




Faculty Profile on University Website

www.mjpru.ac.in

Title	DR.	First Name	ROMITA	Last Name	KHURANA	Photograph
Designation		Assistant Professor-Contractual				
Department		Department of Business Administration				
Address	(Campus)	MJP Rohilkhand University				
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Educational Qualifications (Graduation Onwards)						
Course/Degree	Institution	Year	Details/Thesis Topic/Subjects			
Ph.D	Gurukul Kangri University, Haridwar	2016	Human Resource Management			
M.B.A	Lovely Professional University, Jalandhar	2011	HRM			
B.C.A	GLA college, Mathura	2009	OR, FOC, C++			
Career Profile						
Organization / Institution	Designation	Duration	Role			
Lovely Professional University	Assistant faculty	6 month	Teaching and administration			
SIMS	Assistant Professor	1 year 8 months	Teaching, administration and placement work			
MJP Rohilkhand University	Guest faculty	6 years	Teaching and placement			
Research Interests / Specialization						
Human Resource Management, Quantitative Techniques, Business Statistics, Research Methodology						
Teaching Experience (Subjects/Courses Taught)						
Human Resource Management, Quantitative Techniques, Business Statistics, Research Methodology, Production and Operation management.						
Honors & Awards						
1. UGC - NET , UGC-JRF in 2012						
Best Research Paper Award on						
2. The topic of “ Impact of Demonetization of Indian Economy-A Comparative Study of Various Sectors ”, Paper presented and Published in Book released during National Conference on Indian Economy: Policy Interventions for Sustainable Growth held at SOM, Gautam Buddha University, Greater Noida(Sponsored by ICSSR) from March, 11-12, 2019. ISBN: 978-93-86608-88-8.						
3. Research paper on “ Quality of work life with a dual career couple: an insight into Indian						

academia” published in Avanseaza publication

Publications /Academic Activities (Numbers Only)

Books & Monographs (Single Author)		Research Papers Published in International Journals	06	Papers Presented in Seminars/ Conferences	10	Seminars/ Conferences Organized	14	Research Projects (Completed)	
Books (Co-authored)	1	Research Papers Published in Other Journals	03	Seminar/ Conferences Attended	10	Workshops Organized	06	Research Projects (Ongoing)	
Books		Articles Published in Popular Fora, e.g., Websites, Blogs, Newspapers, Magazines etc.		Sessions Chaired in Seminars/ Resource Lectures Delivered	01	Memberships of Academic/ Professional Bodies	02	Foreign Countries Visited for Academic Assignments	
Chapters in Edited Books	02				03s				

Details of Publications /Academic Activities (2010 Onwards)

(a) Books / Monographs(Chapter in book)

Year of Publication	Title	Publisher	ISBN	Co-Author (s) (if any)
2014	A comparative study of impact of transformational leadership on employee engagement among Indian academician BOOK NAME: SOUVENIR	Uttam Publisher	978-81-923858-7-7	
2019	Impact of Demonetization of Indian Economy-A Comparative Study of Various Sectors Book name : Indian Economy: Policy Interventions for Sustainable Growth		978-93-86608-88-8	

(b) Papers Published in Indexed/ Peer Reviewed Journals

Year of Publication	Title	Journal	ISSN/ Indexing	Co-Author (s) (if any)
2014	“Key Antecedents of Organizational Citizenship Behavior-A study of Axis bank	The International Journal of Business and Management.	2321-8916	
2014	“A comparative study of impact of transformational and transactional leadership on employee engagement among Indian academician	Professional Panorama: An International Journal on Applied Management and Technology.	2349-6916	
2014	“Employee engagement and its impact on business performance – A comparative analysis with reference to banking in Uttarakhand”	European academic research journal.		

2014	“ Financial Inclusion in India: A Theoretical Assessment”	International journal’s Research Journal of Commerce and Behavioural science	2251-1547	
2014	Quality of work life with a dual career couple: an insight into Indian academia”	Avanseza publication .		
2016	An investigation into the relationship between antecedents and consequences of employee engagement of Indian nationalized banks”	Vimarsh	0976-5174	
2018	Virtual Highway : A special case of flying cars”	International Journal of Advance Research in Science and Engineering	2319-8354	
2021	Consumer Adoption of Green Marketing using UTAUT Model- A study with reference to millennials	International Journal of Modern Agriculture.	1553-6939	
<u>(c) Articles</u>				

(d) Seminar/Conference Presentations

1. International Conference on “**Management Innovations**” at FMS, Gurukul Kangri University, Haridwar, U.K from 10th to 12th February. Paper presented on “**Key antecedents of organizational citizenship behavior- A study of Axis Bank**”

2. National conference on **Business and Social Science** organized by FMS, Gurukul Kangri University, Haridwar, UK on 27th April 2014. Paper presented on “**A study of employee engagement and its impact on customer satisfaction.**”

3. NAAC sponsored two day conference on **Role of Governance , Leadership and Management for Quality Enhancement in Higher Educational Institutions** organized by Hans Raj Mahila Maha Vidyalaya, Jalandhar, on 5th and 6th September. Paper presented on “**A comparative study of impact of transformational and transactional leadership on employee engagement among Indian academicians**”

4. National Seminar on **India’s Economic Health : Major Issues** organized by Amity School of Business, Amity University , Noida on 9th april 2015. Paper presented on “**Role of Private Sector Banks for Financial Inclusion.**”

5. Conference cum workshop on **Business Mantras : An insight into emerging issues of Indian economy** organized by Shri Guru Ram Rai Institute of Technology and Science , Dehradun on 10th -11th april, 2015. Paper presented on “**Employee Engagement in a Banking sector: An investigation.**”

6. International conference on **Recent Innovations in Management and Engineering Science and Technology** organized by Rajshree Institute of Management and Technology , Bareilly on 28-29 January 2018. Paper presented on “**Virtual Highway : A special case of flying cars**”.

7. National conference on **Indian Economy: Policy Interventions for Sustainable Growth** organized by School of Management, Gautam Buddha University, Greater Noida. Paper presented **Impact of Demonetization on Indian Economy: A Comparative Study of Various Sectors** (best paper award).

(e) Resource Lectures Delivered

Resource person in workshop on “**How to make online teaching more effective using G-suite**” Organized by Department of Business Administration on 7 november 2020.

Session chair in **IEEE International Conference on Computational and Characterization Techniques in Engineering and Sciences** organized by Department of Electronics and Communication ,Electrical Engineering and Physics , Integral University , Lucknow on 14-15 September.

(f) Seminars/Conferences/Workshops Organized

1. 6th fiesta quiz competition -2015 on 21st february at FMS, Gurukul Kangri University.
2. International conference on “ Management Innovation” at FMS ,Gurukul Kangri University.
3. National Webinar on “Power of Compounding” in association with NV Financial Academy at Department of Business Administration on Dec. 04, 2020
4. National Webinar on “Investor Awareness Programme During Covid-19” in association with Securities and Exchange Board of India (SEBI) at Department of Business Administration on Nov. 12th , 2020
5. The CEO Connect : An Industry –Academia Interaction at Department of Business Administration on 23-24 April 2021.

(g Public Service / University Service / Consulting Activity

(h) Memberships of Academic/Professional Bodies

Vice-president of A.K.Helping society since 2019.

Indian chamber

Projects (With Title, Year, Grants, Funding Agency and Collaborations)

Administrative Positions/Assignments Held

Academic Foreign Visits

Any Other Details

FDP Attended

- “Faculty Development Programme” February 26-27, 2016, Organized by DEPT. Of Business Administration, Faculty of Management, MJP Rohilkhand University, Bareilly,

U.P., In

- FDP on The Art and Science of Excellence in Management Teaching, Jan 27-Feb. 02, 2021, Department of Business Administration, MJPRU, Bareilly.
- E- Refresher Program on Innovations in Management, March 16-22, 2021, Department of Business Administration, MJPRU, Bareilly, UP.
- AICTE Sponsored Online Short Term Training Program (STTP) on management, 22 March -27 March 2021.

Seminars/conferences and workshop

- Two days National Conference on **“GST-A road economic development of New Delhi”** Organized by: Ram Lubhai Sahani Govt. Girls P.G. College, Pilibhit from **Feb 1-2, 2018**
- One day National Workshop on **“BBA in Rural Management and MBA in Rural Management”** conducted by Mahatma Gandhi National council for Rural Education, Hyderabad on December 9th, 2020
- Attended National workshop “Gender sensitization: Issues & Challenges” organized by Women Grievance Redressal Cell (WGRC), MJP Rohilkhand University, Bareilly, on 12
- Two days National Workshop on “Research Methodology & SPSS” at Department of Business Administration, MJP Rohilkhand University, Bareilly. February 2019.
- 2nd one day workshop on **“Patent & intellectual property rights”** At IPR cell, Gurukul Kangri University, Haridwar, on 7th February, 2015.
- UCOST, USERC, NRDC Sponsored Workshop on **“Harnessing Intellectual Property & its Management Growth and Prosperity”**, Organized by GKV , Haridwar on 17th May 2014.
- 7 Days National Workshop on **“Research methodology for management & statistical analysis using IBM SPSS statistics 22.0”** at ITM University Gwalior, from 27 May to 2 June , 2013.
- Three day workshop on **Introduction to R and Statistical Analysis using R –Studio** organized by Faculty of Management Studies ,Gurukul Kangri University, Haridwar from 23-25 november 2018.

Signature of Faculty Member
(in Hard Copy Only)

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