, 2016.
36. Resource Person for Invitation Lecture on “Managing Stress” organized by IRTD, Kanpur, U.P. Govt., (Polytechnic), Nov 02, 2016.
37. Resource Person on “Case Based Presentations Related to Industries with Key Messages for Effective Decision Making – Understanding of the Industry Cases and Drawing Inferences for Effective Decision Making” in 1st Batch of Orientation New Course Programme for Integrated Professional Competence Course (IPCC) at Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC, Dec 04, 2016.
38. Session Chair for Technical Session -II in an International Conference on “Brand Craft” organized by GHS-IMR, Kanpur, Dec 17, 2016.
39. Expert Lecture as Resource Person on “Understanding and Practicing Soft Skills for Chartered Accountants” at Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC, April 2, 2017.
40. Expert Lecture as Resource Person on “Psychometric Testing: Tools & Assessment for Soft & Assertive Skills” for Chartered Accountants at Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC, July 16, 2017.
41. Expert Lecture as Resource Person on “Table Manners, Things to be carried while going for an Interview” in a One –Week Training Programme (July 31 Aug -04, 2017) on “Preparing Students for Job Interview” organized by IRTD, Kanpur, U.P. Govt. Aug 04, 2017.
42. Expert Lecture as resource Person on “Day to Day Skills & Time Management” in a One –Week

Training Programme (July 31 -Aug 04, 2017) on “Preparing Students for Job Interview”, organized by IRTD, Kanpur, U.P. Govt. Aug 04, 2017.

43. Lead Lecture as Resource Person on “IPR: Issues of Concern” in a Training Programme (Aug 16-17, 2017) on “Agricultural Research with relation to IPR”, organized by CSA University of Agriculture & Technology, Kanpur and sponsored by IPR Cell U.P. Council of Agricultural Research, Lucknow, Aug 16, 2017.
44. Resource Person for Invitation Lecture on “Filling Gaps between Teachers & Students: Cultural, Technical & Generation Gap” in a One –Week Training Programme (Aug 21-24, 2017) on “Teacher as a Motivator”, organized by IRTD, Kanpur, U.P. Govt. Aug 21, 2017.
45. Resource Person for Invitation Lecture on “Challenges before Student in 21st Century: Role of a Teacher” in a One – Week Training Programme (Aug 21-24, 2017) on “Teacher as a Motivator”, organized by IRTD, Kanpur, U.P. Govt. Aug 24, 2017.
46. Resource Person for Invitation on “Performance Appraisal & Potential Appraisal: Techniques and Significance” in a One –Week Training Programme (Oct 09-13, 2017) on “HRD: A Key to Success”, organized by IRTD, Kanpur, U.P. Govt. Oct 9, 2017.
47. Speaker for the theme “GST: Issues of Concern” in the National Workshop on “Impact of Goods and Services Tax (GST) on Indian Economy”, organized by Dr. RML Avadh University, Faizabad, Oct, 10 2017.
48. Resource Person for Invitation on “Employee Compensation and its Techniques” in a One –Week Training Programme (Oct 09-13, 2017) on “HRD: A Key to Success”, organized by IRTD, Kanpur, U.P. Govt. Oct 13, 2017.
49. Expert Lecture on “Stress Management” in a One Day Workshop on “Development of Rural & Semi – Urban Community”, organized by Unnati Entrepreneurs Development Society (NGO Reg No. 5437), Kanpur, Nov 18, 2017.
50. Resource Person for Invitation Lecture on “Work –Life Balance” in a One –Week Training Programme (Jan 08-12, 2018) on “Work –Life Balance”, organized by IRTD, Kanpur, U.P. Govt. Jan 11, 2018.
51. Resource Person for Invitation Lecture on “How to make Stress your Friend” in a One –Week Training Programme (Jan 08-12, 2018) on “Work –Life Balance”, organized by IRTD, Kanpur, U.P. Govt. Jan 11, 2018.
52. Expert Lecture on “Entrepreneurship Development in Agricultural Sector” in an Orientation Workshop on “Entrepreneurship Development in Agricultural & Allied Sector”, organized by CSA University of Agriculture & Technology, Kanpur, March 26, 2018.
53. Expert Lecture on “Work- Life Balance: Challenges and Strategies”, in a One Day HR Workshop on “Work- Life Balance”, organized by Axis group of Institutions, Kanpur, April 2, 2018.
54. Expert Lecture on “Entrepreneurship Development” in a One Day Workshop on “Entrepreneurship Development”, organized by Vision Institute of Management, Kanpur, April 17, 2018.
55. Resource Person for Invitation Lecture on “Time and Stress Management” in a HR Workshop on “Time and Stress Management”, organized by Dr. Virendra Swarup Group of Institutions Kanpur,

April 21, 2018.

56. Expert Lecture on “Psychometric Testing of Role Efficacy” for “Officials of Uttar Pradesh Gram Vikas Department” in a HR Workshop, organized by SMECPL Consultancy, Lucknow, May 23, 2018.
57. Resource Person for Pre- Ph.D Course Work for the subject Research Methodology and Management (2018)
58. Invitation for Session Co- Chair in International Seminar on “Recent Trends in Business, Management and Sustainable Development” organized by MMIS Manipur University and North Eastern Management Association (NEMA), Nov 22-24, 2018.
59. Guest of Honour in National Seminar on “Entrepreneurship and Economic Development of India”, organized by Faculty of Commerce, Vardhman College, Bijnor (U.P.), Feb 02-03, 2019.
60. Chair Person for Technical Session -II in 23rd National Seminar on “Digital Revolution: Strategies and Challenges”, organized by RBMI Group of Institutions Bareilly, April 6, 2019.
61. Expert for GD & PI for UPCATET -2019 (MBA – Agribusiness), at Narendra Dev University of Agriculture & Technology, Ayodhya, June 17, 2019
62. Resource Person for Induction Training Programme for Group B Officers of Postal Service (Aug 5-30, 2019) on “Excellence in Administration Programme”, delivered an Expert Lecture on “Personality Development”, organized by Rafi Ahmed Kidwai National Postal Academy, Govt. Of India, Ministry of Communications, Dept. of Posts, Ghaziabad, Aug 8, 2019.
63. Chair Person for Technical Session -I in National Women Seminar on “Samajik Samaveshan Mein Mahilayon Ki Bhumika”, organized by M.K.P College, Dehradun in collaboration with Dev Bhumi Vichaarmanch, Uttarakhand and THDC India Ltd. Sep 9, 2019.
64. Expert Lecture on “Women Cell”, organized by Jyoti College of Management, Science & Technology, Bareilly, Oct 23, 2019.
65. Resource Person for “Employer Branding and Psychometric Testing” topic for Refresher Course (Jan 9-22, 2020) on “Contemporary Economics and Business Scenario”, organized by Dept. Of Economics, Central University of Allahabad, under the aegis of UGC-HRDC Allahabad University, Prayagraj, Jan 15, 2020.
66. Delivered an Invited talk on “Important Constitutional Amendments and their Significance; Agriculture Act and Agriculture Legislation and its Importance in Post WTO Era”, organized by IVRI, Bareilly, Feb 28, 2020.
67. Session Speaker for National E- Gyan Series on “Changing Issues in HRM”, organized by Mahatma Gandhi Central University, Motihari, Bihar, May 8, 2020.
68. Session Speaker for National Webinar on “Upcoming Economic & Marketing Challenges for India Post COVID -19 Lockdown”, Session theme “Post COVID -19 Challenges, organized by St. John’s College, Agra jointly with SHIATS, Prayagraj, May 19-20, 2020.
69. Session Speaker for National Live Webinar on “Managing Human Resources to Combat Covid -19 Pandemics”, organized by Dr. Virendra Swarup, College of Management Studies, Unnao, June 12,

2020.

70. Session Speaker for National Webinar on “Emerging Dimensions of E- Commerce”, Session theme “E- Commerce: Issues & Challenges”, organized by Gangasheel Mahavidyalaya, Bareilly, July 10, 2020.
71. Session Speaker for 3 Days “National E- Management Development Programme on “Socio-Economic Life Management in Present Scenario”, Session theme “Life Management Skills”, organized by Faculty of Management, SSPG (PG) College, Shahjahanpur, July 21-23, 2020.
72. Session Speaker for National Webinar on “Women Empowerment and Leadership”. Session theme “Women and Society”, organized by Integral University, Lucknow, Sep 27 2020.
73. Expert Talk on “Team Building”, organized by Dept. Of Management & Research, CMR Institute of Technology, Bangalore, Oct 17, 2020.
74. Resource Person for Online Refresher Course, organized by UGC- HRDC, Kumaun University, Nainital (Nov 18 - Dec 02, 2022) on “Commerce and Management”, Topic – “Employer Branding and Psychometrics”, Nov 30, 2020.
75. Resource Person for Online Winter School Refresher Course, organized by UGC- HRDC, Kumaun University, Nainital (Dec16-Dec 30, 2020) on “Collaboration and Conflict Management”, Topic – “Collaboration and Conflict Management”, Dec19, 2020.
76. Resource Person for Online Refresher Course, organized by UGC- HRDC, Lucknow University, Lucknow (Jan 12-25, 2021) on “Commerce & Management”, Topic – “Psychometric Testing of Personal Effectiveness: An HRD Intervention for Students & Teachers”, Jan 16, 2021.
77. Resource Person for One Week Online FDP on “The Art and Science of Excellence in Management Teaching”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, (Jan 27- 02 Feb, 2021), Topic – “Role of Psychometrics in Learning by Experiencing: Supported by Short Clipping of Cases”, Jan 29, 2021.
78. Resource Person for One Week Online AICTE- ISTE sponsored FDP on “Innovations in Management”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Topic – “Re-Inventing HR through Psychometrics”, Feb 16-22, 2021.
79. Member of Advisory Board for National Conference on “National Education Policy-2020: Challenges Opportunities” organized by Vardhman College, Bijnor, March 13-14, 2021
80. Resource Person for One Week Online AICTE- ISTE sponsored FDP on “Innovations in Management”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Topic – “Re-Inventing HR through Psychometrics”, March 16-22, 2021,
81. Resource Person for National Webinar on “Mission Shakti”. Session theme “Enhancing Women Empowerment and Dignity through Vishakha Guidelines”, organized by Women Grievance and Welfare Cell, Dr. RML Avadh University, Ayodhya, April 01, 2021.
82. Resource Person for One Week Online AICTE- ISTE sponsored FDP on “Innovations in Management”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Topic – “Re-Inventing HR through Psychometrics”, May 18- 24, 2021,

83. Speaker for Webinar on “Employer Branding: Need of the Hour”, organized by Tirthankara Mahaveer University, Moradabad, May 28, 2021.
84. Resource Person for One Week AICTE Training and Learning (ATAL) Academy Online Elementary FDP on “Strategy: Concept and Application”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Oct 22- 26, 2021.
85. Special Invitee & Expert for Meeting on “UP Agriculture Export Policy 2019” organized by Divisional level Agricultural Export Monitoring Committee, Bareilly, Dec 17, 2021.
86. Resource Person for E- Workshop on “Online Student’s Professional Development Programme”, organized by Al- Barkat Institute of Education, DBRAU, Agra, Dec 27- 29, 2021.
87. Resource Person for Value-Added Short-Term Course on “IT for Sustainable Development of Society”, organized by Dept. of CSIT, MJPRU, Bareilly and IQAC Cell & IEEE, Dec 14-23, 2021.
88. Invited Expert Talk in E- Meeting on “Establishment of Incubators under Startup Policy 2020”, under the Aegis of Uttar Pradesh State Higher Education Council, UP Govt., representing MJP, Rohilkhand University, Bareilly, Jan 20, 2022.
89. Guest of Honor and Speaker in National Seminar on the occasion on International Women’s Day on “Discussion on Women”, organized by Gangasheel College, Bareilly, affiliated to MJPRU, Bareilly, March 10, 2022.
90. Invited as Honored Guest at Foundation Day of B.L. Agro Industries Ltd. Bareilly March 22, 2022
91. Resource Person for One Week FDP on “Research Methodology and Paper Publication”, organized by Dept. Of Commerce, KMC Language University, Lucknow, Topic – “Psychometrics in Research”, June 10, 2022.
92. Resource Person for ICSSR sponsored Capacity Building Program on “Business Ethics” organized by Prof. Rajendra Singh (Rajju Bhaiya) University, Prayagraj, Topic – “Whistleblowing”, March 02, 2023.
93. Chairperson and Speaker for Technical Session - I of National Seminar on “Emerging Issues of Intellectual Property Rights Laws & Practices in India”, sponsored by Dept. of Higher Education, Govt. of Uttar Pradesh, India, organized by SS(PG) College, Shahjahanpur during Mumukshu Mahatsav, Feb 25-Mar 3, 2023.
94. Chairperson and Speaker for National Workshop on “Budget Analysis”, organized by Dept. of Commerce and Management, Utkarsh School of Management & Technology, Bareilly, Feb 02, 2023.
95. Chairperson and Speaker for Technical Session -I of National Seminar on “Entrepreneurship Development: The Road to Five Trillion Economy”, sponsored by Dept. of Higher Education (Under Center of Excellence Scheme), Govt. of Uttar Pradesh, India, organized by Dept. of Business Administration & Rohilkhand Incubation Foundation MJPRU, Bareilly, March 24, 2023.
96. Resource Person for One Week National Workshop on “Entrepreneurship & Innovation: Emerging Career Opportunities for Youth”, organized by Dept. Of Commerce, under Center of Excellence, KMC Language University, Lucknow, Topic – “Entrepreneurship as a Career”, March 28, 2023.
97. Resource Person for Workshop on “Testing & Developing Personal Effectiveness of Students for

Enhancing Creativity and Innovation”, organized by IIC, PSIT College of Higher Education, Topic – “Testing & Developing Personal Effectiveness of Students”, April 25, 2023.

98. Resource Person for Two Weeks Value Added Programme on “Writing Research Papers and Publications”, organized by Dept. Of Regional Economics MJPRU, Bareilly, and SSPG College, Shahjahanpur, Topic – “Formulation of Research Problem”, Aug 26, 2023.
99. Resource Person for National Conclave on “Empowering Women towards Leadership through STEM: Visualizing the Future at New Heights of Equity”, organized by Central University of South Bihar, Gaya, Aug 28, 2023.
100. Resource Person for Online Winter School Refresher Course in Commerce & Management, organized by UGC- MMTTC (UGC- HRDC), Kumaun University, Nainital (Dec14- Dec 28, 2023) on “Future of Work”, Topic – “Future of Work: with Special Reference to Teachers Serving Higher Education”, Dec 27, 2023.
101. Chairperson and Speaker for 2nd International Conference on “Women in Multifaceted Research (ICWMR- 2024)” Session theme “Women in Multifaceted Research”, organized by GNS University, Jamuhar , Bihar , March 10-12, 2024.
102. Guest Speaker for International Workshop on “Business Management and Entrepreneurship” & “Higher Education Transformation for Private College Success”, organized by Norbuling Righter College, Paro, Bhutan, March 17-19, 2024.
103. Resource Person for National Workshop on “Role of Digitalization in MSME Creation and Growth”, organized by Dayalbagh Educational Institute and ICSSR, New Delhi, April 12-13, 2024.
104. Chief Guest & Speaker in the National Seminar on “Knowledge Management in the Emergence of Artificial Intelligence”, organized by KCMT Group of Institutions, Bareilly, April 23, 2024.
105. Keynote Speaker in the 3rd International Conference on “Adoption of Emerging Technologies in MSMEs: Special Focus on Artificial Intelligence”, jointly organized by Global Association for MSMEs and SDGs Research in Developing Countries, CISBUCS Jakarta, Sunway University, Kualalumpur and Global College International, Kathmandu, Nepal, June 22, 2024.
106. Subject Expert / Speaker for Panel Discussion in an International Conference on “Religious Tourism: Challenges and Opportunities in Present Materialistic Era”, jointly organized by SSPG College Shajahanpur, India & Novel Academy, Pokhra, Nepal, June 22-23, 2024.
107. Guest Speaker for International Workshop on “Business Management and Entrepreneurship” & “Higher Education Transformation for Private College Success”, organized by Norbuling Righter College, Paro, Bhutan, March 17-19, 2024.
108. Eminent Speaker for 2 Days International Conference on “Empowering You with Knowledge” organized by Birgunj Public College, Nepal, June 07-08, 2024.
109. Speaker for International Conference on “Mastering Life Management Skills” organized by Norbuling Righter College, Paro, Royal University of Bhutan, Bhutan and Eastern Himalayan Tours and Treks, Kanlung, Bhutan, June 25-27, 2024.
110. Speaker for Expert Lecture on “Life Skills Management” organized by Norbuling Righter College, Paro, Royal University of Bhutan, Bhutan, Aug 24, 2024.

111. Keynote Speaker for the Workshop on “Enhancing Professional Skills through Psychometrics and Experiential Learning”, organized by DeMont Institute of Management and Technology, Dubai Campus, Oct 18, 2024.
112. Resource Person for Workshop on “Psychometric Testing of Role Efficacy: An HRD Intervention for Students and Faculty” organized by Dept. of Management Studies, BITS Pilani Dubai Campus, Oct 18, 2024.
113. Resource Person for Workshop on “Personal Branding for Career Success”, organized by School of Engineering & IT, Manipal Academy of Higher Education (MAHE), Dubai Campus, Oct 21, 2024.

(f) Projects Undertaken (2010 onwards) (With Title, Year, Grants, Funding Agency and Collaborations)

Year	Name of Project	Funding Agency	Amount in Rs. (Approx.)	Duration	
				From	Till
2010	“Project Arrow-Consultancy and Training of Frontline Staff of Department of Post, U.P. Circle, Lucknow”	Postal Department , Government of India.	1.5 Lacs	2008	2010
2011	Project titled “Consultancy and Soft skills Training of Employees of Omdeo Packers & Movers Pvt. Ltd, Lucknow”	Omdeo Packers & Movers Pvt. Ltd, Lucknow.	1.5 Lacs	2011	2012
2014	“Project Arrow-Consultancy and Training of Frontline Staff of Department of Post, U.P. Circle, Lucknow”	Postal Department , Government of India.	1 Lac	2014	2015
2016	Project titled “Customer Care & Soft Skill Training of Staff of Department of Post, M.P. Circle, Indore”	Postal Department , Government of India.	1.5 Lac	2016	2016
2010	Project titled “Social Research Project-NAVCHETNA”	STEP-HBTI, Kanpur.	2.5 Lacs	2010	2014
2011	Project titled- “Anganbadi Training at 28 Centers in Uttar Pradesh”	U.P. State Govt. Project	5 Lacs	2011	2015
2019	A Training Program titled “CALEM for Academic Leaders”	Under the aegis of UGC-	2.5 Lacs	2019	2019

		HRDC AMU, Aligarh MHRD Govt. of under the scheme of Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMM MTT) India			
2022- 2023	Project Titled “Proposal for Financial Support under Center of Excellence Scheme for Creation & Sustainable Development of Startup Hub in Rohilkhand Region”	Sponsored by Dept. of Higher Education, Govt. of Uttar Pradesh, Under the Scheme of Center of Excellence	2 Lacs	2022	2023
2023	“Consultancy and Training Project”	Consultancy and Training Services or Vardhan Enterprises, Lucknow”	I Lac	Jan 2023	Ongoing

(g) Seminars/Conferences/Workshops Organized

1. Conducted a survey for Performance Evaluation of “Trade Fair” held by the Confederation of Indian Industries (CII), Lucknow (Oct 29- 31, 1999). Duration- 3Days.
2. Capacity: Member. “LUMBA Business symposium -India INC: Business Opportunities & Challenges”, organized by Deptt. Of Management, Lucknow University. April 8, 2000. Duration- 1 Day.
3. Capacity: Trainer. Done a research analysis on “Role Efficacy for Employees of Government Hospitals and Private Health Organizations (PMHS, U.P.)” (June 1, - July 2, 2001). Duration- 1 Month.
4. Capacity: Trainer. Conducted a Workshop on “Role-Stress through Role-Efficacy” for DGM’s/GM’s, of UPPCL, Lucknow (Feb, 2002). Duration – 2 Days

5. Capacity: Researcher. "Awareness Programme for Rural Development" under various Government Schemes of India, in Rupaideeh Gram, District Gonda. Nov 2001-Dec 2002. Duration – 1 Year.
6. Capacity: Trainer. Conducted a Workshop on "Corporate Leadership & Emotional Intelligence" for Managers/Supervisors, ELDECO, Lucknow (Mar, 2003). Duration – 2 Days
7. Capacity: Trainer. Conducted a Workshop on "Corporate Excellence through Stress Management" for Medical Officers, UPPMS Lucknow (May, 2003). Duration – 3 Days
8. Capacity: Trainer. Conducted a Workshop on "Development of Role Appreciation" for Section Officers, U.P. Secretariat, Lucknow (June, 2004). Duration – 5 Days
9. Capacity: Trainer. Conducted a Workshop on "Corporate Transformation through Cultural Metamorphosis" for Managers, UPPCL, Lucknow (Aug, 2005). Duration – 3 Days
10. Capacity: Trainer. Conducted a Workshop on "Attaining Corporate Leadership" for Officers, Ganna Sansthan, Lucknow (Nov, 2006). Duration – 2 Days
11. Capacity: Trainer. Conducted a laboratory course by using various psychometric tools and instruments for the staff of Rama group of Institutions, Kanpur on "Soft Skills and Actualization of Roles" June 19-20, 2009. Duration -2 Days.
12. Conducted a Workshop on "Psychometric Test on Educational Competencies: Leader Vs Managers" for students, BBDNITM, Lucknow, Nov 29-30, 2009. Duration -2 Days.
13. Capacity: Convener. "A National Seminar on Excellence through Management in Contemporary Era: Issues and Challenges" organized by Rama Institute of Engineering and Technology, Kanpur. April 10, 2010. Duration- 1 Day.
14. Capacity: Convener. "National Workshop on Learner's Centered Teaching Methodologies: A Need for Dynamic Management Education System" organized by STEP- HBTI, Kanpur. Oct 23, 2010. Duration- 1 Day.
15. Capacity: Convener. "National Workshop on Career Avenues and Placement Opportunities" organized by STEP- HBTI, Kanpur, Mar 14-15, 2011. Duration- 2 Days.
16. Capacity: Coordinator. "A Workshop on Psychometric Test, SWOT Analysis & Career Mass Counseling" in collaboration with India Can (A Pearson Educomp Company) organized by STEP- HBTI, Kanpur. Sep 27, 2011. Duration- 1 Day.
17. Capacity: Coordinator. "A Workshop and Awareness Programme on Quality Management Systems" Jointly with SMECPL, Kanpur organized by STEP- HBTI, Kanpur. Nov 23, 2011. Duration- 1 Day.
18. Capacity: Coordinator. "ICICI Trinity Launch Programme" organized by STEP- HBTI, Kanpur & ICICI Trinity, Mumbai. Feb 14, 2012. Duration- 1 Day.
19. Capacity: Coordinator. "FDP on Core Competencies" jointly organized by Success Mantra, New Delhi & STEP-HBTI, Kanpur. Feb 27-28, 2012. Duration – 2 Days.
20. Capacity: Co-Convener. "National Conference on Agripreneurship & Agribusiness: Opportunities

and Challenges” organized by STEP-HBTI, Kanpur. March 16-17, 2012. Duration -2 Days

21. Capacity: Convener. “FDP on Modern Research through Applications of Econometrics & SPSS” organized by STEP-HBTI, Kanpur. July 30 –August 05, 2012. Duration -7 Days.
22. Capacity: Convener & Trainer. “MDP on “Role Efficacy through Creativity & Innovation” organized by STEP- HBTI, Kanpur. Dec 9- 10, 2012. Duration - 2 Days.
23. Capacity: HR Club Convener. “Internal Seminar on Attaining Excellence through Management” organized by STEP- HBTI, Kanpur. March 7, 2013.
24. Capacity: Trainer. Conducted a Lab for “Enhancing Personal Effectiveness of Students” at, RIET, Kanpur, July 25, 2013. Duration- 1 Day.
25. Capacity: Trainer. Conducted a Workshop on “Psychometric Test on Personal Effectiveness of Students” at STEP-HBTI, Kanpur, 27 July, 2013. Duration – 1 Day
26. Capacity: HR Club Convener. “FDP on NLP- The Way Ahead for Successful Behavioral Dynamics” jointly with The Mind Craft, Kanpur, organized by STEP- HBTI, Kanpur. Oct 5, 2013. Duration – 1Day.
27. Capacity: Convener. “A Management Conclave on Changing Paradigms of Management Practices: Sustainable Development and Employability”, organized by STEP- HBTI, Kanpur in joint Collaboration of LMA (a local chapter of AIMA) & NHRD (Lucknow Chapter). April 20, 2017. Duration- 1 Day.
28. Capacity: Convener. “A Management Confluence on Employability of Indian Youth”, organized by STEP- HBTI, Kanpur. Aug 25, 2017. Duration- 1 Day.
29. Capacity: Convener. “A Workshop on Reinventing Management: Scope and Skills”, organized by STEP- HBTI, Kanpur. Sep 27, 2017. Duration- 1 Day.
30. Capacity: Convener. “FDP on Innovative Approaches in Teaching with Special Reference to Professional Education”, organized by STEP- HBTI, Kanpur. Jan 6-7, 2018. Duration- 2 Days.
31. Capacity: Convener & Presiding Officer WGRC. “A National Workshop on Gender Sensitization: Issues & Challenges”, organized by WGRC, MJP Rohilkhand University, Bareilly. Feb 12, 2019. Duration- 1 Day.
32. Capacity: Convener & Presiding Officer WGRC. One Week National E- Workshop on “Law, Governance & Management to Combat COVID -19 Pandemics: Issues and Challenges”, organized by WGRC, MJP Rohilkhand University, Bareilly. June 3-10, 2020. Duration- 7 Days.
33. Capacity: Organizing Secretary. “National E- Seminar on Innovation & Intellectual Property Rights with Special Focus on Entrepreneurship”, organized by, MJP Rohilkhand University, Bareilly in Joint Collaboration with PHD Intellectual Property Facilitation Center, New Delhi. Dec 22, 2020. Duration- 01 Day.
34. Capacity: Organizing Secretary. “National Webinar on Management – A Visit to Ancient Wisdom”, organized by, MJP Rohilkhand University, Bareilly, Dec 30, 2020. Duration- 01 Day.
35. Capacity: Organizing Secretary. One Week E-FDP on “The Art and Science of Excellence in

Management Teaching”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Jan 27- Feb 02, 2021. Duration- 07 Days.

36. Capacity: Coordinator. “Prof. S.B. Singh Memorial Lecture Series” (Virtual Mode), organized by, MJP Rohilkhand University, Bareilly, Feb 10-12, 2021. Duration- 03 Days.
37. Capacity: Convener. National Workshop On “IDEATHON, HACKATHON & START-UPS”, organized by Incubation (RIF), MJP Rohilkhand University, Bareilly. Feb 24, 2021. Duration- 01 Day.
38. Capacity: Convener. National Webinar On “2021 State of Resource Management: Key Trends and Industry Research”, organized by Incubation & Consultancy Cell, MJP Rohilkhand University, Bareilly. Feb 25, 2021. Duration- 01 Day.
39. Capacity: Convenor. “E-Orientation Session for Students and Faculty of MJPRU” as per the mandate of Ministry of Education (IC), organized by Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly. Aug 12, 2021. Duration- 01 Day.
40. Capacity: Chief Operating Officer. Initiated “Call for Expression of Interest” organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. Aug 26 – 10 Sep, 2021. Duration- 15 Days.
41. Capacity: Convener. National Webinar On “Start-Up, Incubation and Innovation: Challenges & Avenues”, organized jointly by Rohilkhand Incubation Foundation, Institution’s Innovation Council & Consultancy Cell, MJP Rohilkhand University, Bareilly. Sep 04, 2021. Duration- 01 Day.
42. Capacity: Convenor. “E-Orientation Session for Students and Faculty of MJPRU” as per the mandate of Ministry of Education (IC), organized by Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly. Sep 10, 2021. Duration- 01 Day.
43. Capacity: Convener. National E- Workshop On “Exploring Innovation in Combating Covid -19 for Startup”, organized jointly by Rohilkhand Incubation Foundation, Institution’s Innovation Council & Consultancy Cell, MJP Rohilkhand University, Bareilly. Sep 12, 2021. Duration- 01 Day.
44. Capacity: Convenor. MOU Signing Ceremony between Rohilkhand Incubation Foundation & HDFC Bank organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. Sep 21,2021. Duration- 01 Day.
45. Capacity: Convenor. “Innovation Clinic for Students” as per the mandate of Ministry of Education (IC), organized by Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly. Sep 22, 2021. Duration- 01 Day.
46. Capacity: Convener. National Webinar On “Decoding the Sparsh Application Process”, jointly organized by MJP Rohilkhand University, Bareilly and Birac, Sparsh SIIC IIT, Kanpur. Sep 25, 2021. Duration- 01 Day.
47. Capacity: Convener. National Webinar On “Future Financial Management & Covid 19”, jointly organized by NSE, Awoke India & Institution’s Innovation Council MJP Rohilkhand University, Bareilly. Oct 05, 2021. Duration- 01 Day.
48. Capacity: Programme Coordinator. A Value Added Programme titled, “Immersion- A First- Hand

Feel of Banking Industry” jointly organized by Dept. of Business Administration & Rohilkhand Incubation foundation, MJP Rohilkhand University, Bareilly. Nov 16-22, 2021. Duration- 07 Day5.

49. Capacity: Convener. National Industry- Academia Summit 2022 On “Strengthening Entrepreneurship & Startup Ecosystem”, organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. Feb 26, 2022. Duration- 01 Day.
50. Capacity: Programme Director. 8 -Days International Value -Added Programme on “Transforming India: Entrepreneurial Evolution for Viksit Bharat @ 2047”, organized by Faculty of Management & RIF MJPRU, Bareilly, March 03-10, 2023.
51. Capacity: Organizing Secretary. National Seminar on “Strategies for Survival & Success of Organizations in Pandemic Period”, sponsored by Dept. of Higher Education, Govt. of UP, organized by Dept. of Business Administration, MJPRU, Bareilly, March 26, 2022.
52. Capacity: Programme Director. Two Days Round Table Conference on “The Indian Renaissance: Aatm- Nirbhar Bharat Transforming India’s Management Landscape”, sponsored by Dept. of Higher Education, Govt. of U.P, India (under Center of Excellence Scheme), organized by Dept. of Business Administration & RIF, MJPRU, Bareilly, March 26-27, 2023.
53. Capacity: Convener. National Women Entrepreneur Summit 2023 organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. May 15, 2023. Duration- 01 Day.
54. Capacity: Programme Director. National E- Workshop on “Effective Soft Skills to Fast Track Your Career in Corporates & Business Fit”, organized by Dept. of Business Administration, MJPRU, Bareilly, July 22, 2023.
55. Capacity: Programme Director. National E- Workshop on “Emerging Agri- Business Potential”, organized by Dept. of Business Administration, MJPRU, Bareilly, July 23, 2023.
56. Capacity: Programme Director. National E- Workshop on “Entrepreneurship & Startup Opportunities in Agritech & Allied Sector”, organized by Dept. of Business Administration, MJPRU, Bareilly, July 24, 2023.
57. Capacity: E-FDP Director. 7 Days Hybrid Mode FDP on “Emerging Perspectives of Multidisciplinary Research: Methods & Analysis”, organized by Dept. of Business Administration, MJPRU, Bareilly, Aug 01-07, 2023.
58. Capacity: Head & Dean. Interaction – “Orientation Programme” on, organized by Dept. of Business Administration & Dept. of HM & CT, MJPRU, Bareilly, Sep 25, 2023.
59. Capacity: Programme Director. National Workshop on “International Day of Non- Violence”, organized by Faculty of Management & IIC, MJPRU, Bareilly, Oct 02, 2023.
60. Capacity: Programme Director. National Workshop on “Information Technology Essentials”, organized by Faculty of Management, & IIC, MJPRU, Bareilly, Oct 13, 2023.
61. Capacity: Programme Director. National Workshop on “Indian Financial System”, organized by Faculty of Management & IIC, MJPRU, Bareilly, Oct 14, 2023.
62. Capacity: Programme Director. National Workshop on “Value Added Programme Series on

Essentials of Management: A Roadmap to Success”, organized by Faculty of Management & IIC, MJPRU, Bareilly, Oct 21, 2023.

63. Capacity: Programme Director. National Workshop on “Investor Awareness Programme on Commodity Derivative Market”, organized by Faculty of Management, NCDEX & IIC, MJPRU, Bareilly, Nov 18, 2023.
64. Capacity: Programme Director. National Workshop on “E- Workshop on Career Counselling for Employability & Skill Development”, organized by Faculty of Management, & IIC, MJPRU, Bareilly, Nov 25, 2023.
65. Capacity: Programme Director. National Workshop on “Preventive Vigilance in Context of Health, Wealth, Social and National Issues of Concern”, organized by Faculty of Management & IIC, MJPRU, Bareilly, Dec 01, 2023.
66. Capacity: Programme Director. National Workshop on “One Day Training Session on CMIE’s Database Services”, organized by Faculty of Management & IIC, MJPRU, Bareilly, Dec 02, 2023.
67. Capacity: Programme Director. National Workshop on “One Day Training Session on “Ace your Interview – The Winning Edge””, organized by Faculty of Management & IIC, MJPRU, Bareilly, Dec 09, 2023.
68. Capacity: Member Discipline Committee, 48th Athletics Meet 2023-24, organized by Pandit Deen Dayal Upadhyay Stadium MJPRU, Bareilly, Dec 09-11, 2023.
69. Capacity: Programme Director. National Two Days Workshop on “Report Writing & Media Management”, organized by Faculty of Management, Amar Ujala, Media Cell & IIC, MJPRU, Bareilly, Dec 12-13, 2023.
70. Capacity: Programme Director. National Workshop on “Road Safety Pakhwada”, organized by Faculty of Management, & IIC, MJPRU, Bareilly, Dec 15, 2023.
71. Capacity: Programme Director. National Workshop on “Corporate Styling & Presentation”, organized by Faculty of Management, & IIC, MJPRU, Bareilly, Dec 20, 2023.
72. Capacity: Programme Director. National Workshop on “A National Training Program on Financial Education by NISM”, organized by Faculty of Management, NISM & IIC, MJPRU, Bareilly, Feb 28-29, 2024.
73. Capacity: Programme Director. National Workshop on “Towards Viksit Bharat @ 2047: Women Cancer Awareness Session”, organized by Faculty of Management & IIC, MJPRU, Bareilly, March 09, 2024.
74. Capacity: Programme Director. International Webinar On “Entrepreneurship: From Job Seeker to Job Creator”, organized by Faculty of Management, GBCN, USA & IIC, MJPRU, Bareilly, March 17, 2024.
75. Capacity: Programme Director. S.B Singh Memorial Series 2024 “A Paradigm Shift towards better Management Practices & Sustainable Development”, organized by Dept. of Business Administration, MJPRU, Bareilly, April 08-10, 2024.
76. Capacity: Programme Director. Workshop on “Etiquettes & Manners of a Hotelier”, organized by

Dept. of Hotel Management & Catering Technology, MJPRU, Bareilly, April 19, 2024.

77. Capacity: Programme Director. Workshop on “Mexican Cuisine”, organized by Dept. of Hotel Management & Catering Technology, MJPRU, Bareilly, April 19, 2024.
78. Capacity: Programme Director. National Workshop on “Pre – Summer Training Workshop & Internship Opportunities”, organized by Faculty of Management, & IIC, MJPRU, Bareilly, April 27, 2024.
79. Capacity: Coordinator – Workshop on “Financial Literacy of Youth”, organized by NISM, AXIS Bank (Aegis of CSR) & Dept. of Business Administration & Dept. of HM & CT, MJPRU, Bareilly, April 29-30, 2024.
80. Capacity: Coordinator – TV Show on “Viksit Bharat 2047”, organized by IGMA UAE & MJPRU, Bareilly, India, June 27, 2024.
81. Capacity: Coordinator Publication – National Conference on “Navigating Criminal Law Reforms in India 2023”, organized by MJPRU, Bareilly, July 27, 2024.
82. Capacity: Programme Director. International Conference on “Embracing Artificial Intelligence for Sustainability and Life Skills”, jointly organized by Norbuling Righter College, Bhutan, MJPRU Bareilly, SSPG College, GBCE, John Carroll University, USA, NDIM New Delhi, GMCI, Nepal & Indo- Gulf Management Association, UAE, at Paro Bhutan, Aug 24-25, 2024.
83. Capacity: Programme Director. Value Added Programme Series “Essentials of Management & Human Values: A Roadmap to Success (32 Hrs)”, organized by Faculty of Management, MJPRU, Bareilly, Sep 3-9, 2024.
84. Capacity: Programme Director. National Workshop on “Creative Thinking: The Power of Critical Thought & Navigating Complexities for a Sustainable Future”, organized by Faculty of Management & RIF, MJPRU, Bareilly, Sep 21, 2024.
85. Capacity: Programme Director. Lecture Series on “IT Focusing on System Analysis Design (35 Hrs)”, organized by Dept. of Business Administration, MJPRU, Bareilly, Nov 1-Dec1, 2024.
86. Capacity: Programme Director Workshop on “Global Academic Opportunity”, jointly organized by Faculty of Management, MJPRU, Bareilly & My Mentor, Lucknow, Nov 8, 2024.
87. Capacity: Programme Director. National Workshop on “Career Counselling & Opportunities”, jointly organized by Faculty of Management, MJPRU, Bareilly & Training & Employment Department, Govt. of Uttar Pradesh, India, Nov 26, 2024.
88. Capacity: Programme Director (2024). Event Management “Leadership Seminar”, jointly organized by IEM, Bareilly and Faculty of Management, MJPRU, Bareilly, Dec 17, 2024.
89. Capacity: Programme Director. Training Programme on “Navigating the Importance of Financial Education, Economy, Commerce & Management in Changing Paradigm (10 Hrs)”, jointly organized by Faculty of Management, MJPRU, Bareilly & NISM, SEBI India, Dec 19-20, 2024.

(h) Seminars/Conferences/Workshops Attended

1. Attended/ Undergone 2 months Project Training on Performance Appraisal at Indian Telephone Industries (ITI) Mankapur (U.P.) (June 3, - July 7, 2000). Duration- 1 Month.

2. Attended a National Conference on “Adding Values to Business through HR”, organized by National HRD Network -Lucknow Chapter, Feb 22-23, 2002. Duration- 2 Days.
3. Attended a Refresher course “vidya”, organized by APTECH, Lucknow, Jan 16- Mar 16, 2002. Duration – 2 Months.
4. Attended 10th Northern Regional Convention of AIMA “Leading the Transformation from Rhetoric to Action”, organized by LMA, Lucknow, July 19-20, 2002. Duration- 2 Days.
5. Attended a Convention “Towards Good Governance: Identifying Action Agenda”, organized by LMA, Lucknow, July 25-26, 2003. Duration- 2 Days.
6. Attended a National Seminar on “Nano Technology”, organized by CII, CDTI, IETE, and UPTU Nov 5-6, 2004. Duration- 2 Days.
7. Attended a Workshop on “Supply Chain Management”, organized by MMM. Engineering College, Gorakhpur & BIET, Jhansi, Dec 8-9, 2005. Duration- 2 Days.
8. Attended a Workshop on “You Can Make a Difference”, organized by, BBDNITM, Lucknow Feb 09, 2007. Duration- 1 Day.
9. Attended an FDP on “Research Pursuits: Methodologies & Applications” sponsored by A.I.C.T.E. and organized by LBSIMDS, Lucknow, June 10-14, 2008. Duration- 7 Days.
10. Attended a FDP on “Learner’s Centered Pedagogical Approach: A Need of Dynamic Education System”, organized by LBSIMDS, Lucknow, Jan 17, 2009. Duration- 1 Day.
11. Attended an AICTE sponsored National Seminar on “Current Financial Crisis in USA and Its Impact on Indian Economy”, organized by IEM, Lucknow, Sep 5-6, 2009. Duration- 2 Days.
12. Attended “LMA Annual Convention”, organized by LMA, Lucknow, Nov 13, 2009. Duration- 1 Day.
13. Attended a MDP on “Building Brand Building for Organizational Success”, organized by LBSIMDS, Lucknow, Jan 28-29, 2010. Duration- 2 Days.
14. Attended a FDP on “Using Cases in B- Schools”, organized by GHS-IMR, Kanpur and conducted by College of Business, University of Houston- Downtown Texas, USA, Aug 14, 2010. Duration – 1 Day.
15. Attended a Workshop on “Data Analysis Using SPSS”, organized by STEP-HBTI, Kanpur, Dec 11, 2010. Duration – 1 Day.
16. Attended a Workshop on “Steve Jobs, Jack Welch and Contemporary Philosophy of Management”, organized by STEP-HBTI, Kanpur, Nov 8, 2011. Duration – 1 Day.
17. Attended an Awareness & Training Programme on “Quality Management System”, organized by SMECPL -STEP-HBTI, Kanpur, Nov 23, 2011. Duration – 1 Day.
18. Attended a FDP on “Core Competencies” jointly, organized by Success Mantra, New Delhi & STEP-HBTI, Kanpur, Feb 27-28, 2012. Duration – 2 Days.

19. Attended a FDP on “Modern Research through Applications of Econometrics & SPSS”, organized by STEP-HBTI, Kanpur, July 30-August 5, 2012. Duration – 7Days.
20. Attended a National Workshop on “Research Methodology & Data Analysis using IBM SPSS Statistics Package”, organized by D.G. (P.G.) College, Kanpur, in collaboration with IBM SPSS, Bangalore. March 1-2, 2013. Duration –2 Days.
21. Attended a FDP on “Achievement Motivation Training” sponsored by DST, Govt. of India, organized by CIMCO, Kanpur, Mar 3- 22, 2013. Duration – 14 Days.
22. Attended a MDP on “Export Documentation & Procedures”, organized by STEP-HBTI, Kanpur, April 13, 2013. Duration – 1Day.
23. Attended a short-term course on “Induction Training Programme through ICT”, conducted by NITTTR, Chandigarh, Ministry of HRD, Govt. of India, recognized by AICTE, organized by UPTTI, Kanpur. Sep 23- 27, 2013. Duration – 6 Days.
24. Attended an FDP on “NLP- The Way Ahead for Successful Behavioral Dynamics” jointly organized by The Mind Craft, Kanpur and STEP-HBTI, Kanpur, October 5, 2013. Duration – 1Day.
25. Attended a FDP on “Data Analysis through SPSS- Workshop”, organized by GHSIMR, Kanpur. Jan 4-5, 2014. Duration – 2 Days.
26. Attended a HR Conclave on “Empower H.R. Skills with NLP Dynamics”, jointly organized by The Mind Craft and STEP-HBTI, Kanpur. Jan 17-18, 2014. Duration – 2 Days.
27. Attended an FDP on “Entrepreneurship”, organized by TIE-UP- NEN- IIT, Kanpur. Sep 12-13, 2014. Duration – 2 Days.
28. Attended a HR Submit “Humanource- 2014”, jointly organized by NHRD (Lucknow Chapter) and GHS-IMR, Kanpur, Sep 13, 2014. Duration – 1 Day.
29. Attended a National Seminar on “Digital Marketing: From Brick and Mortar to Click and Order”, organized by Amity University Lucknow Campus U.P., Sep 19, 2014. Duration – 1 Day.
30. Attended an FDP on “Research Methodology through SPSS and R”, organized by STEP-HBTI, Kanpur, March 09- March 15, 2015. Duration – 7 Days.
31. Attended a Workshop on “Cyber Security”, organized by Innovative Ideas Infotech Society in association with UPTU, Lucknow & UP Police, April 7-8, 2015. Duration – 1 Day.
32. Attended a Round Table Conference on “BOP Marketing in India: Opportunities & Challenges”, organized by STEP-HBTI, Kanpur, April 14, 2015. Duration – 1 Day.
33. Attended a Workshop on “Investment Awareness”, organized by Gloss Securities Pvt. Ltd, Kanpur, May 9, 2015. Duration – 1 Day.
34. Attended an FDP on “Capacity Building for Teaching and Research in Social Sciences”, organized by Institute of Business Management, CSJM University, Kanpur, Jan 11- Jan 25, 2016. Duration – 15 Days.
35. Attended a National Seminar on “Intellectual Property Rights & Ethics” organized by STEP-HBTI,

Kanpur, March 01, 2016. Duration – 1 Day.

36. Attended a Training Programme on “Micro Analysis of Financial Statements” organized by Empower HR Solutions Pvt. Ltd., Bangalore, March 14, 2016. Duration – 1 Day.
37. Attended a Workshop on “Problem Solving through MS- Excel” organized by STEP-HBTI, Kanpur & Allenhouse Group of Institutions, Kanpur, March 29- 04 April, 2016. Duration – 7 Days.
38. Attended a Workshop on “Paradigm Shift in Management” organized by Allenhouse Business School, Kanpur, April 13, 2016. Duration – 1 Day.
39. Attended a Round Table Conference on “Social Entrepreneurship & Regional Development” organized by STEP-HBTI, Kanpur, April 13, 2016. Duration – 1 Day.
40. Attended an FDP on “Quality Management”, organized by UPTTI, Kanpur. June 20- June 25, 2016. Duration – 6 Days.
41. Attended a National Workshop on “Research Methodology & Statistical Analysis”, organized by BBA University (A Central University), Lucknow. Aug 22- 28, 2016. Duration – 7 Days.
42. Attended a 2nd International Conference on “Law & Economics 2016”, jointly organized by IIT, Kanpur, Gujrat National Law University, Gandhinagar and IIM, Ahmedabad. Sep 3-4, 2016. Duration – One Week.
43. Attended a Short-Term Training Programme on “Research Methodology” organized by UPTTI, Kanpur. Sep 5-9, 2016. Duration – 7 Days.
44. Attended an FDP on “Personality Development, Communication Skills and Teaching & Research Aptitude”, organized by Deptt. Of Applied Economics, Lucknow University, Lucknow. Sep 24 – 30, 2016. Duration – 7 Days.
45. Attended a National Workshop on “Research Methodology”, organized by BBA University (A Central University), Lucknow. Jan 11-25, 2017. Duration – 15 Days.
46. Attended a National Workshop on “Attitude, Aptitude, Altitude”, organized by STEP-HBTI, Kanpur. April 10, 2017. Duration – 1 Day.
47. Attended a Management Conclave on “Changing Paradigms of Management Practices: Sustainable Development and Employability of Indian Youth”, organized by STEP-HBTI, Kanpur in joint Collaboration of LMA (a local chapter of AIMA) & NHRD (Lucknow Chapter). April 20, 2017. Duration – 1 Day.
48. Attended a Management Confluence on “Employability of Indian Youth”, organized by STEP- HBTI, Kanpur. Aug 25, 2017. Duration- 1 Day.
49. Attended an FDP on “Case Research Methodology”, organized by STEP- HBTI, Kanpur. Sep 26, 2017. Duration- 1 Day.
50. Attended a Workshop on “Reinventing Management: Scope & Skills”, organized by STEP- HBTI, Kanpur. Sep 27, 2017. Duration- 1 Day.
51. Attended a Workshop on “GST: Theory & Practices”, organized by STEP- HBTI, Kanpur. Oct 07,

2017. Duration- 1 Day.

52. Attended a Workshop on “Crypto Currencies”, organized by GHS-IMR, Kanpur. Oct 30, 2017. Duration- 1 Day.
53. Attended a National Workshop on “SPSS and Research Methodology”, organized by BBA University (A Central University), Lucknow. Dec 13-20, 2017. Duration – 07 Days.
54. Attended a “FDP on Enhancing Research Effectiveness through Quantitative and Qualitative Methods”, organized by Periyar Management & Computer College affiliated to Guru Gobind Singh Indraprastha University, New Delhi. Dec 18- 22, 2017. Duration- One Week.
55. Attended a “FDP on Innovative Approaches in Teaching with Special Reference to Professional Education”, organized by STEP- HBTI, Kanpur. Jan 6-7, 2018. Duration- 2 Days.
56. Attended a Training Programme on “Academic Leadership”, under the scheme of Pandit Madan Mohan Malviya National Mission on Teachers Training (MHRD, Govt. of India) organized by Integral University, Lucknow and Center of Academic Leadership & Education Management, Aligarh Muslim University, Aligarh. Jan 29- Feb 01, 2018. Duration- One Week.
57. Attended a Workshop on “Research Methodology and Data Analytical Tools” under the scheme of TEQIP, organized by Faculty of Engineering & Technology, MJP Rohilkhand University, Bareilly. Jan 23-25, 2019. Duration- 3 Days.
58. Attended a National Workshop on “Indian Education for World Development”, organized jointly by Bhartiya Shiksha Mandal, Braj Prant & MJP Rohilkhand University, Bareilly. Jan 29, 2019. Duration – 01 Day.
59. Attended an Online Workshop on “Introducing Curriculum of BBA/MBA in Rural Management”, organized by MGNCRE, Ministry of Education, Gov. Of India, April 01, 2020. Duration – 01 Day.
60. Attended a 4th JNU -WETOM Workshop on “Empowering Teaching through Online Mode: Going Online in, Classroom, Field Work & Research”, organized by Jawaharlal Nehru University, New Delhi, July 11-12, 2020. Duration – 02 Days.
61. Attended a National Webinar on “Sant Sahitya: Samajik Aavam Sanskritic Sandarbh”, organized by Mahatma Gandhi Central University, Motihari, Bihar July 13, 2020. Duration – 01 Day.
62. Attended a 9th National Webinar on “Ancient Indian Science and Technology”, organized by SPIU (State Project Implementation Unit) U.P. jointly with NITTR (National Institute of Technical Teachers Training & Research, Kolkata, July 13, 2020. Duration – 01 Day.
63. Attended a Virtual Conference on “HRAI Connecting the Dots Series”, organized by LMA & HR Association of India, Lucknow, July 16, 2020. Duration – 01 Day.
64. Attended One Week Faculty Development Program on “Innovative Approaches in Teaching”, organized by Panipat Institute of Engineering & Technology, Panipat, July 16-22, 2020. Duration – 07 Days.
65. Attended a National Workshop on “Reference Management using Mendeley”, organized by Sri Mahaveera First Grade College, Moodbidri, Karnataka, July 18, 2020. Duration – 01 Day.

66. Attended a National Webinar on “Online NAAC Workshop”, organized by MJP Rohilkhand University, Bareilly, July 18, 2020. Duration – 01 Day.
67. Attended a National Webinar on “Aaj Ka Bharat: Chunautiyan Bani Avsar”, organized by Lucknow Intellectual Forum jointly with Kalicharan PG College, Lucknow, July 20, 2020. Duration – 01 Day.
68. Attended a National Webinar on “Revival, Survival and Expansion of Tourism and Hospitality Industry”, organized by Uttarakhand Open University, July 21, 2020. Duration – 01 Day.
69. Attended One Week Faculty Development Program on “ICT, Learning and E- Content Development”, organized by Dr. RML Avadh University, Faizabad, July 20-26, 2020. Duration – 07 Days.
70. Attended an International Webinar on “Power and Responsibility”, organized by Harvard Business Publishing Education (US, Canada), Jul 30, 2020. Duration – 01 Day.
71. Attended a National Webinar on “Online Teachers Training Programme on E- Content Generation”, organized by MJP Rohilkhand University, Bareilly, Aug 5-6, 2020. Duration – 02 Days.
72. Attended an International Webinar on “Improvising in a Time Crisis”, organized by Harvard Business Publishing Education (US, Canada), Aug 12, 2020. Duration – 01 Day.
73. Attended a 3rd National Webinar on “Atmanirbhar Bharat: Environmental Sustainability”, organized by organized by SPIU (State Project Implementation Unit) U.P. jointly with NITTR (National Institute of Technical Teachers Training & Research, Kolkata, & TEQIP-3, Aug 16, 2020.
74. Attended an International Webinar on “Diversity and Inclusion: Building Connection and Community in Physical, Online and Hybrid Classrooms”, organized by Harvard Business Publishing Education (US, Canada), Aug 27, 2020. Duration – 01 Day.
75. Attended a National Webinar on “New Education Policy 2020: Transforming the Higher Education Scenario”, organized by Maharaja Bijli Pasi Govt. PG College, Lucknow, Sep 1, 2020. Duration – 01 Day.
76. Attended a National Webinar on “Re- Skilling of Teachers in View of New Education Policy 2020”, organized by FAA Govt. PG College, Sitapur, Sep 3, 2020. Duration – 01 Day.
77. Attended an Akhil Bhartiya E- Workshop on “Role of Teacher in COVID-19 Pandemics”, organized by Udbhav Social Welfare Society Bareilly jointly with National Teachers Education Council, New Delhi, sponsored by Ministry of HRD, Sep 6, 2020. Duration – 01 Day.
78. Attended a Workshop on “Hindi Diwas”, organized by VBS, Purvanchal University, Jaunpur, Sep 14, 2020. Duration – 01 Day.
79. Attended a Workshop on “Regional level Practices & Conduct”, organized by Pragya Pravah, Brajprant U.P. Sep 11-18, 2020. Duration – 07 Days. Attended a Workshop on “Regional level Practices & Conduct”, organized by Pragya Pravah, Brajprant U.P. Sep 11-17, 2020. Duration – 07 Days.
80. Attended an International Webinar on “Amplifying Engagements: Energizing Students in Large Online Classrooms”, organized by Harvard Business Publishing Education (US, Canada), Sep 17, 2020. Duration – 01 Day.

81. Attended a Webinar on “Challenges & Opportunities for Budding Hospitality Professional -Post Covid Era”, MJP, Rohilkhand University, Bareilly, Jan 09, 2021. Duration – 01 Day.
82. Attended a Webinar on “Building an Innovation / Product fit for Market”, organized by Teerthankar Mahaveer University, Moradabad, June 19, 2021. Duration – 01 Day.
83. Attended a Webinar on “Journey of an Entrepreneur”, organized by GLA University, Mathura, June 19, 2021. Duration – 01 Day.
84. Attended a Webinar on “Unlocking Opportunities and Potential”, organized by Gurukul Kangri (Deemed University), Haridwar, Uttarakhand, June 20, 2021. Duration – 01 Day.
85. Attended a National Webinar on “Emerging Trends in Modern Cuisine Position in Global Market in Comparisons to other Cuisines”, organized by MJP, Rohilkhand University, Bareilly, June 23, 2021. Duration – 01 Day.
86. Attended an E- Seminar on “Ethics in Research and Publications on World Research Day”, organized by Integral University, Lucknow, June 25, 2021. Duration – 01 Day.
87. Attended an E- Seminar on “SITCONN: Industrial Safety Perspectives for Startups”, organized by ICONN & CII, Nov 22, 2021. Duration – 01 Day.
88. Attended a IIMC APSMCL Webinar, Jan 28, 2022. Duration – 01 Day.
89. Attended a National Webinar on “Digital Enabling Social Empowerment- Chunauti-4.0”, organized by Ministry of Electronics & IT, Govt. of India, STPI, Noida, under the aegis of Azadi ka Amrit Mahotsav, July 19, 2022. Duration – 01 Day.
90. Attended an International Webinar on “Human Rights revealed by Climate Change”, organized by Wester Busan & Gyeongnam Branch, Heavenly Culture, World Peace, Restoration of Light, South Korea, July 23, 2022. Duration – 01 Day.
91. Attended a Webinar on “Designing and Modelling of IoT, AI & M-Systems”, Aug 01, 2022. Duration – 01 Day.
92. Attended a Regional Meet, organized by MoE,s Innovation Cell, IIC, Ministry of Education at AKTU , Lucknow, under the aegis of Azadi ka Amrit Mahotsav, Aug 29, 2022. Duration – 01 Day.
93. Attended an E- FDA on “Overview and Tips on Identifying Predicate Device”, organized by Microsoft Teams, Oct 05, 2022. Duration – 01 Day.
94. Attended / Undergone Innovation Ambassador (IA) Training “Foundation Level” conducted by MoE,s Innovation Cell, IIC, Ministry of Education & AICTE , 2021-22. Duration – Total 15 Sessions/ 30 Hours Online mode.
95. Attended / Undergone Innovation Ambassador (IA) Training “Advanced Level” conducted by MoEs Innovation Cell, IIC, Ministry of Education & AICTE, 2021-22. Duration – Total 15 Sessions/ 30 Hours Online mode.
96. Attended a Webinar on “Innovative Solutions in E-Commerce”, organized by Startup India, CII and ICONN, Nov 30, 2022. Duration – 01 Day.

97. Attended an International Webinar on “Reconnect and Expand your Global Business through Hong Kong”, organized by Hong Kong Trade Development Council, Srilanka Export Development Board & SLASSCOM, Feb 02, 2023. Duration – 01 Day.
98. Attended a National Convention of Computer Engineers and National Conference on “Cyber Security & Privacy” Webinar on “Innovative Solutions in E-Commerce”, organized by The Institutions of Engineers (Bareilly Chapter, India) & MJP, Rohilkhand University, Bareilly, Feb 24-25, 2023. Duration – 02 Days.
99. Attended a Workshop on “Shiksha Manthan- 2023” under the Presidency of Hon’ble Chancellor and Governor Uttar Pradesh, Smt Anandiben Patel, organized by CSJM University, Kanpur, July 08-09, 2023. Duration – 02 Days.
100. Attended an E-Workshop on “Unlocking Potential, Entrepreneurship Development & Livelihood Generation @ Madhya Pradesh” organized by Center for Entrepreneurship Development (CEDMAP), Madhya Pradesh, June 13, 2024. Duration – 01 Day.
101. Attended 3rd International Conference on “Adoption of Emerging Technologies in MSMEs: Special Focus on Artificial Intelligence” organized by GAFM & SDG Research in Developing Countries, Global College International, CISBUCS & Sunway University, June 22, 2024. Duration – 01 Day.
102. Attended International Yoga Day and Taken Pledge at MJPRU, Bareilly (UP), India, June 13, 2024. Duration – 01 Day.
103. Attended ICA 75th All India Commerce Conference 2024 ON “Viksit Bharat @ 2047”, jointly organized by Guru Govind Tribal University Udaipur, Rajasthan & Pacific Academy of Higher Education & Research University, Udaipur, Rajasthan, Oct 18-20, 2024. Duration – 03 Days.
104. Attended Lokmanthan 2024: Bhārat's largest colloquium organized by Prajana Pravah Shilpakala Vedika, Bhagyanagar, Hyderabad, Nov 21-24, 2024. Duration – 04 Days.

E- Content Developed

http://onlinemjpru.in/Files/280_91551Lecture12WorkersParticipationinManagement.pdf

http://onlinemjpru.in/Files/282_21110Lecture5TradeUnionOverview1.pdf

http://onlinemjpru.in/Files/283_72979Lecture67TradeUnionMovement.pdf

http://onlinemjpru.in/Files/598_89305Lecture89DisciplineMisconduct.pdf

http://onlinemjpru.in/Files/599_19150Lecture1011CollectiveBargaining.pdf

http://onlinemjpru.in/Files/600_91712Lecture121314StandingOrdersAct.pdf

http://onlinemjpru.in/Files/601_14740Lecture151617IndustrialDisputeAct.pdf

http://onlinemjpru.in/Files/602_24206Lecture1819TradeUnionAct1926.pdf

(i) Administrative Positions / Academic Responsibilities & Assignment Held

- Research Associate, C-90 Project ,IIM Lucknow, (C-90 Project) (2001)
- Officer In charge, MBA Programme, STEP- HBTI, Kanpur (2010- 2015)
- Principal, STEP- HBTI, Kanpur (2017)
- Institutional Nodal Officer, MSME Business Incubator Cell, MSME, Kanpur (2018)

- In charge /Chairperson - MDP, PDP, Research Cell, Technical cells, Library, Quality Assurance Cell, Academic Cell, Examination Cell, Training & Placement Cell, AKT University Affairs, Student Welfare Cell (2010)
- AICTE/MJPRU Member for inspection & visits (2016)
- Developed E- content related to HRM & OB areas. Developed & Revised courses related to HRM & OB (2003)
- Added various experimental projects to teaching laboratory like: Psychometric Testing, Business Games, Live Projects, Role Plays, Simulation Exercises etc. (2003)
- Actively involved in Research, Corporate Training, Consultancies, Research Projects, conducting MDPs, FDPs and HRD Workshops in Public and Private, Social, Rural and Charitable Sectors (2004)
- Paper setter, Observer, Evaluator, Examiner, Member Flying Squad, Inspection, Center Controller, Evaluator/ Examiner/ Selection Committee Expert for M.Phil., Ph.D, MBA/BBA Programmes (Comprehensive Viva Voce, Research Projects, Training Projects, Nodal Officer & Superintendent/ Inspection Visits in various assignments at University, State & National Level (MJP Rohilkhand University, Bareilly, CCS, Meerut University, Lucknow University, CSJM Kanpur University, CSA University of Agriculture and Technology, Kanpur, Dr. B.R. Ambedkar, Agra University, APJ Kalam Technical University, Lucknow, Khwaja Moinuddin Chisti Language University Lucknow, Bundelkhand University Jhansi, Kumaun University, Nainital, BBAU, Central University, Lucknow , G.B. Pant University of Agriculture & Technology, Pantnagar, University of Allahabad, Central University, Prayagraj, Integral University, Lucknow, Dr. Shakuntla Misra National Rehabilitation University, Lucknow, Dr. RML, Avadh University, Faizabad, TM Bhagalpur University, Bhagalpur, Jiwaji University, Gwalior, Rajendra Singh State University, Prayagraj, JSSIW Bhopal, Mahatma Gandhi, Central University, Motihari , Swami Rama Himalyan University, Dehradun etc (2010)
- Subject Expert in Selection Committee for Teaching Positions at Central and State Universities Narendera Deva University of Agriculture & Technology, Kumarganj, Faizabad, Mahatma Gandhi, Central University, Motihari, Khwaja Moinuddin Chisti Language University Lucknow, Dr. RML, Avadh University etc (2010)
- Member of State Level Committee under UGC constituted to Design Syllabus of MBA (2021)
- Member of Board of Studies at the Universities/ Polytechnic's/ Institutes (2014)
- Guiding Summer- Training and Research Projects of Business Administration Students (2004)
- Framed and Published Policy for Consulting (Convenor), Policy for Establishment of Innovation and Incubation Center (Convenor) and Policy for Distance & Open/Online Education Center (Member) at MJP, Rohilkhand University, Bareilly(2021)
- Presiding Officer, Women Grievance Redressal Cell (WGRC), MJP Rohilkhand University, Bareilly and Affiliated Colleges of MJP Rohilkhand University, Bareilly (2018)
- Member Board of Studies of State and Central Govt. Universities (2018)
- Member Academic Council, MJP Rohilkhand University, Bareilly (2018)
- Coordinator, Admission/ Verification/ Examination Committee, Dept. Of Business Administration, MJP Rohilkhand University, Bareilly (2018)
- Observer, Entrance Exam MJPRU, Bareilly(2018)
- University Representative, Subject Expert for Renewal of affiliated Colleges/ Inspection and Selection / Promotion of Principal/ Teacher, MJPRU, Bareilly, (2018)
- External/ Internal Examiner MBA/BBA (Viva- Voce Examination, Research Dissertations/ Projects) for various affiliated Colleges of MJP Rohilkhand University, Bareilly (2018).
- Coordinator - Online Teachers Training, Faculty of Management, MJP Rohilkhand University,

Bareilly (2020)

- Center Superintendent, Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, (2018)
- Coordinator Evaluation, MJP Rohilkhand University, Bareilly for Improvement Examination (2018), Professional Examination (2018), Semester Examination (2018), Professional Examination (2019), Main Examination (2019), Improvement Examination (2020) Semester Examination (2020).
- University Representative, MJP Rohilkhand University, Bareilly for State level Combined UP B. Ed Entrance Examination, at Nodal Center CSJM University, Kanpur(2019)
- Observer B.Ed Entrance Exam (2020)
- Dy. Center Superintendent, NEET (UG)2020, (2020)
- Co- Coordinator Women Grievance Cell, MJP Rohilkhand University, Bareilly, (2020)
- Coordinator Placement Bureau, Dept. of Business Administration, MJP Rohilkhand University, Bareilly (2020).
- Member of “Common Minimum Syllabus Re- Structuring Committee” for the Subject MBA(HRM/HRD), (UP STATE UNIVERSITIES, 2020) as per the Office Memo No 5240/SEVENTY-3-2020, by Special Secretary, Higher Education, Section -3, Govt. of Uttar Pradesh (2020)
- Member, New Education Policy -2020 Committee, MJP Rohilkhand University, Bareilly,2020
- Convenor Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly (2021).
- Chief Operating Officer (COO), Rohilkhand Incubation Foundation (RIF), MJP Rohilkhand University, Bareilly (2021).
- Convenor, Consultancy Cell, MJP Rohilkhand University, Bareilly (2021).
- Convenor, Institution’s Innovation Council (IIC), MJPRU, cell of Ministry of Education (MOE, IIC) and University scored highest (4 stars) during tenure (2022)
- President, Institution’s Innovation Council (IIC), MJPRU, cell of Ministry of Education (MOE, IC) and University scored highest (4 stars) during tenure(2023)
- Member, Rainwater Harvesting Proposal Team, MJP Rohilkhand University, Bareilly (2021)
- Convener, Board of Studies, Dept. of Business Administration and Dept. of HM& CT, MJP Rohilkhand University (2022)
- Center Superintendent UP JEE B.Ed. 2023 Exam, Bareilly (2023)
- Faculty Coordinator (Management) at Rohilkhand Incubation Foundation, MJPRU, Bareilly (2023)
- Head and Dean Department of Business Administration and Dept. of HM & CT, Faculty of Management, MJPRU, Bareilly (2023)
- Member, Executive Council (EC), MJP Rohilkhand University, Bareilly (2023)
- Member, CBCS Curriculum System Committee, MJP Rohilkhand University, Bareilly (2023)
- Member, Executive Council (EC), MJP Rohilkhand University, Bareilly (2023)
- Member Outreach and Inclusivity & Discipline Coordinator, Institutional Development Plan and Ranking Cell, MJP Rohilkhand University, Bareilly (2023)
- Member Student Grievance Redressal Committee, MJP Rohilkhand University, Bareilly (2023)
- Member, Discipline Committee, 48 Athletics Meet MJP Rohilkhand University, Bareilly (2023)
- Member, Disha School for Physically Challenged Children, Bareilly
- Observer RET Ph.D Entrance, MJP Rohilkhand University, Bareilly (2024)
- Convener, Research Development Committee (RDC) of Dept. of Business Administration and Dept., MJP Rohilkhand University, Bareilly (2024)
- Member, Uniform Subject- Programme Code, Digital Brochure Committee, MJP Rohilkhand University, Bareilly (2024)
- Member, Admission Committee, MJP Rohilkhand University, Bareilly (2024)
- Member, Teachers Welfare Fund, Committee, MJP Rohilkhand University, Bareilly (2024)
- Member, RET Entrance Exam (Ph.D), MJP Rohilkhand University, Bareilly (2024)
- Member, BOS Tourism & Travel Management Course Affiliated College, MJP Rohilkhand

University, Bareilly (2024)

- Member, BOS Multilingual Course, MJP Rohilkhand University, Bareilly (2024)
- Convener, Criterion 1 Soft Component & Tender Committee, PM -USHA Scheme (2024)
- Coordinator, Ph.D Course Work ,Management Discipline, MJPRU, Bareilly(2024)
- Member, Screening -Cum Evaluation Committee, MJP Rohilkhand University, Bareilly (2025)

(j)Seminar/Conference Presentations- National Level

1. **Tulika Saxena** and A. Pandey (2002). Paper titled “Health Care of Poor Children: An Intervention for Medical Staff”, presented in National Seminar on “Social Disadvantage and Child Development”, sponsored by UGC and organized by V.B.S. Purvanchal University, Jaunpur, U.P., April 27-29, 2002. pp. 47 (Abstract Published).
2. **Tulika Saxena** (2008). Paper titled “Actualizing Managerial Roles through Corporate Leadership: An OD Intervention”, presented in the Regional Seminar on “Change is a Constant Challenge for Successful Leadership”, organized by ICFAI, National College, Lucknow, Jan 25, 2008.
3. **Tulika Saxena** (2008). Paper titled “Corporate Transformation through Cultural Metamorphosis: A Research Study”, presented in National Seminar on “Globalization of Industry- Changes & Challenges for Organizational Culture & Work Ethics”, sponsored by AICTE and organized by LBSIMDS, Lucknow, Aug 30, 2008.
4. **Tulika Saxena** (2010). Paper titled “Sharpening Soft Skills as a Corporate Strategy in the Contemporary Era: A Research Study on An Indian Private Sector” presented in National Conference on “Importance of Soft Skills in Liberalization - Privatization and Globalization Era”, organized by Krishna Girls Engineering College, Kanpur, Jan 31, 2010, pp. 46 (Abstract Published).
5. **Tulika Saxena** (2010). Paper titled “A Study on Financial Regulations & Corporate Governance”, presented in National Seminar on “Financial Regulations & Corporate Governance”, organized by United Institute of Management, Allahabad, March 25, 2010.
6. **Tulika Saxena** (2010). Paper titled “A Research Study on Developing Management Skills for Attaining Excellence in 21st Century: A Case Study on an Indian Government Sector”, presented in National Seminar on “Excellence through Management in Contemporary Era: Issues and Challenges”, organized by Rama Institute of Engineering and Technology, Kanpur April 10, 2010.
7. **Tulika Saxena** (2010). Paper titled “Developing Effective Communication and Presentation Skills” presented in 1st National Conference on “Presentation and Interpersonal Skills for Effective Communication: Old Traditions & New Challenges”, organized by Allenhouse Institute of Technology, Kanpur, July 17, 2010, pp. 42 (Abstract Published).
8. **Tulika Saxena** (2010). Paper titled “A Survey Study of 10-B Schools of Uttar Pradesh: Issues of Concern”, presented in “63rd All India Commerce Conference (Annual Conference of the Indian Commerce Association)”, organized by Faculty of Commerce, Goa University, Goa, Oct 1-3, 2010.
9. **Tulika Saxena** (2010). Paper titled “Management Education Perspectives & Challenges with Special Reference to Uttar Pradesh” presented in National Workshop on “Learner’s Centered Teaching Methodologies”, organized by STEP- HBTI, Kanpur & CII, Lucknow (India), Oct 23, 2010, paper code- 2(12) (Abstract Published).
10. **Tulika Saxena** (2011). Paper titled “An Audit of Communication Skills of Managers Serving in an Indian Private Sector: An Experience during an HRD Workshop”, presented in National Conference on “Management of Innovation in Business & Technology: New Strides”, organized by SMS,

Varanasi, Feb 19-20, 2011.

11. **Tulika Saxena** (2011). Paper titled “Terrorism and Human Rights”, presented in National Seminar on “Human Rights, Terrorism and Counter Terrorism”, organized by Amity University U.P. Lucknow Campus, Mar 3-4, 2011.
12. **Tulika Saxena** (2011). Paper titled “Professional Development is the Key to Success” presented in National Workshop on “Career Avenues and Placement Opportunities”, organized by STEP- HBTI, Kanpur, Mar 14-15, 2011, pp. 23-40 (Abstract Published).
13. **Tulika Saxena** (2011). Paper titled “A Research Study on Quality of Work Life as Related to Motivational Pattern in an Indian Entity”, presented in National Conference on “Contemporary Issues & Emerging Trends in Management Technology”, organized by United Institute of Management, Noida, April 9, 2011.
14. **Tulika Saxena** (2011). Paper titled “An Empirical study on Effectiveness of SSA Programme for Development of Rural India” presented in National Conference on “Agri Business and Rural Development: Issues & Challenges”, organized by FMS BHU, Varanasi, Nov 5, 2011
15. **Tulika Saxena** (2012). Paper titled “An Empirical Study on Women Empowerment at Kakun Village of Kanpur District (U.P.): Issues of Concern” presented in National Seminar on “Dynamics of Women Entrepreneurship in India: Challenges & Strategies”, under the Aegis of ICSSR, organized by VSIPS, Kanpur, Feb 4-5, 2012
16. **Tulika Saxena** (2012). Paper titled “Black Money Trends and Prevention”, presented in UGC, sponsored National Seminar on “Black Money and Indian Economy”, organized by Jagran College of Arts, Science and Commerce & Economics, Deptt. Of Commerce and Economics, CSJM University of Kanpur, Nov 24, 2012.
17. **Tulika Saxena** (2012). Paper titled “Strengthening Professional Education System for Sustainable Development of Rural India” presented in National Seminar on “Internal Quality Assurance Mechanism in Management Institutions”, organized by Jeev Sewa Sansthan Group of Institutions, Bhopal, Nov 30- Dec 1, 2012 pp.11 (Abstract Published).
18. **Tulika Saxena, R.K. Trivedi and A. Mishra** (2012). Paper titled “A Study on Impact of Various Selected Factors on Employee Motivation with Special Reference to a Private Sector Kanpur Based Organization”, presented in 4th GBMF International Conference on “Best of Breed Practices in Changing Global Business Environment”, organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur & Global Business & Management Forum (GBMF), USA, Dec 16-17, 2012, paper code-606 (Abstract Published).
19. **Tulika Saxena** (2013). Paper titled “Strengthening Professional Education System for Sustainable Development of Rural India and Agripreneurship”, presented in National Conference on “Agripreneurship & Agribusiness: Opportunities and Challenges”, organized by STEP-HBTI, Kanpur, March 16-17, 2013, pp.4 (Abstract Published).
20. **Tulika Saxena** (2013). Paper titled “Beyond Best Practice: Survival of the Fittest”, presented in National Symposium on “Framework of Future Technologies and Management Practices for Sustainable Development”, organized by RIET, Kanpur, Nov 16, 2013, pp.25 (Abstract Published).
21. **Tulika Saxena and Akansha** (2013). Paper titled “An Empirical Study on Stress Management as a Strategic Practice in Private Sector Banks in Kanpur (U.P.)” presented in National Seminar on

“Strategic HR & Change Management”, organized by Institute of Business Management, C.S.J.M. University, Kanpur, Nov 23, 2013, pp.55 (Abstract Published).

22. **Tulika Saxena** (2014). Paper titled “Developing Communities as an Attractive Destination: A Case Study on Mera Village at Lucknow”, presented in National Conference supported by ICSSR on “Transforming Communities Through Tourism”, organized by Institute of Business Management, C.S.J.M. University, Kanpur, Feb 21-22, 2014.
23. **Tulika Saxena** (2014). Paper titled “Developing Soft Skills of Managers Serving in an Indian Tourism Pvt. Sector Firm: An OD Intervention Strategy for Corporate Success”, presented in National Seminar on “Prospects and Challenges of Hospitality Industry in Global Era”, organized by Institute of Hotel & Tourism Management, C.S.J.M. University, Kanpur, Sep 25, 2014.
24. **Tulika Saxena** (2014). Paper titled “Individual and Job Wellness Compliment and Supplement Each Other”, presented in National Conference on “Wellness Con -2014”, organized by, C.S.J.M. University, Kanpur Jointly with University Institute of Health Sciences, Prayatana, Health Foundation and Swasth Samaj Samiti, Nov 14 & 15, 2014.
25. **Tulika Saxena** (2015). Paper titled “Research on Integrated Energy Planning for Sustainable Development in Rural Areas: A Case Study from Northern Uttar Pradesh”, presented in National Seminar on “Green Communication & Sustainable Development: Prospects and Challenges”, organized by Deptt. Of Journalism and Mass Communication, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, Jan 28-29, 2015.
26. **Tulika Saxena** (2015). Paper titled “Upliftment of Indian Society through Empowering Women: A Social Research Case Study at Kakoopur Village, Kanpur, Uttar Pradesh”, presented in National Seminar on “Research in Social Sciences & Sciences with Special reference to Methodology & Statistical Techniques”, sponsored by UGC, organized by Bundelkhand University, Jhansi, March 21-22, 2015.
27. **Tulika Saxena** (2015). Paper titled “Survival of the Fittest: Green Revolution and Cleanliness can make the Difference”, presented in National Seminar on “Knowledge Revolution and Making of Clean & Non- Violent Society”, organized by Social Research Foundation, Kanpur, Oct 2, 2015.
28. **Tulika Saxena** (2015). Paper titled “Impact of Labor Welfare Amenities on Job Satisfaction in India”, presented in National Seminar on “The Recent Trends in Industrial Relations and Human Resource Management”, sponsored by UGC, organized by Dept. Of IRPM, T.M. Bhagalpur University, Bhagalpur, Dec 22, 2015.
29. **Tulika Saxena** (2016). Paper titled “Higher Management Education as related to Organizational Ethos in Select Indian Educational Organizations of U.P.: An OD Intervention”, presented in National Seminar on “Reorganization of Higher Education in Present Scenario”, sponsored by Deptt. Of Higher Education, Govt. of U.P., organized by S.N. Sen B.V.P.G. College, Kanpur, Feb 20, 2016.
30. **Tulika Saxena** (2016). Paper titled “Strategic Governance and Sustainable Agriculture”, presented (poster) in National Seminar on “4th Uttar Pradesh Agricultural Science Congress -Strategic Governance and Technological Advancement for Sustainable Agriculture”, sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016, pp. 334 (Abstract Published).
31. **Tulika Saxena** (2016). Paper titled “Financial Independence of Rural Women as Related to Sustainable Development of Rural Indians: An Empirical Study”, presented (poster) in National

Seminar on “4th Uttar Pradesh Agricultural Science Congress -Strategic Governance and Technological Advancement for Sustainable Agriculture”, sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016.

32. **Tulika Saxena** (2016). Paper titled “Sustainable Agriculture: A Case Study of Bishunpur Bairia , Gonda (U.P.)”, presented in National Seminar on “4th Uttar Pradesh Agricultural Science Congress - Strategic Governance and Technological Advancement for Sustainable Agriculture”, sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016.
33. **Tulika Saxena** (2016). Paper titled “An Empirical HRD Intervention on Role Actualization as Related to Leadership conducted on Women in Self- Help- Group at Bithoor, Kanpur (U.P.): A Case Study for Rural Growth” presented in National Conference on “Accelerating Rural Growth: New Market Avenues”, organized by C.S.J.M. University, Kanpur, March 4- 5, 2016.
34. **Tulika Saxena** (2016). Paper titled “Progress & Emerging Issues in Indian Tourism Industry”, presented in National Seminar on “Impact of Tourism on Income and Employment in Indian Economy in the Globalized Era –Problems and Challenges”, organized by PSIT College of Higher Education, Kanpur, April 9-10, 2016, pp.8 (Abstract Published).
35. **Tulika Saxena** (2016). Paper titled “The Role of HR in Making India a Strong Global Economic Power” presented in National Seminar on “Frontier Global Economy: Issues and Challenges in New Millennium”, organized by BVM College of Management Education, Gwalior, June 19, 2016.
36. **Tulika Saxena** (2016). Paper titled “CSR and Indian Companies Act 2013”, presented in National Conference on “Companies Act 2013 & Corporate Governance in India”, organized by ICAI in collaboration with CSJM University, Kanpur, Aug 12, 2016.
37. **Tulika Saxena** (2016). Paper titled “Yoga and Wellness Programmes as one of the Strong Initiative in a Private Sector Organization of U.P.: An HRD Intervention”, presented in National Conference on “Yoga for Holistic Health”, organized by BBA University (A Central University), Lucknow, Aug 29, 2016.
38. **Tulika Saxena** (2016). Paper titled “An Empirical Study on Personality Effectiveness as Related to Collaborative Learning in a Private Sector Organization, Lucknow (U.P.)”, presented in 3rd National “HR Summit”, organized by GHSIMR, Kanpur, Sep 10, 2016.
39. **Tulika Saxena** (2016). Paper titled “Hospitality Industry as Related to Soft Skills: A Research Perspective”, presented in 3rd National Seminar on “Hospitality & Tourism Management (NSHTM)”, organized by CSJM University, Kanpur, Nov 12, 2016.
40. **Tulika Saxena** (2017). Paper titled “A Case Study of “SHG” Making Innovative Rural Products: Women Empowerment for a New Horizon”, presented in National Conference on “New Age Marketing”, organized by IBM, CSJM University, Kanpur, Feb 2-3, 2017.
41. **Tulika Saxena** (2017). Paper titled “Success Stories of Indian Farmers: Case Study Interventions”, presented in National Conference on “Farmer’s Centric Agri-innovation for Sustainable Development”, organized by CSA University of Agriculture & Technology, Kanpur & UPCAR, Lucknow, March 24-25, 2017.
42. **Tulika Saxena** (2017). Paper titled “Industrial Welfare as an HR Tool”, presented in 4th National HR Summit on “HumanOurce”, organized by Dr. Gaur Hari Singhania Institute of Management &

Research, Kanpur, Sep 9, 2017.

43. **Tulika Saxena** (2017). Paper titled “E-Commerce: Challenges and Impact”, presented in National Conference on “Digital Marketing: Decoding the Coherent Gambit”, organized by Amity University, Lucknow, Oct 6, 2017.
44. **Tulika Saxena** (2017). Paper titled “Impact of GST on Indian Economy”, presented in Ist Annual National Workshop of AEAF on “Impact of Goods and Services Tax (GST) on Indian Economy”, organized Dr. RML Avadh University, Faizabad, Oct 9-10, 2017.
45. **Tulika Saxena** (2017). Paper titled “An Article on Clean Ganga: Issues and Challenges at Kanpur City”, presented in Conclave on “Roadmap for Holistic Development of Uttar Pradesh”, organized by PSIT, Kanpur and CSJM University, Kanpur, Oct 28, 2017.
46. **Tulika Saxena** (2017). Paper titled “Knowledge (Information Technology & HR) Management in Indian Banking Sector” presented in National Conference on “Human Resource Management in World of Information Technology”, organized by STEP-HBTI, Kanpur, Dec 2-3, 2017, pp.7 (Abstract Published).
47. **Tulika Saxena** (2017). Paper titled “Social Security Measures at SBI, Kanpur”, presented in National Conference on “Growing Socio- Economic Insecurity in India in Association with ASEDS”, organized by Dr. RML Avadh University, Faizabad, Dec 11-12, 2017.
48. **Tulika Saxena** (2017). Paper titled “Factors in Managing Organic Farming - Issues of Concern: A Case Study at Agricultural University of Repute”, presented in National Conference on “Organic Farming for Sustainable Agriculture and Livelihood Security under Changing Climatic Conditions”, organized by CSA University of Agriculture & Technology, Kanpur, Dec 12-13, 2017.
49. **Tulika Saxena** (2017). Paper titled “Testing Research Aptitude of Teachers in Private Management Institutes at Kanpur (U.P.)”, presented in National Seminar on “Absence of Aptitude Among Teachers for Research in Education”, organized by Shri Shakti Degree College, Ghatampur, Kanpur Nagar, Dec 15-16, 2017.
50. **Tulika Saxena** (2018). Paper titled “Integrating Technology into Management Education: Mapping Gaps and Identifying Scope for Future Research”, presented in National Conference on “Ecological Degradation and its Impact on Socio- Economic Development”, organized by Netaji Subhash Chandra Bose Govt. Girls P.G. College, Lucknow, Feb 2-3, 2018.
51. **Tulika Saxena** (2018). Paper titled “An Empirical Study on Organizational Ethos in Select Indian Professional Educational Organization, Kanpur (U.P.)”, presented in National Seminar on “Changing Scenario of Education in Progressive India”, organized by Saraswati Mahila Mahavidyalaya, Kanpur, Feb 6-7, 2018.
52. **Tulika Saxena** (2018). Paper titled “Role of Information Systems in making Human Resource Repute”, presented in National Seminar on “Science Communication: Issues & Challenges”, organized by Fakhruddin Ali Ahmad Govt. P.G. College, Sitapur, Feb 16-17, 2018, pp. 75 (Abstract Published).
53. **Tulika Saxena** (2018). Paper titled “Developing Soft Skills as a Contemporary HR Initiative for Accomplishing Skill India Mission: An HRD Intervention in an Indian Government Sector”, presented in National Conference on “Economic Reforms & Their Impact on Indian Economy”, organized by Integral University, Lucknow with HRDC (Human Resource Development Centre) of

HRD, Lucknow, Feb 22-23, 2018.

54. **Tulika Saxena** (2018). Paper titled “Importance of Human Resource Information System in Enhancing Organizational Effectiveness”, presented in Second National Conference on “Human Resource Management in World of Digital Marketing”, organized by STEP-HBTI, Kanpur, Dec 01-02, 2018.
55. **Tulika Saxena** (2019). Paper titled “Women Empowerment in Rural Area of Bareilly District (U.P.)”, presented in National Seminar on “Empowerment of Indian Women in the Era of Globalization” sponsored by Higher Education, Govt. of Uttar Pradesh, organized by Maharana Pratap Govt. P.G. College, Badaun (U.P.), Jan 29-30, 2019.
56. **Tulika Saxena** and Isha Saxena (2019). Paper titled “Emerging Trends of Entrepreneurship in the Contemporary Era”, presented in National Seminar on “Entrepreneurship and Economic Development of India”, organized by Faculty of Commerce, Vardhaman College, Bijnor (U.P.), Feb 02-03, 2019.
57. **Tulika Saxena** (2019). Paper titled “Enhancing Life Skills: Learning by Experiencing in an Indian Government Sector”, presented in National Conference on “Skill Development in India: Challenges & Opportunities” financed by World Bank under Project TEQIP III, organized by Dept. Of Humanities, MJP Rohilkhand University, Bareilly, Feb 04- 05, 2019.
58. **Tulika Saxena** (2019). Paper titled “Auditing the Quality of Work- Life of Sexual Minorities (LGBT): Exploring Cases”, presented in National Seminar on “Human Rights of L.G.B.T.Q: Law and Judicial Approach”, organized by Dept. of Human Rights, School for Legal Studies Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 6, 2019.
59. **Tulika Saxena** (2022). Paper titled “HR Strategies to Manage Workforce in Post Covid -19”, presented in National Seminar on “Strategies for Survival & Success of Organizations in Pandemic Period”, sponsored by Dept. of Higher Education, Govt. of UP, organized by Dept. of Business Administration, MJPRU, Bareilly, March 26, 2022.
60. **Tulika Saxena** (2022). Paper titled “The Role of Human Resource Management in Growth of Startups”, presented in E- National Conference on “Innovations in Business and Management”, organized by School of Business Management CSJM University, Kanpur, Aug 22-23, 2022.
61. **Tulika Saxena** (2022). Paper titled “The Role of HR in Building Aatmanirbhar Bharat”, presented in National Seminar on “Independence 2.0: Building Aatmanirbhar Bharat through Make in India”, Sponsored by ICSSR, New Delhi, organized by Dept. of Rural Management, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, Sep 2-3, 2022.
62. **Tulika Saxena** (2023). Paper titled “Key Business Reforms for Micro- Small- Medium Enterprises”, presented in Online National Conference on “Contribution of MSME Sector towards Growth of 5 Trillion Indian Economy”, organized by School of Business Management CSJM University, Kanpur, Jan 10-11, 2023.
63. **Tulika Saxena** (2023). Paper titled “National Education Policy 2020: Making India Self- Reliant by Blending Education and Technology”, presented in National Seminar on “Successful Execution of NEP in Higher Education Institutions: Issues and Challenges”, organized by Sahu Ram Swaroop Mahila Mahavidyalaya, Bareilly, Jan 30, 2023.
64. **Tulika Saxena** (2023). Paper titled “IPR Issues of Concern”, presented in National Seminar on

“Emerging Issues of Intellectual Property Rights Laws & Practices in India”, Sponsored by Dept. of Higher Education, Govt. of Uttar Pradesh, India, organized by SS(PG) College, Shahjahanpur, Feb 25- 26, 2023.

65. **Tulika Saxena** (2023). Paper titled “Government Policies to Promote Women Entrepreneurship in India”, presented in National Seminar on “Entrepreneurship Development: The Road to Five Trillion Economy”, Sponsored by Dept. of Higher Education (Under Center of Excellence Scheme), Govt. of Uttar Pradesh, India, organized by Dept. of Business Administration & Rohilkhand Incubation Foundation MJPRU, Bareilly, March 24, 2023.
66. **Tulika Saxena** (2023). Paper titled “Vocal for Local and Self- Reliant India”, presented in National Round Table Conference on “The Indian Renaissance: Aatm- Nirbhar Bharat Transforming India’s Management Landscape”, Sponsored by Dept. of Higher Education (Under Center of Excellence Scheme), Govt. of Uttar Pradesh, India, organized by Dept. of Business Administration & Rohilkhand Incubation Foundation MJPRU, Bareilly, March 26-27, 2023.
67. **Tulika Saxena** (2023). Paper titled “The Role of HR Skills in Building Aatmanirbhar Bharat”, presented in National Seminar on “Independence 2.0: Building Aatmanirbhar Bharat through Make in India”, Sponsored by ICSSR, New Delhi, India, organized by BBAU, Central University, Lucknow, Sep 2-3, 2023.
68. **Tulika Saxena** (2024). Paper titled “Artificial Intelligence & Knowledge Management: A Symbiosis between Human & AI”, presented in National Seminar on “Knowledge Management in the Emergence of Artificial Intelligence”, organized by KCMT Group of Institutions, Bareilly, April 23, 2024.
69. **Tulika Saxena** (2024). Paper titled “Reviving Indian Knowledge Systems in Reference to NEP 2020”, presented in an ICSSR (NRC) Sponsored, National Conference on “Reviving Indian Knowledge Systems: A Deep Dive into Foundation of NEP 2020”, organized by Bayalasi PG College Jaunpur, Sep 20-21, 2024.
70. **Tulika Saxena** (2024). Paper titled “Digital Marketing and Sustainable Development in Business”, presented in National Conference on “India’s Pathway to Sustainability : Opportunities and Challenges”, organized by SSMRV College, Bengaluru City University, Bengaluru, Oct 26, 2024.
71. **Tulika Saxena** (2024). Paper titled “Vision Viksit Bharat @ 2047: Happy and Developed India”, presented in National Seminar on “Viksit Bharat @ 2047: Managerial Opportunities and Challenges”, organized by BHU, Rajiv Gandhi South Campus, Barkachha, Mirzapur, Oct 26, 2024.

(k)Seminar/Conference Presentations- International Level

1. **Tulika Saxena** (2005). Paper titled “Developing Transformational Leaders through Role-Efficacy”, presented in International Conference on “Applied and Community Psychology: Trends and Directions”, organized by Gurukul Kangri University, Haridwar, Feb 26-28, 2005.
2. **Tulika Saxena** (2008). Paper titled “Role Actualization as related to Corporate Transformation for Corporate Success: A Research Study for Developing Corporate Managers” presented in 2nd International Conference on “Management Sciences and Arts”, organized by Gurukul Kangri University, Haridwar, Sep 15-17, 2008.
3. **Tulika Saxena** (2009). Paper titled “Internalization of Business through Corporate Transformation: A Research Study”, presented in 5th International Conference on “Internalization of Business in the Changed Environment”, organized by RATM, Mathura,

publishing partners Mac Millan Publishers, Feb 12-14, 2009, pp/ paper code Iib (2) (Abstract Published).

4. **Tulika Saxena** (2009). Paper titled “A Study on Functional Efficiency and Progress of Sarva Shiksha Abhiyan in Chaubeypur Block of Kanpur District”, presented in International Seminar on “Sustainable Development of Rural India”, organized by Invertis Institute of Management Studies, Bareilly, Oct 10-11, 2009, paper code – 45 (Abstract Published).
5. **Tulika Saxena** and A. Bhadouria (2010). Paper titled “Waste– Management through Right Understanding: A Research Study in Kanpur Area”, presented in International Seminar on “Waste– Management: A Social Perspective”, organized by Invertis University, Bareilly, Oct 23-24, 2010.
6. **Tulika Saxena** (2011). Paper titled “An Audit of Time Management Skills of Officers Serving in an Indian Government Sector: A Research Experience during a Workshop” presented in International Conference on “Post Recessionary Economy: Movers & Molders of Changing World”, organized by PIMG. Gwalior, Jan 10-12, 2011.
7. **Tulika Saxena** (2011). Paper titled “Implications of Incorporating Transactional & Transformational Leadership on Managerial Effectiveness: An OD Intervention” presented in International Management Conference on “Global Business Horizons – Challenges and Opportunities”, organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur & Global Business & Management Forum (GBMF) USA, Feb 18-19, 2011, paper code-704(Abstract Published).
8. **Tulika Saxena** (2011). Paper titled “An Article on ASEAN – India Dialogue Relations”, presented in International Seminar on “Economic, Cultural and Politics Viability of ASEAN in Global Environment: Issues and Challenges” sponsored by UGC, organized by J.V. Jain College, Saharanpur affiliated to C.C.S. University, Meerut, Mar 12-13, 2011.
9. **Tulika Saxena** (2013). Paper titled “Importance of Leadership for Organizational Excellence”, presented in 4th International conference on “Finance and Business Management (ICFBM-13)”, organized by Society of Technical and Management Professionals (STMP), Haridwar & U.K, June 15-16, 2013.
10. **Tulika Saxena** (2016). Paper titled “HRD through Role Actualization in Economics: Research Prospective in Indian Banking”, presented in an International seminar on “Changing Economic Parameters and Prospects of Growth in India and South Asia”, organized by Dept. Of Economics, Lucknow, Feb 5-7, 2016.
11. **Tulika Saxena** (2016). Paper titled “Changing Paradigms in Management Practices as Related to Organizational Culture in Select Indian Organizations of Uttar Pradesh: An HRD Intervention”, presented in an International Conference on “Changing Paradigms of Management Practices for Sustainable development”, organized by Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 5- 6, 2016.
12. **Tulika Saxena** (2016). Paper titled “Employer Branding: A Road Map to Success”, presented in an International Conference on “Brand Craft”, organized by GHSIMR, Kanpur, Dec 17, 2016.
13. **Tulika Saxena** (2017). Paper titled “Impact of E- Commerce on Indian Society: Opportunities & Challenges”, presented in International Seminar on “New Age Marketing”, organized in joint collaboration by CEED & Rama University, U.P., Kanpur, Feb 11, 2017.

14. **Tulika Saxena** (2017). Paper titled “Saurashtra Speaking Artisan of Madurai Silk Textile: A Case Study Promoted by Tamil Nādu Government”, presented in International Conference on “Advance Materials, Textiles and Processes”, organized by UPTTI, Kanpur in association with UICT Maharashtra University, under the aegis of TEQIP-III, Oct 14-15, 2017.
15. **Tulika Saxena** (2018). Paper titled “An Empirical Study on Organizational Culture as related to Sustaining Education in Select Indian Professional Educational Organizations of Kanpur (U.P.)”, presented in International Conference on Vision 2022: A New India”, organized by Faculty of Commerce, Lucknow University, Lucknow, Jan 27-28, 2018.
16. **Tulika Saxena** (2018). Paper titled “An Empirical Study on Recruitment and Selection Parameters and Process: An Innovative HR Practice at Cement Manufacturing Pvt. Sector Company”, presented in International Conference on “Innovation in Multi- disciplines of Management & Information Technology”, organized by Jagran Institute of Management, Kanpur, Feb 26-27, 2018.
17. **Tulika Saxena** (2018). Paper titled “Bio- Diversified Integrated Management in Natural Farming”, presented in International Conference on “Significance of Yoga & South Asian Culture in Modern Management Practices”, jointly organized by KMA – Kanpur Chapter AIMA, NHRD – Lucknow Chapter, IIA, VSGOI and PSIT, Kanpur, Oct 21-23, 2018.
18. **Tulika Saxena** (2018). Paper titled “Impact of Efficacy on Organizational Effectiveness: A Research Study”, presented in International Conference on “Recent Trends in Business, Management and Sustainable Development”, jointly organized by Manipur University (a Central University) and North Eastern Management Association (NEMA), Manipur, Nov 22-24, 2018.
19. **Tulika Saxena** (2019). Paper titled “Importance of Waste Management in the Present Era: Issues & Challenges”, presented in International Seminar on “Environmental Issues and Challenges in the 21st Century (EICC-2019), sponsored by DST, New Delhi, organized by Bareilly College, Bareilly, Jan 20-22, 2019.
20. **Tulika Saxena** (2019). Paper titled “Importance of Waste Management in the Present Era: Issues & Challenges”, presented in International Conference on Environmental & Climatic Consequences: Challenges & Mitigation Strategies, sponsored by DST, Govt. of Rajasthan, organized by Sangam university, Bhilwara (Rajasthan), Dec 21-22, 2019.
21. **Tulika Saxena** (2020). Paper titled “Employer Branding through Effective Labor laws: An Empirical Study”, presented in 5th International Conference on “Academic Research in Engineering, Management and Information Technology (ICAREMIT 2020), sponsored by TEQIP- III, organized by FET, MJP Rohilkhand University, Bareilly in association with BMS College of Engineering, Bangalore, Feb 01- 03, 2020.
22. **Tulika Saxena** (2023). Paper titled “Empowerment of Nation through the Empowerment of Women”, presented in International Conference on “Salvation of a Nation Lies in Elevation of Its Women in Literary Context”, organized by JKP College, Muzaffarnagar, Jan 23, 2023.
23. **Tulika Saxena** (2023). Paper titled “Importance of Stress Management in Role Efficacy”, presented in International Conference on “Innovative Research in Engineering, Applied Science and Management (IC-IREASM-2023)”, organized by Sree Dattha Institutions, Greater Feb 23-25, 2023.

24. **Tulika Saxena** (2023). Paper titled “A Study of Unemployment among Female Graduates in Lucknow City”, presented in International Conference on “Innovative Practices Leading to Transformation in Business and Society”, organized by Faculty of Commerce, Siddharth University, Kapilvastu, Siddharth Nagar March 24-25, 2023.
25. **Tulika Saxena** (2023). Paper titled “Human Resource Strategies and Issues in Tourism”, presented in an International Conference on “Religious Tourism (ICRT 2023), Sponsored by Ministry of Tourism, Govt of India, organized by Dept of Management Studies, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 27-28, 2023.
26. **Tulika Saxena** (2023). Paper titled “Sustainability & Development as related to HR Issues in Contemporary Scenario”, presented in an International Seminar on “Economics of Inclusion, Sustainability & Development: A Road Map to G-20 Nations”, organized by IG-EPOCH Center of UGC and SS(PG) Shahjahanpur, April 13-15, 2023.
27. **Tulika Saxena** (2024). Paper titled “To Study the Impact of Stress on Role Efficacy on Female Faculties of Management Discipline with special Reference to Bareilly”, presented in an International Conference on “India a \$ 5 Trillion Economy: Challenges & Gateways”, organized by PSIT College of Higher Education & UPECA, IITians Foundation, Feb, 23-24, 2024. (Abstract Published pp 62).
28. **Tulika Saxena** (2024). Paper titled “Issues and Challenges in Indian Agriculture with Special Reference to Eastern U.P.”, presented in an International Conference on “India A \$ 5 Trillion Economy: Challenges & Gateways”, jointly organized by PSIT College of Higher Education & UPECA, IITians Foundation, Feb, 23-24, 2024. (Abstract Published pp 86).
29. **Tulika Saxena** (2024). Paper titled “Women Entrepreneurship in India: An Overview about Issues & Possibilities”, presented in an International Conference on “Women in Multifaceted Research (ICWMR- 2024)”, organized by GNS University, Jamuhar, Bihar, March 10-12, 2024.
30. **Tulika Saxena** (2024). Paper titled “To Study the Impact of Stress on Role Efficacy of Management Academicians with Special Reference to Moradabad Region”, presented in an International Conference on “Dr. B.R. Ambedkar thoughts on Education, Social Justice & Empowerment”, jointly organized by Radiant Group of Institutions, Jabalpur (M.P.) &, Dr. BR Ambedkar Shodh Peeth & Unnati Group of Institutions, April 13-14, 2024.
31. **Tulika Saxena** (2024). Paper titled “Artificial Intelligence and Knowledge Management Compliment and Supplement Each Other: An Overview”, presented in an International Conference on “Artificial Intelligence: Challenges, Opportunities and its Impact on Society (ICAI-2024)”, organized by Rajshree Group of Institutions, Bareilly, April 26-27, 2024.
32. **Tulika Saxena** (2024). Paper titled “Viksit Bharat @ 2047 Opportunities for Management Students”, presented in an International Conference on “Multidisciplinary Research in Global Warming, Climate Change& Economic Development”, jointly organized by Radiant Group of Institutions, Jabalpur (M.P.) &, International Association of Teachers, Administrators and Researchers Bangkok, Thailand, April 27-28, 2024.
33. **Tulika Saxena** (2024). Paper titled “To study the Impact of Stress on Role Efficacy on Male Faculties of Management Discipline with Special reference to Bareilly “, presented in an 5th International Conference 2024 on “Entrepreneurship & Business Sustainability”, jointly organized by YEAR, CMAI & Norbuling Righter College, Bhutan, May 3-5, 2024.

34. **Tulika Saxena** (2024). Paper titled “Women Entrepreneurship on Globe: Analyzing Challenges, Opportunities and Growth Potential”, presented in an International Conference on “Multidisciplinary Research in Technology & Innovations for Sustainable Development”, jointly organized by SRIC, PAN, YEAN & ISSMWAN Kathmandu Nepal, May 12-13, 2024.
35. **Tulika Saxena** (2024). Paper titled “Importance of Organizational Culture to Employees Motivation in the Higher Education”, presented in Multidisciplinary International Conference on “Emerging Trends in Arts & Humanities, Commerce & Management, Science, Engineering & Technology for Attainment of SDG with reference to Society 5.0”, jointly organized by KBC North Maharashtra University, Jalgaon GRTF, SMBST Arts ,Science & Commerce College, Sangamner and International Francophone Institute , Hanoi, Vietnam, May 27-28, 2024.
36. **Tulika Saxena** (2024). Paper titled A Study on Role Efficacy of Managers as related to Organizational Culture in Select Indian Organization” presented in an International Conference on “Empowering You with Knowledge”, organized by Birgunj Public College, Nepal, June 07-08, 2024.
37. **Tulika Saxena** (2024). Paper titled “Impact of Religious Tourism in India: An Overview” presented in an International Conference on “Religious Tourism: Challenges & Opportunities in Present Materialistic Era”, organized by SSPG College, Shahjahanpur & Novel Academy Pokhra, Nepal, June 07-08, 2024.
38. **Tulika Saxena** (2024). Paper titled “Evaluating the Opportunities and Risks of Artificial Intelligence in Strategic Management and Business Integration”, presented in an International Conference on “Embracing Artificial Intelligence for Sustainability and Life Skills”, jointly organized by Norbuling Righter College (NRC), Bhutan, MJPRU Bareilly, SSPG College, GBCE, John Carroll University, USA, NDIM New Delhi, GMCI, Nepal & Indo- Gulf Management Association, UAE, at Paro Bhutan, Aug 24-25, 2024.
39. **Tulika Saxena** (2024). Paper titled “Role of AI in Work Life Balance”, presented in an International Conference on “Embracing Artificial Intelligence for Sustainability and Life Skills”, jointly organized by Norbuling Righter College (NRC), Bhutan, MJPRU Bareilly, SSPG College, GBCE, John Carroll University, USA, NDIM New Delhi, GMCI, Nepal & Indo- Gulf Management Association, UAE, at Paro Bhutan, Aug 24-25, 2024.
40. **Tulika Saxena** (2024). Paper titled “The Role of Artificial Intelligence in Sustainable Development”, presented in an International Conference on “Embracing Artificial Intelligence for Sustainability and Life Skills”, jointly organized by Norbuling Righter College (NRC), Bhutan, MJPRU Bareilly, SSPG College, GBCE, John Carroll University, USA, NDIM New Delhi, GMCI, Nepal & Indo- Gulf Management Association, UAE, at Paro Bhutan, Aug 24-25, 2024.
41. **Tulika Saxena** (2024). Paper titled “The Confluence of Life Skills, Sustainability and Artificial Intelligence in Human Resource Management”, presented in an International Conference on “Embracing Artificial Intelligence for Sustainability and Life Skills”, jointly organized by Norbuling Righter College (NRC), Bhutan, MJPRU Bareilly, SSPG College, GBCE, John Carroll University, USA, NDIM New Delhi, GMCI, Nepal & Indo- Gulf Management Association, UAE, at Paro Bhutan, Aug 24-25, 2024.
42. **Tulika Saxena** (2024). Paper titled “The Important Role of AI In industry”, presented in an International Conference on “Embracing Artificial Intelligence for Sustainability and Life Skills”, jointly organized by Norbuling Righter College (NRC), Bhutan, MJPRU Bareilly, SSPG

College, GBCE, John Carroll University, USA, NDIM New Delhi, GMCI, Nepal & Indo- Gulf Management Association, UAE, at Paro Bhutan, Aug 24-25, 2024.

43. **Tulika Saxena** (2024). Paper titled “Impact of Automated Humanoid robots on Employment”, presented in an International Conference “Multidisciplinary Research in Advancements in Humanities, Management, Science & Technology”, jointly organized by Govt. Degree College Madhuban, East Champaran, BBA Bihar University, Muzaffarpur, Bihar, Oct 20-21, 2024.
44. **Tulika Saxena** (2024). Paper titled “Developing Youth for Sustainable Economy: A Case Study”, presented in an International Seminar on “Investment in Children’s & Student’s Development: The Foundation of Sustained Economic Growth”, jointly organized by Upadhi College, Pilibhit & Novel Academy Pokhra, Nepal, Oct 24-25, 2024.
45. **Tulika Saxena** (2024). Paper titled “Developing Youth for Sustainable Economy: A Case Study”, presented in an International Seminar on “Investment in Children’s & Student’s Development: The Foundation of Sustained Economic Growth”, jointly organized by Upadhi College, Pilibhit & Novel Academy Pokhra, Nepal, Oct 24-25, 2024.
46. **Tulika Saxena** (2024). Paper titled “A Study on Social Equity in Inclusive Development of Educated Women in East UP Region”, presented in an International Conference on “Inclusive and Sustainable Development through Transformation, Innovation and Digitalization”, jointly organized by Balkumari College Chitwan, Tribhuvan University, Nepal, and UGC, Nepal, Nov 16-17, 2024.
47. **Tulika Saxena** (2024). Paper titled “Role of NEP 2020 Policy in the Higher Education System”, presented in an International Conference on “Recent Trends in Multidisciplinary Research and Innovation (ICMRI)”, jointly organized by IISE and Integral & Innovative Sustainable Education college, Lucknow, Nov 29-30, 2024.

Seminars/ Conferences- Publications

1. **Tulika Saxena** (2010). Paper titled “Developing Soft Skills (Saumyata Kaushal Vikas) as a Contemporary HR Initiative: A Research Study on An Indian Government Sector”, published in conference proceedings of National Conference on “Innovative Strategies for Value Creation and Management”, organized by GIBS, New Delhi, affiliated to Guru Gobind Singh, Indraprasth University, New Delhi, Feb 12-13, 2010, pp. 129-135.
2. **Tulika Saxena** (2010). Paper titled “Developing Human Potential through Learning by Experiencing: A Research Experience with an Indian Government Sector” published in seminar proceedings of National Seminar on “Developing Human Potential for Building World Class Organization: Strategies & Challenges”, sponsored by ONGC and organized by NIPM (Lucknow Chapter), Lucknow, Feb 13, 2010, pp.3-7.
3. **Tulika Saxena** (2010). Paper titled “Managing Rewards for Increasing Competitiveness of Small-Scale Industries in India” published in seminar proceedings of National Seminar (Under the aegis of ICSSR) on “Marketing strategies for the Development of Small-Scale Industries”, organized by Dayanand Academy of Management Studies, Kanpur, Oct 9-10, 2010, pp.77-80.
4. **Tulika Saxena** (2010). Paper titled “An Audit of 14 Private Institutions/ Universities of Management Education in U.P.” published in workshop proceedings of National Workshop on “Technical Manpower & Curriculum: The Critical Issues”, organized by MNNIT, Allahabad, Oct 29-30, 2010, pp. 267-279.

5. **Tulika Saxena** and R.K. Trivedi (2011). Paper titled “Analytical Study of Attrition on the basis of Exit Forms of Year 2010 and 2011 in Samsung SEL Noida” published in seminar proceedings of National Seminar on “Paradigm Shift in HR: Challenges & Opportunities”, organized by NIPM, Lucknow Chapter & LBSIMDS, Lucknow, Dec 18, 2011, pp. 14-22.
6. **Tulika Saxena** (2012). Paper titled “A Research Study on Employee Motivation Programmes with Special Reference to RSPL Pvt. Ltd. Kanpur (U.P.)” published in seminar proceedings of National Seminar on “Organizational Effectiveness in the changing Global Era: Issues and Challenges”, organized by RIBS, Kanpur, April 13, 2012, paper code 02.
7. **Tulika Saxena** (2013). Paper titled “An Empirical Study on Impact of Corporate Governance & Ethical Practices on SMEs in Kanpur Region of U.P. in India” published in conference proceedings of 8th National IIC Conference on “Corporate Governance”, organized by Jaipuria Institute of Management, Lucknow Campus, Dec.21-22, 2013, pp.34
8. **Tulika Saxena** (2014). Paper titled “Branding Festivals as a Destination Attraction: A Case Study of Lucknow Mahotsav an Annual City Festival” published in conference proceedings in the 1st International Conference on “Brandcraft – Bullock Cart to BMW” edited by R. Premi, S. Trivedi and P. Rai, Excel India Publishers, New Delhi (ISBN 978-93-83842-14-8), organized by GHSIMR, Kanpur in association with University of Nebraska and UME Bristol, Feb 15-16, 2014, pp. 111- 115.
9. **Tulika Saxena** (2017). Paper titled “Impact of E- Commerce on Indian Society: Opportunities & Challenges”, published in seminar proceedings in the 1st International Seminar on New Age Marketing”, edited by D. Chowdhary and G. Kumar, VSRD Academic Publishing, Mumbai (ISBN 978-93-86258-20-5), organized in joint collaboration by CEED & Rama University, U.P., Kanpur Feb 11, 2017, pp. 19- 22.

(d)Memberships of Academic/Professional Bodies

1. Life -Time Member- National Human Resource Development (NHRD) - Lucknow Chapter.
2. Life -Time Member -Lucknow Management Association (LMA) - Lucknow chapter of AIMA (All India Management Association).
3. Life -Time Member -Indian Commerce Association (ICA)
4. Life -Time Member -Confederation of Indian Industries (CII) –Member –Institutional Regional Membership, Northern Region India.
5. Life -Time Member -National Productivity Council (NPC)- Kanpur Chapter
6. Life -Time Member -Kanpur Management Association (KMA) – Kanpur chapter of AIMA (All India Management Association).
7. Life -Time Member -ISTD
8. Life -Time Member -Executive Member of ISAPS, Center of HRD, Lucknow
9. Life -Time Member -Uttar Pradesh and Utrakhnad Economic Association (UPUEA)
10. Life -Time Member -Harvard Business Publishing Education

(m)Participation in Community Service / Exchange Programme / Consulting Activity

Contributing in – Tree Plantation Programmes, Swachh Bharat, T.B. Adoption programmes, Women Grievances prevention & Remedies, Awareness Camps, Associated with Social Charitable Agencies/Bodies

(n) International Academic Exposure

- Invited as Guest Speaker for International Workshop on “Business Management and Entrepreneurship” & “Higher Education Transformation for Private College Success”, organized by

Norbuling Righter College, Paro, Bhutan, March 17-19, 2024.

- Keynote Speaker in the 3rd International Conference on “Adoption of Emerging Technologies in MSMEs: Special Focus on Artificial Intelligence”, jointly organized by Global Association for MSMEs and SDGs Research in Developing Countries, CISBUCS Jakarta, Sunway University, Kualalumpur and Global College International, Kathmandu, Nepal, June 22, 2024.
- Subject Expert / Speaker for Panel Discussion in an International Conference on “Religious Tourism: Challenges and Opportunities in Present Materialistic Era”, organized by Novel Academy, Pokhra, Nepal, June 22-23, 2024.
- Invited as Guest Speaker for International Workshop on “Business Management and Entrepreneurship” & “Higher Education Transformation for Private College Success”, organized by Norbuling Righter College, Paro, Bhutan, March 17-19, 2024.
- Invited as Eminent Speaker for 2 Days International Conference on “Empowering You with Knowledge” organized by Birgunj Public College, Nepal, June 07-08, 2024.
- Invited as Speaker for International Conference on “Mastering Life Management Skills” organized by Norbuling Righter College, Paro, Royal University of Bhutan, Bhutan and Eastern Himalayan Tours and Treks, Kanlung, Bhutan, June 25-27, 2024.
- Invited as Speaker for Expert Lecture on “Life Skills Management” organized by Norbuling Righter College, Paro, Royal University of Bhutan, Bhutan, Aug 24, 2024.
- Invited as Keynote Speaker for the Workshop on “Enhancing Professional Skills through Psychometrics and Experiential Learning”, organized by DeMont Institute of Management and Technology, Dubai Campus, Oct 18, 2024.
- Invited as Resource Person for Workshop on “Psychometric Testing of Role Efficacy: An HRD Intervention for Students and Faculty” organized by Dept. of Management Studies, BITS Pilani Dubai Campus, Oct 18, 2024.
- Invited as Resource Person for Workshop on “Personal Branding for Career Success”, organized by School of Engineering & IT, Manipal Academy of Higher Education (MAHE), Dubai Campus, Oct 21, 2024.

(o) Any Other Details

MOU Signed as Representative/ Witness

1. MOU signed with New Delhi Institute of Management, Delhi, India as President IIC and Head & Dean, Faculty of Management, MJPRU, Bareilly (22-06-2024).
2. MOU signed with SSPG College, Shahjahanpur, UP, India Head & Dean, Faculty of Management, MJPRU, Bareilly (22-06-2024).
3. MOU signed with Novel Academy, Pokhra, Nepal as Head & Dean, Faculty of Management/ Representative MJPRU, Bareilly (22-06-2024).
4. MOU signed with Global College International, Kathmandu, Nepal as Head & Dean, Faculty of Management/ Representative MJPRU, Bareilly (24-06-2024).
5. MOU signed with Norbuling Righer College (NRC), Paro, Royal University of Bhutan, Bhutan as Head & Dean, Faculty of Management/ Representative MJPRU, Bareilly (24-08-2024).
6. MOU signed with Indo- Gulf Management Association (IGMA), Dubai UAE as Head & Dean, Faculty of Management/ Representative MJPRU, Bareilly (18-10-2024).

Editor/Editorial Board Memberships

- Member of Editorial Board of Journal “Shodh” (ISSN No. 2249- 152 xs), (2011 -2015 –Editor).
2. Member of Editorial & Advisory Board of International Journal “Asian Resonance” (ISSN No. 0964-8602), 2012 onwards.
3. Patron Abhivyati Magazine, published by Faculty of Management, MJP, Rohilkhand University, Bareilly, 2023 onwards.
4. Patron Newsletter, published by Faculty of Management, MJP, Rohilkhand University, Bareilly, 2023 onwards.
5. Patron Brochure, published by Faculty of Management, MJP, Rohilkhand University, Bareilly, 2023 onwards.
6. Editor, International Journal of Management and Health Sciences”, A Peer Reviewed – Refereed Research Journal, (ISSN:2505-0680), Vol. 2 No.-1 (June)

Patents & Copyrights

1. Patent (2020) titled – “Robust Real- Time Action or Pose Recognition Training Model Using 3D Graphics Engine”, published on Dec 11, 2020 (Application No. 202011053368), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
2. Patent (2021) titled – “A Unique Novel Techniques for Determine Problems in Textile Industry”, granted on July 20, 2021 (Application No. 20211104353), by AusPat, Australian Government, IP, Australia.
3. Patent (2021) titled – “Autonomous Medicine Disbursing System Based on Mobile Robotics for Disastrous Management”, published on Dec 02, 2021 (Application No. 202121004574), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
4. Patent (2022) titled – “Impact on Financing Self- Help groups”, published on Jan 28, 2022 (Application No. 202141059794 A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
5. Patent (2022) titled – “Medical Report Management and Distribution System Over Blockchain Technology”, published on April 04, 2022 (Application No. 202241019702A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
6. Patent (2022) titled – “Study on Supply Chain Management for Retail Business in Facebook”, published on August 12, 2022 (Application No. 202241044977A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
7. Patent (2022) titled – “A Comparative Analysis of Performance of Mutual Funds between Private and Public sectors”, published on July 22, 2022 (Application No. 202241039562), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
8. Patent (2023) titled – “Analysis of Gender Diversity and Team Performance under Time Pressure in an Organization”, published on May 05, 2023 (Application No. 202321022906 A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
9. Patent (2024) titled – “The Mediating Role of Employee Engagement in Relationship between the Antecedents of Human Resource Information System and Organizational Performance”, published on March 01, 2024 (Application No. 202441008134), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
10. Patent (2024) titled – “Investigating Green Finance as Mediator in Relationship between Predictors and Environmental Sustainability”, published on March 03, 2024 (Application No.

202441015647), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.

11. Patent (2024) titled – “Impact of Human Resource Planning on Organizational Performance”, published on March 15, 2024 (Application No. 202421009132), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India.
12. Copyright (2024) titled – “Employee Perception of Training Policies & Practices and its Application for Morale and Productivity”, published on October 12, 2024 (Diary No. 31881/2024-CO/L), by Copyright Office, Govt. Of India.



Signature of Faculty Member