



Title	Professor	First Name	Prof. (Dr.) Tulika	Last Name	Saxena	Photograph
Designation		Professor, Head & Dean, Faculty of Management				
Department		Business Administration				
Address	Campus	Dept. Of Business Administration, University Campus				
	Residence	H.No.297 Golden Green Park Colony, Bareilly				
Mobile No.		9415071763, 7007184494				
Email ID		Personal	tulika_28@yahoo.com, tulika.saxena28@gmail.com			
		University Domain	tulika.saxena28mjpru.ac.in			
Professional Networking ID, i.e., LinkedIn, Twitter etc.		www.linkedin.com/in/prof-dr-tulika-saxena-123b4487 Professor (Dr.) Tulika Saxena on twitter				
Educational Qualifications (Graduation Onwards)						
Course/Degree	Institution	Year	Details/Thesis Topic/Subjects			
B.Sc	Dr. RML Avadh University, Faizabad	1997	Botany, Zoology, M. Science			
MBA	Lucknow University, Lucknow	2001	Specialized in Human Resource Management			
Ph.D	Lucknow	2006	"A Study on Corporate Leadership as Related to			

	University, Lucknow		Actualization of Roles in Select Indian Organizations”.		
D.Litt	TM Bhagalpur University, Bhagalpur	2015	“A Study on Emerging Role Efficacy Requirements for Attaining Corporate Success in 21 st Century: Exploring Selected Indian Corporates”.		
Career Profile					
Organization / Institution	Designation	Duration	Nature of Duties		
Mahatma Jyotiba Phule, Rohilkhand University, Bareilly	Professor	Since June 2018	Various Academic, Research and Administrative		
Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP- HBTI)	Assoc. Professor	2010- 2018	Various Academic, Research and Administrative		
Research Interests / Specialization					
Human Resource Management & Organizational Behavior					
Research Experience in Years Approx. 1 Yr (worked as Research Ass. at IIM Lucknow C-90 NIFT Project)					
No of Research Scholars Successfully Guided					
Name of Programme	Awarded	Under Supervision			
Ph.D.	04	08			
M.Phil.	-				
Dissertation (M.B.A.)	More than 400	24			
Researcher/ Expert ID	Scopus	Orchid	Publons	Vidwan	Google Scholar
	https://www.scopus.com/sourceid/21100829147	0000-0001-5824-3986 	identifiershttps://publons.com/p/34230459/	165400	n6bfsCEAAAAJ
Teaching Experience (Subjects/Courses Taught)					
MBA Course- Human Resource Management, Organizational Behavior, Training and Team Building, Leadership and Personality Development, Negotiation and Counselling, Industrial Relations and Labor Laws					

Honours / Awards & Fellowship for Outstanding Work			
Name of Award/ Fellowship	Awarded By		
	Name of Governmental Agency	Name of Government Supported Organization/ Department	Name of International Recognized Body
<ul style="list-style-type: none"> • Scholarship in Biology (class- 12th), NCERT, New-Delhi (1994)- Stood in Merit of CBSE Board (subject: Biology) • Scholarship in B.Sc , • Dr. Ram Manohar Lohia, Avadh University, Faizabad (1997) -Stood First in the college, topped in subject M.Science in the University. • MBA passed with Honours – Lucknow University (2001) • Post-Doctoral Work was appreciated • Received Best Paper and Best Teacher Awards • Certificate of Achievement, Honour of Outstanding Performance & Dedication in the National Conference on “Integrating Spirituality in Transformational Leadership” for the paper on “Workplace Spirituality in terms of Fair Performance Management System”, organized by Jagran Institute of Management, Kanpur Dec 2, 2012 • Book titled “Enhancing Organizational Effectiveness and Sustainability: Issues of Concern” Released by 	<p>Merit of CBSE</p> <p>Dr. Ram Manohar Lohia, Avadh University, Faizabad</p> <p>Lucknow University</p> <p>Corporates & TM Bhagalpur University</p> <p>Jagran Institute of Management, promoted by Dainik Jagran, Kanpur</p> <p>Hon’ble Governor, U.P</p> <p>Teachers Community, Uttar Pradesh</p>		

<p>Hon'ble Governor, U.P Smt Anandiben Patel at Gandhi Auditorium Rajbhawan, Lucknow. (2020)</p> <ul style="list-style-type: none"> • Recipient of Guru Brahma Award Teacher's Award (2020) • Recipient of "Kayastha Shiromani Samman" on the occasion of Shri Lalbahadur Shastri Jayanti (2020) • Achievement Award for Best Deliberations/ Paper Discussions, Sangam University Bhilwara Rajasthan (2020) • Certificate of Achievement from My NEP (Meri Shiksha Mera Bharat) Gov. Of India. (2020) • Certificate of Achievement acknowledging efforts in "Dekho Apna Desh Webinar" from Ministry of Tourism, Incredible India and My Gov. Gov. Of India. (2020) • Certificate of Participation and Congratulations in Ayush Quiz from Ministry of AYUSH & MyGov. Gov. Of India (2020) • Certificate of Achievement in "Poshan Abhiyaan" for Contributing towards Malnutrition Free India by 2022, from Ministry of Ayush, My Gov, Ministry of Education (MoE), Ministry of Women & Child Development (MoWCD), Gov. of India. (2020) • Recipient of "Outstanding Contribution in Higher 	<p>Kayastha Shiromani Samman</p> <p>University Bhilwara Rajasthan</p> <p>Govt. Of India</p> <p>Govt. Of India</p> <p>Govt. Of India</p> <p>Govt. Of India</p> <p>U.P. Government & MJP Rohilkhand University, Bareilly</p> <p>CS Azad University of Agriculture & Technology, Kanpur & NCONFIA</p> <p>Center of Excellence U.P. Government & MJP Rohilkhand University, Bareilly</p>	
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<p>Education Award” conferred by U.P. Government & MJP Rohilkhand University, Bareilly (2021).</p> <ul style="list-style-type: none"> • Recipient of “Distinguished Scientist Award for Outstanding Contribution and Recognition in the field of Business Management-2022” in National Conference on “Organic & Natural Farming in Context to Indian Agriculture” conferred by CS Azad University of Agriculture & Technology, Kanpur & NCONFIA (2022). • Recipient of “Award of Research for the Project - Proposal for Financial Support under Center of Excellence Scheme for Creation & Sustainable Development of Startup Hub in Rohilkhand Region” conferred by Center of Excellence U.P. Government & MJP Rohilkhand University, Bareilly (2022). • Letter of Appreciation from MoEs Innovation Cell, IIC, Ministry of Education, Govt. of India for attaining Star Ranking of IIC MJPRU as Convenor, IIC MJPRU (2022) • Certificate of Participation in “Swachh Bharat Mission Grameen Phase -II Quiz” from Department of Drinking Water and Sanitation, My Gov, Azadi ka Amrit Mahotsav, Govt. of India (2023). • Certificate of Participation in “Shubharambh Quiz” from My Gov, G20, Azadi ka Amrit Mahotsav, Govt. of 	<p>Ministry of Education, Govt. of India for attaining Star Ranking of IIC MJPRU</p> <p>Govt. of India</p> <p>Govt. of India</p>	
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India (2023).		
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Publications /Academic Activities (Numbers Only)									
Books & Monographs (Single Author)	01	Research Papers Published in International Journals	43	Papers Presented in Seminars/ Conferences	95	Seminars/ Conferences Organized	41	Research Projects (Completed)	9
Books (Co-authored)	01	Research Papers Published in Other Journals	13	Seminar/ Conferences Attended	100	Workshops Organized	16	Research Projects (Ongoing)	1
Books (Edited)	08	Articles Published in Popular Fora, e.g., Websites, Blogs, Newspapers, Magazines etc.	8	Sessions Chaired in Seminars/ Speaker /Conferences	22	Membership of Academic/ Professional Bodies	10	Foreign Countries Visited for Academic Assignments	
Chapters in Edited Books	24			Resource Lectures Delivered	75				
Patents	07								

(a) Authored Books/ Monographs -02					
Name of Book		Year of Publication	Publisher	ISBN No	
Book titled “Actualizing Managerial Roles through Corporate Leadership: Exploring Indian Corporates”		2009-10	University Science Press, New Delhi	(ISBN No.978-81-318-0733-0)	
Book titled “Business Management and Entrepreneurship”		2023	Orange Books Publication, Chattisgarh.	(ISBN: 978-93-5621-746-1),	
(b) Edited Books-8					
Year of Publication	Title	Publisher	ISBN	D O I N o.	Citations
2013	“Sustaining Management Education in India in 21 st Century: Issues, Challenges and Strategies”	Wisdom Publications, New Delhi.	(ISBN 978-93-81505-59-5)		
2014	“Changing Paradigms of Management Dynamics”	IK International, International Publishing House, New Delhi	(ISBN 978-93-82332-97-8)		
2019	“Enhancing Organizational Effectiveness and Sustainability”	Excel India Publisher, New Delhi	(ISBN 978-81-943641-0-8)		
2021	“An Analysis of New Education System”	Social Research Foundation, Kanpur	(ISBN: 978-81-947902-8-0)		
2022	“Strategies for Survival & Success of Organizations in Pandemic Period”	Sohem Publications, Bareilly, Uttar Pradesh	(ISBN: 978-81-949722-2-8)		
2022	“Global Development &	Social Research Foundation, Kanpur	(ISBN: 978-93-93166-12-8)		

	Digitalization ”				
2023	“Vocal for Local: Need of Present”	Navyug Publications, Agra, Uttar Pradesh	(ISBN: 978-93-90899-53-7)		
2023	“The Indian Renaissance: Aatm-Nirbhar Bharat Transforming India’s Management Landscape” under the Aegis of Higher Education (Center of Excellence), Govt. of Uttar Pradesh	Shivalik Prakashan, New Delhi.	(ISBN: 978-93-91214-77-7),		

(c) Papers Published in UGC Care Listed /Indexed/ Peer Reviewed Journals

Year of Publication	Title	Name of Journal	ISSN No	Citations	Impact Factor
2011	“Developing Soft Skills for Excellence in HRD Workshop: A Research Study in an Indian Public Sector”	“Asian Resonance” (ISSN No.0976-8602), Vol.2, Issue 1, July, pp.5-9.			
2011	“An Empirical Study on Organizational Change Management: An Experience during a Training	“Research Times”, Vol.-I, Issue-III, Aug, pp. 65-72.	(ISSN No. 2231-0045)		

	Programme”				
2011	“An Empirical Study on Effectiveness and Progress of Sarva Shiksha Abhiyan (SSA) Programme in Shivrajpur Block of Kanpur District ”	“Proficient”, (RNI Reg. No. RAJENG/2010/33876), Vol.-III, Issue-XII, Dec, pp. 45-53.	(ISSN No.0975-475X)		
2011	“Managerial Success through Effective Leadership: An OD Intervention in Indian Perspective”	“Vidushi”, Vol.3, No.2, Jul-Dec, pp. 46-54.	(ISSN No.0974-6374)		
2007	“Attaining Corporate Excellence through Role-Efficacy: A Research Study”,	“The Manager”,	(ISSN No.0973-8231)		
2007.	“Developing Role-Efficacy through HRD Intervention”,	“Management Today”,	(ISSN No.0973-5550)		
2007	“Developing Corporate Leadership through HRD Intervention”,	“Convergence Asia”	(ISSN No.0973-9033)		
2007	“Developing Corporate Leaders through Role-Efficacy: An OD Intervention”	“Contemporary Management”	(ISSN No.0974-4002)		
2008	“Corporate	“Contemporary	(ISSN No.0974-		

	Transformation through Cultural Metamorphosis”	Management”,	4002)		
2012	“Managing Change through Changing Leadership Style”	“Shrinkhla” Issue- 3-4, June-Sep, pp. 19- 21.	(RNI No: UPBIL/2011/43 595)		
2012	“Exploring Priorities for Transactional Vs Transformational Leadership in an Indian Private Sector Organization through HRD Intervention”	“Shodh”, Vol.1, Issue 2, Dec, pp. 27-34.	(ISSN No.2249-152X)		
2013	“Role Efficacy as Related to Corporate Leadership: A Research Experience during HRD Intervention of Senior Managers in an Indian Private Sector Organization”	Management Dynamics”, UGC Listed, Vol.12, No.1, pp. 93-105.	(ISSN No. 0972-5067)		UGC Listed,
2013	“Reward and Recognition System at NTPC with Special Reference to Northern Headquarters: A Case Study”	“Shodh”, Vol.3, Issue 1, July, pp. 21-27.	(ISSN No.2249-152X)		
2013	“Impact of Black Money on Economic Development of India”	UPUEA Journal of Economics, Vol.9, Issue 2, July, pp. 589-591.	(ISSN No.09752382)		

2014	“Managing Work Stress as a Strategy for Better HRM: A Research Study in Private Sector Banks”	“Management Speak”, Vol.7, No. 1, Jan- June, pp. 23-35.	(ISSN No.2231-1467)	
2015	“Analyzing Impact of Personality Type on Personal Effectiveness of Students through Psychometric Testing at Professional Educational Institute in Kanpur (U.P.)”	“Periodic Research”, Indexed with Google Scholar, Vol.3, Issue 3, Feb, pp.25-29.	(ISSN No.2231-0045)	Impact Factor (SJIF= 3.474) UGC Listed (41295)
2015	“An Empirical Study on Overcoming Absenteeism to Strengthen the Organizational Effectiveness & Productivity: With Special Reference to One of the Private Sector Leather Company in Kanpur City of Uttar Pradesh”	“Remarking”, Vol.1, Issue. 11, April, pp. 26-30.	(ISSN No.2394-0344)	UGC Listed (40827)
2015	“An Analytical Study on Employees Welfare & Safety Measures at	“Shrinkhla” (ISSN No.2321290), Vol. 2, Issue- 8, April, pp. 10- 12.		Impact Factor (SJIF= 4.106), UGC Listed

	Thermal Power Corporation of Uttar Pradesh”				
2015	“Effective Hiring as One of the Vital HR Practices: An OD Intervention at one of the Private Sector Reputed Company of Cement Industry in Kanpur (U.P.)” published in an	“Remarking”, indexed with Google Scholar, Vol.2, No. 2, May- June, pp. 42-53.	(ISSN No.2231-1467)		UGC Listed (40827)
	“HRD through Actualizing Roles in Emerging Economies: A Research Perspectives in Indian Banking Sector”	“Shodh”, Vol.6, Issue 1, July, pp. 29-39.	(ISSN No.2249-152X)		
2016	“An Ordinary Man with Extraordinary Vision: Mahamana Pandit Madan Mohan Malviya”	“Shrinkhla”, indexed with Google Scholar, Vol. 2, Issue- 12, August, pp. 7- 11.	(ISSN No.2321290)		Impact Factor (SJIF= 4.106) UGC Listed (40880)
2016	“Influence of Motivational Factors on Job Satisfaction – A Study on the Sales & Marketing Team of a Leading Public Sector	“Remarking”, indexed with Google Scholar, Vol.1, Issue. 5, Aug, pp. 06-08.	(ISSN No.2394-0344)		Impact Factor (GIF= 0.543, SJIF= 4.473) UGC Listed (40827)

	Bank with Reference to Kanpur City (U.P.)”			
2017	“Measurement of Customer Satisfaction with their Perception on the Quality of Insurance Services”	“IJSRD”, Vol.6, Issue 1, Aug, pp. 9-19.	(ISSN No.5170-465)	UGC Listed
2017	“An Empirical Analysis of Training and Development Interventions at One of the Government Organization of Uttar Pradesh”	“Shrinkhla”, indexed with Google Scholar, Vol.5, Issue 1, Sep, pp. 6-10.	(ISSN No.2321290X)	Impact Factor (SJIF= 5.689, GIF= 0.543, IJF=6.038) UGC Listed (40880)
2017	“Success Cases in Indian Farming: Managing by Learning”	“Innovation: The Research Concept”, indexed with Google Scholar, Vol.2, Issue 8, Sep, pp. 16-18.	(ISSN No.2456-5474)	Impact Factor (SJIF= 3.420, IJF= 4.112) UGC Listed (46907)
2017	“Actualizing Roles as a Road Map to Attain Corporate Leadership: A Research Experience during HRD Workshop of Senior Managers in An Indian Public Sector Organization”	“Remarking”, Indexed with Google Scholar, Vol.2, Issue 6, Sep, pp. 22-27.	(ISSN No.2394-0344)	Impact Factor (GIF= 0.543, SJIF= 4.473) UGC Listed (40827)
2017	“Life Skills as a Contemporary Tool for Gaining Competitive	“Innovation: The Research Concept”, indexed with Google Scholar, Vol.2, Issue 9, Oct, pp. 8-12.	(ISSN No.2456-5474)	UGC Listed (46907) Impact Factor (SJIF= 3.420, IJF=

	Advantage: An OD Intervention”			4.112)
2017	“Perception of Journalist Regarding Senior Managerial Functions Schedule of Indian Private Sector Corporates in Uttar Pradesh: An Empirical Study in HRD Workshop”	Research Journal of Management, Science & Technology”, Cabell’s Directories, Indexed with Google Scholar, EBSCO Host, A Referred Journal of SPHERT Vol.8, Issue 6, pp.83-92.	(p-ISSN No.2348-9367, e- ISSN No.2250-1959)	UGC Listed (47959) Impact factors: 3.14
2017	“An Empirical Study on Organizational Culture in Select Indian Professional Educational Organizations of Kanpur (U.P.)”, Jan-March. pp. 01-07.	“Research in Management & Social Science” Indexed with 55 sites (Copernicus, ISRA, DRJI, Cite Factor, Open Academic Journal Index, Research Gate, Advanced Science SCI-Seek, Scribd, I2OR, Academic Key, BING, I-Seek, Research Bible, Index, Google Scholar, Global Impact Factor, DIIF, Jour Informatics, Journal Index, Inno-Space, General Impact Factor, Journal Seek, Scientific Indexing Services, Exact-Seek, Research Impact Factor, Vol.6, Issue 2(1)	(ISSN No.2322-0899)	Journal Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35), Impact Factor (3.42) UGC Listed (48996)
2018	“An Empirical Study on Recruitment & Selection Parameters and Process: An Innovative HR Practice at Cement Manufacturing Pvt. Sector Company”	“VSRD-TNTR”, Indexed with Google Scholar, Vol. IX, Feb, pp. 39-43.	(E-ISSN No.0976-7967, P- ISSN-2319-2216)	UGC Approved (48578)

2018	“An Empirical Study on Organizational Culture in Select Indian Professional Educational Organizations of Kanpur (U.P.)”	“Academic Social Research”, Indexed with Google Scholar, Vol.3, Part IV, Oct-Dec, pp. 200-204.	(ISSN No.2456-2645)	Impact Factor (GIF= 0.343) UGC Listed (47715)
2018	“Impact of Demographic Variables on Role Efficacy and Executive Leadership of Executives Serving in a Private Sector Organization: An Empirical Study”	“Research in Management & Social Science”, Vol.6, Issue 2(I), April- June, pp. 84-91.	(ISSN No.2322-0899)	Impact Factor (3.42) UGC Listed (48996)
2018	“A Study of Factors Enhancing Employer Branding in Modern World with Special Reference to IT Sector”	“Research in Management & Social Science Indexed with 55 sites (Copernicus, ISRA, DRJI, Cite Factor, Open Academic Journal Index, Research Gate, Advanced Science Index, Google Scholar, SCI- Seek, Scribd, I2OR, Academic Key, BING, I-Seek, Research bible, Global Impact Factor, DIIF, Jour Informatics, Journal Index, Inno-Space, General Impact Factor, Journal Seek, Scientific Indexing Services, Exact -Seek, Research Impact Factor, New Journal Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35), Vol.6, Issue 2(II), April-June, pp. 1-7.	(ISSN No.2322-0899)	Impact Factor) & Thomson Reuters (D-9681-2017), IC Journal Master list 2014 (ICV: 6.35), Impact Factor (3.42) UGC Listed (48996)
2018	“Impact of Demographic Variables on Efficacy and Leadership	“Journal of Pure and Applied Management Sciences”, Indexed with Google Scholar, Vol.1, (1), pp. 23-31.	(ISSN No.2456-4516)	Impact Factor (SJIF)- 4.057 UGC Listed

	Profile of Doctors Serving in a Private Sector Organizations : An HRD Intervention”			(45255)
2018	“An Empirical Study on Recruitment and Selection Process at Reputed Private Sector Mobile Cellular Company, Gurugram (India)”	“VSRD - International Journal of Business and Management Research”, Indexed with Google Scholar, Scientific impact factor: 4.791, Unique research impact factor: 2.9569, Vol. VIII Issue V, May, pp. 123-134.	(p-ISSN No.2319-2194, e- ISSN No.2231-248X)	Nisclair impact factor: 0.939 UGC Listed, circulation in 165 countries
2018	“An Empirical Study on Recruitment and Selection Process in a Private Sector Automotive Components Manufacturing Company”	“Remarking” Vol.3, Indexed with Google Scholar, Issue 2, May, pp. 22-27.	(ISSN No. P-2394-0344, E-2455-0817)	Impact Factor (GIF= 0.543, SJIF= 5.879, IJIF= 6.134) UGC Listed (40827)
2018	“A study on Manpower Planning and Hiring in Insurance Sector through Lucknow (U.P.) based Reputed Service Agency Pvt. Ltd”	“VSRD - International Journal of Business and Management Research”, Indexed with Google Scholar, circulation in 165 countries, Scientific impact factor: 4.791 Vol. VIII, Issue V, May, pp. 163-170.	(p-ISSN No.2319-2194, e- ISSN No.2231-248X)	Unique research impact factor: 2.9569, Nisclair impact factor: 0.939 UGC Listed
2018	“Enhancing Effectiveness & Efficiency of Service Sector through Information	“Innovation: The Research Concept”, Indexed with Google Scholar, Vol.3, Issue 3, Sep, pp. 102-104.	(ISSN No.2456-5474)	Impact Factor (SJIF= 3.420, IJIF= 4.112) UGC Listed (46907)

	Communicati on Technology (ICT)”			
2018	“Changing Paradigms in Management Practices as Related to Organizational Ethos in `Select Indian Organizations of Kanpur (U.P.)”	Research Journal of Management, Science & Technology”, Indexed with Google Scholar, Academia.edu, Cabell’s Directories, EBSCO Host, A Referred Journal of SPHERT, Vol.9, Issue 2, pp.149-166.	(p-ISSN No.2348-9367, e- ISSN No.2250-1959)	Impact factor: 3.14 UGC Listed (47959)
2018	“An HRD Intervention on Role Actualization as Related to Leadership on Women Self- Help Group at Shivrajpur, Kanpur: A Case Study”	“International Journal of Advance and Innovative Research”, Indexed with Google Scholar Vol.5, Issue 4(V), Oct- Dec, pp. 21-31.	(ISSN No.2394- 7780)	Impact Factor (IJAIR= 3.25) UGC Listed (63571)
2018	“An Empirical Study on Measuring Effectiveness of Human Resource Information System (HRIS) in the State Bank of India”	“International Journal of Pure and Applied Management Sciences”, Indexed Google Scholar, Vol.1, (1), pp. 26-30.	(ISSN No.2456-4516)	UGC Listed (45255) Impact Factor (SJIF)- 4.057
2018	“An Analytical Study of the Factors related to Employee Engagement at Private Sector Indian Company”	“Shrinkhla”, indexed with Google Scholar, Vol.6, Issue 4, Dec, pp. 37-41.	(ISSN No.2321290X)	Impact Factor (SJIF= 5.689, GIF= 0.543, IJIF=6.038) UGC Listed (40880)
2020	“Role Efficacy of Teachers in	“International Journal of Advanced Science and Technology”, Scopus	(ISSN No.2005- 4238, E- ISSN- 2207-6360)	Impact Factor (SJR 2019=

	Higher Education Sector: An Empirical Study”	Indexed Vol 29 No 9s (2020), PP. 2195-2299		0.108)
2020	“A Case Study of Effective Employees Grievance Redressal at Nationalized Bank of India”	SCOPUS INDEXED JOURNAL, “International Journal of Psychosocial Rehabilitation”, (Scopus Website Link - https://www.scopus.com/sourceid/17700156008), Vol 24., Issue 03, 2020, PP. 6775-6788	(ISSN No. ISSN:1475-7192), (DOI:10.37200/IJPR/V2413/PR2021275)	Impact Factor (SJR 2019= 0.111))
2020	“The Changing Face of HR: From Admin to a Business Partner”,	SCOPUS INDEXED JOURNAL, “PalArch's Journal of Archaeology of Egypt/ Egyptology” (Scopus Website Link- https://www.scopus.com/sourceid/21100286805), PP. 1782-1790	(E-ISSN:1567-214X),	Impact Factor (SJR 2019= 0.108)), Vol 17, No.6 (2020)
2020	“Challenges & Complexities in Turnkey Projects Affecting Employees’ Performance in a Pvt. Ltd. Firm of Repute in Uttar Pradesh, India”	SCOPUS INDEXED JOURNAL, “Test Engineering and Management”, (Scopus Website Link- https://www.scopus.com/sourceid/12997 , Vol 83: May/June 2020, PP. 3672-3680	(ISSN No.0193-4120)	Impact Factor (SJR 2019= 0.101))
2020	Green Technology and Consumer Behavior: An Analysis”,	SCOPUS INDEXED JOURNAL, “Solid State Technology”, (Scopus Website Link- https://www.scopus.com/sourceid/27209 Vol 63, No. 6 (2020), PP. 30483-30493), (ISSN No. ISSN:0038-111X)	Impact Factor (SJR 2019= 0.101))
2021	“University-Industry Linkage & Development of Higher Education: A Study about Faculty Perception”,	Web of Science, “Journal of Contemporary Issues in Business and Government” (Scopus Website Link- https://www.scopus.com/sourceid/27209), Vol 27, Issue 3, Winter & Spring (2021), PP. 2621- 2625	(ISSN No. ISSN:0038-111X)	Impact Factor (SJR 2019= 0.101)

2022	“New Education Policy and Its Impact on School Students”	“International Journal of Advance in Engineering and Management (IJAEM)”, (www.ijaem.net)4, Issue 1, Jan 2022, PP. 325-328	(ISSN :2395-5252), (DOI:10.35629/5252-0401325328)		Impact Factor Value (7.429), ISO 9001:2008 Certified
2022	“Rural Women Entrepreneurship in India”	Research Journal of Humanities “Mumukshu”, (www.sscollegespn.org) Vol. 14, No. 1 June 2022, PP. 8-13	(ISSN :0976-5085)		
2023	“Futuristic Trends in management: The Importance of Sustainability in Organizations”	Scopus Indexed Journal of “Business, Management and Economics Engineering” Vol. 20, Issue 2.	(e ISSN:2669-249X), (ISSN :2669-2481)		
2023	“A Study on Stress – The Individual and Work”,	UGC Care Listed Journal of “Humanities and Social Science Studies”, Vol. 12, Issue 1, No.1(Jan- June)	(ISSN :2319-829X)		

(d) Chapter/Paper Published in Edited Books

Publication National International	Title of the Book	Title of the Chapter	Name & Address of Publisher	Year	ISBN	DOI	Citation Google/ web of science
	International	“Post Recessionary Economy: Movers & Molders of Changing World”	“An Audit of Time Management Skills of Officers Serving in an Indian Government Sector: A Research Experience during a Workshop”	Crescent Publishers, Allahabad	2011	ISBN 978-81-910494-0-4	
National		“Agri Business	Chapter titled “An Empirical	FMS, BHU,	2011	ISBN 978-93-81564-	

		and Rural Development”	study on Effectiveness of SSA Programme for Development of Rural India”	Varanasi, Publisher		02-8,		
National		“Women Entrepreneurship in India”	Chapter titled “An Empirical Study on Women Empowerment at Kakoopur Village of Kanpur District (U.P.): Issues of Concern	Social Research Foundation Publishers	2012	ISBN 978-81-921665-2-0		
	International	“New Paradigm of Science and Arts”	“Role Actualization as related to Corporate Transformation for Corporate Success: A Research Study for Developing Corporate Managers”	MacMillan Advanced Research Series, India	2008	(ISBN 10:023-063-064-8, ISBN 13: 978-0230-63643-9)		
National		“Integrating Spirituality in Transformational Leadership”	Chapter titled “Workplace Spirituality in terms of Fair Performance Management System at Bharat Sanchar Nigam Limited, Kanpur: An Empirical Study”	Solar Press Publishers, Kanpur	2012	ISBN 978-81-90444-42-2		
National		“Sustainable Rural Development in India: Challenges & Strategies”	Chapter titled “Cultivating Professional Education System for Strengthening Sustainable Development of Rural India”	Bundelkhand University, Jhansi, in collaboration with NABARD	2013	(ISBN 978-81-920714-8-0), Vol. -1 pp. 29- 34.		

				& Govt. of Uttar Pradesh				
National		“Sustaining Management Education in India in 21 st Century: Issues, Challenges and Strategies”	Chapter titled “An Empirical Study of Organizational Culture as Related to Sustaining Management Education in Select Indian Educational Organizations of Uttar Pradesh”,	Wisdom Publishers, New Delhi	2013	(ISBN 978-93-81505-59-5), pp. 29- 34.		
	International	“Changing Paradigms of Management Dynamics”	Chapter titled “Impact of Incorporating Transactional and Transformational Leadership on Managerial Effectiveness: An OD Intervention”	IK International, International publishing House , New Delhi	2015	(ISBN 978-93-82332-97-8), pp. 314- 324.		
National		“Green Communication & Sustainable Development: Prospects and Challenges ”	Chapter titled “Research on Integrated Energy Planning for Sustainable Development in Rural Areas: A Case Study from Northern Uttar Pradesh”	Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow & Shroff Publishers, New Delhi	2015	(ISBN 978-93-5213-047-4), pp. 85-88.		

National		“Tourism and Hospitality : Prospects and Challenges ”	Chapter titled “Enhancing Soft Skills of Managers through HRD Intervention in An Indian Tourism & Hospitality Pvt. Sector Firm”	Shree Publishers, New Delhi	2015	(ISBN 978-81-8329-743-1), pp. 38-49		
National		“Research Trends in Education and Educational Psychology	Chapter titled “Building Competencies: An OD Intervention at Private Sector Company”	Social Research Foundation, Kanpur	2016	(ISBN 978-81-921665-7-5), pp. 95-113.		
National		“Kalam Ki Kranti”	Chapter titled “An Empirical Study on Public Health System and Sanitation at Baikunthpur Village in Kanpur District (U.P): Issues of Concern”	Social Research Foundation, Kanpur	2016	(ISBN 978-81-932375-4-0). pp. 100-111.		
National		“Reinventing HRM: The Picture of Tomorrow ”	Chapter titled “An Empirical Study on Impact of Type of Personality on Personal Effectiveness of Employees through Psychometric Testing at Private Sector Organization, Lucknow (U.P.)”	Excel India Publishers, New Delhi	2017	(ISBN 978-93-86724-05-2), pp. 147- 154.		
National		“Human & Technology”	Chapter titled “An Empirical Study on Role Efficacy Profiles of Managers Serving in Private Sector Organization of	Excel India Publishers, New Delhi	2018	(ISBN 978-93-88237-26-0), pp. 1-14.		

			Uttar Pradesh (India): An OD Intervention for Reinventing HR”				
National		“Recent Trends in Sustainable Development”	Chapter titled “A Study of Role Efficacy Profiles of Managers Serving in Public Sector Organization of Uttar Pradesh (India): An OD Intervention for Corporate Success”	Himalaya Publishing House, Mumbai	2018	(ISBN 978-93-5299-478-6), pp. 265- 279.	
National		“Enhancing Organizational Effectiveness and Sustainability”	Chapter titled “A Study on Corporate Leadership in An Indian Public Sector Organization: An HRD Intervention”	Excel India Publisher, New Delhi	2019	(ISBN 978-81-943641-0-8), pp. 110-119.	
National		“Re-Inventing the HR Wheel: Crucial Role of HR Leaders in Changing Scenario”	Chapter titled “Workplace Transformation During Covid-19: Issues of Concern”	Orange Book Publications, Chhattisgarh	2021	(ISBN 978-93-90489-25-1), pp. 96-109.	
National		“Women Empowerment and Leadership”	Chapter titled “Women’s Full and Equal Participation in all Facets of Society is a Fundamental Human Right: An Analysis”	Orange Book Publications, Chhattisgarh	2021	(ISBN 978-93-90489-89-3), pp. 96-109.	
National		“Strategies for Survival & Success of Organizations in	Chapter titled “HR Strategies to Manage Workforce in Post Covid-19”, Uttar Pradesh	Sohem Publications, Bareilly	2022	(ISBN: 978-81-949722-2-8), pp. 48-52.	

		Pandemic Period”						
National		“MOOCS as an Instrument for New Media Education”	“MOOCS: An Emerging E-Learning Opportunity”	Paarth Publications, Dehra doon, India	2022	(ISBN 978-81956834-6-8), pp.183-192.		
National		During Covid 19: Innovation in the Healthcare Sector”	“Paradigm Shift in Management Practices & Technology Post Covid -19”	R.P. Publications, New Delhi, India	2023	(ISBN 978-93-91580-02-5), pp. 92-99.		
National		“Promoting Self-Reliance in India: An Overview of the Vocal for Local and One District, One Product Schemes”		Navyug Publications, Agra, India	2023	(ISBN 978-93-90899-53-7), pp. 01-07.		

(e) Invited as Resource Lectures Person/Examiner/Expert

Resource person	Detail of Event	Title of Lecture	Date	Institution
Resource Person	Ten Weeks Professional Development Course on Management, Public Health and Sector Reforms for District Medical Officers of U.P.	“Professional Development of Officers”	Dec 21, 2009- Feb 10, 2010	Project undertaken by Ministry of Health, SGPGI, Lucknow
Resource Person /Expert Faculty	Expert Lectures Series	“Scope of Agri-Business Management”	Jul 2011- April 2013	Deptt. of Agri-Business Management, Chandra Shekhar Azad (CSA), University of Agriculture &

				Technology, Kanpur
Expert Lecture	Academic Session	“Group Dynamics”	Dec 22, 2008	Sherwood College of Management, Lucknow
Resource Person (Keynote)	Internal Seminar on “Agri- Business Management”	organized by Deptt. Of Agri Business Management, CSA, Agricultural University, Kanpur	March 14, 2012	organized by Deptt. Of Agri Business Management, CSA, Agricultural University, Kanpur
Resource Person /Session Chair (Technical Session)	National Seminar on “Organization al Effectiveness in the Changing Global Era: Issues & Challenges”	“Organizational Effectiveness in the Changing Global Era”	April 13, 2012	organized by RIBS, Kanpur
Expert Lecture	“Students Orientation Programme”	“Impact of Leadership on Organizational Effectiveness”	Oct 13, 2012	At RIET, Kanpur
Expert Address	Academic Session	“Organization Behavior: Utility & Implications”,	Nov 27, 2012	organized by Deptt. Of Management, Banshi Group of Institutions, Kanpur
Resource Person/ keynote address (Technical Session 1)	National Seminar on “Internal Quality Assurance Mechanism in Management Institutions”	Session theme “Global Quality Level and Value Trends in Higher Education”	Nov 30- Dec 1, 2012	organized by Jeev Sewa Sansthan Group of Institutions, Bhopal
Expert Lecture	“Entrepreneur ship Development Programme “	“Organizational Culture & Change Management”	March 5, 2013	sponsored by DST, Govt. of India
Expert Lecture	National Conclave on “International Business & Third World: An Indian Perspective”	“Challenges’& Opportunities in International Business”	April 12-13, 2013	organized by STEP-HBTI, Kanpur

Expert	Guest Faculty Interview for Deptt. of Agri-Business Management, Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur	Expert Guest Faculty Interview	2014-2016) (4 sessions)	Deptt. of Agri-Business Management, Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur
Expert/ Session Chair & Judge for Technical Session -I	National Seminar on “Confluence 2K14”	“Professional Growth Opportunities & Challenges”	March 29-30, 2014	organized by HBTI, Kanpur
Resource Person	Short Term Training Programme on “Total Quality Management”	on “Components of Total Quality”	Oct 14, 2014	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Total Quality Management”	“Implementing TQM through Enablers & Actualizes”	Oct 15, 2014	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Total Quality Management	“Reengineering to Change”	Oct 16, 2014.	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Total Quality Management”	“Unleashing the Power of People”	Oct 17, 2014	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Expert	Guest Faculty Selection Panel	“Interview Board”	2014-2016	Chandra Shekhar Azad (CSA), University of Agriculture & Technology, Kanpur
Expert Lecture	“Academic Programme “	“Emerging Culture in Indian Corporate World”	Oct 20, 2014	organized by Deptt. Of Management,

				Five School of Business, Chaubepur, Kanpur
Resource Person	One Week Training Programme on “HRD: A Key to Success”	“Strategic HRD, HRD Climate and Culture in the Organization”	Nov 10, 2014.	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	One Week Training Programme on “HRD: A Key to Success”	“Employee Retention, Attrition & Turnover”	Nov 14, 2014.	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Resource Person	Short Term Training Programme on “Personality Development ”	“Personality Development”	Feb 16-20, 2015	organized by IRTD, Kanpur, U.P. Govt. Polytechnic
Expert/ Member of Board of Studies	Workshop on “Curriculum Designing for PG Diploma in Customer Executive Programme”	“Curriculum Designing for PG Diploma in Customer Executive Programme”	Dec 14, 2015	organized by IRTD, Kanpur U.P. Govt. (Polytechnic)
Expert/ Member of Board of Studies	Workshop on “Curriculum Revision and Designing for PG Diploma in Hotel Management & Catering Technology, Marketing & Sales Management, Advertisement & Public Relations Programmes”	“Curriculum Revision and Designing for PG Diploma in Hotel Management & Catering Technology, Marketing & Sales Management, Advertisement & Public Relations Programmes”	Dec 17, 2015.	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	Short Term Training Programme on “Modern Teaching	“Gateways for Barriers in Teaching”	Jan 01, 2016	organized by IRTD, Kanpur, U.P. Govt.

	Methodology and Soft Skill”			
Resource Person	Short Term Training Programme on “Modern Teaching Methodology and Soft Skill”	“Barriers in Teaching”	Jan 18-22, 2016.	organized by IRTD, Kanpur U.P. Govt.,
Expert/ Member of Board of Studies	Workshop on “Curriculum Designing for PG Diploma in Foreign Trade”	“Curriculum Designing for PG Diploma in Foreign Trade”	Jan 27, 2016.	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	“EDP on MSME”	“HR Policies for New Enterprise”	Feb 27, 2016	“organized by MSME, Kanpur, U.P. Govt. jointly with PSIT College of Higher Education, Kanpur
Expert Lecture	“EDP IRTD, Kanpur”	“Entrepreneurship”	March 03, 2016	organized by IRTD, Kanpur, U.P. Govt.
Expert/ Chairperson and Speaker for Technical Session V	National Seminar on “Impact of Tourism on Income and Employment in Indian Economy in the Globalized Era – Problems and Challenges”	Session theme “Impact of Tourism on Indian Economy”	April 9-10, 2016	organized by PSIT College of Higher Education, Kanpur
Expert/ Member of Board of Studies	Workshop on “Curriculum Designing for PG Diploma in Event Management”	“Curriculum Designing for PG Diploma in Event Management”	May 04, 2016	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Expert Lecture	“Orientation Programme”	“Importance and Development of Soft Skills”	May 05, 2016	organized by Deptt. Of Agri-Business Management, C.S. Azad

				University of Agriculture & Technology, Kanpur
Expert /Member of Board of Studies	“Curriculum Designing for PG Diploma in Customer Executive”	Workshop on “Curriculum Designing for PG Diploma in Customer Executive”	May 06, 2016	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	FDP (7 Days)	“TQM: Issues & Challenges” in FDP on “Quality Management”	June 20- June 25, 2016	organized by UPTTI, Kanpur
	Short Term One –Week Training Programme (Oct 3-9, 2016) on “Grievance Redressal”			organized by IRTD, Kanpur, U.P. Govt. Oct 3, 2016.
Resource Person	“Grievance Redressal: Rationale in Indian Scenario”	Short Term One –Week Training Programme (Oct 3-9, 2016) on “Grievance Redressal”	Oct 5, 2016	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	Short Term One –Month Training Programme (Sep 19- Oct 18, 2016) on “Women Entrepreneurship Development Programme”	“Negotiation & Networking”	Oct 15, 2016	organized by DST Govt. of India, EDI Ahmedabad, NSTEDB, Delhi under DST-NIMAT Project (2016-17)
Resource Person	“Invitation Lecture”	“Managing Stress”	Nov 2, 2016	organized by IRTD, Kanpur, U.P. Govt., (Polytechnic)
Resource Person	“1 st Batch of Orientation New Course Programme for Integrated Professional Competence Course (IPCC) at	“Case Based Presentations Related to Industries with Key Messages for Effective Decision Making – Understanding of the Industry Cases and Drawing Inferences for Effective Decision Making”	Dec 04, 2016	Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC

	Institute of Chartered Accountants of India (ICAI)”			
Expert/ Session Chair for Technical Session -II	International Conference on “Brand Craft”	“Employer Branding”	Dec 17, 2016	organized by GHS-IMR, Kanpur
Resource Person	“Chartered Accountants Programme at Institute of Chartered Accountants of India (ICAI)”	“Psychometric Testing: Tools & Assessment for Soft & Assertive Skills”	July 16, 2017	at Institute of Chartered Accountants of India (ICAI) Allahabad Branch, CIRC
Resource Person	One –Week Training Programme (July 31 Aug -04, 2017) on “Preparing Students for Job Interview”	“Table Manners, things to be carried while going for an Interview”	Aug 04, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (July 31 -Aug 04, 2017) on “Preparing Students for Job Interview”	“Day to Day Skills & Time Management”	Aug 04, 2017	organized by IRTD, Kanpur, U.P. Govt.
Expert/ lead Lecture on	Training Programme (Aug 16-17, 2017) on “Agricultural Research with relation to IPR”	“IPR: Issues of Concern”	Aug 16, 2017	organized by CSA University of Agriculture & Technology, Kanpur and sponsored by IPR Cell U.P. Council of Agricultural Research, Lucknow
Resource Person	Training Programme (Aug 16-17,	“IPR: Issues of Concern”	Aug 17, 2017	organized by Agribusiness Management

	2017) on “IPR”			CSA University of Agriculture & Technology, Kanpur,
Resource Person	One –Week Training Programme (Aug 21-24, 2017) on “Teacher as a Motivator”	“Filling Gaps between Teachers & Students: Cultural, Technical & Generation Gap”	Aug 21, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (Aug 21-24, 2017) on “Teacher as a Motivator”	“Challenges before Student of 21st Century: Role of a Teacher”	Aug 24, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (Oct 09-13, 2017) on “HRD: A Key to Success”	“Performance Appraisal & Potential Appraisal: Techniques and Significance”	Oct 9, 2017	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One –Week Training Programme (Oct 09-13, 2017) on “HRD: A Key to Success”	“Employee Compensation and its Techniques”	Oct 13, 2017	organized by IRTD, Kanpur, U.P. Govt.
Expert Lecture	“Social & Psychological Upliftment Programme”	Session on “Stress Management”	Nov 18, 2017	organized by Unnati Entrepreneurs Development Society (NGO), Kanpur
Resource Person	One–Week Training Programme (Jan 08-12, 2018) on “Work –Life Balance”	“Work –Life Balance”	Jan 11, 2018.	organized by IRTD, Kanpur, U.P. Govt.
Resource Person	One – Week Training Programme (Jan 08-12, 2018) on “Work –Life Balance”	“How to make Stress your Friend”	Jan 11, 2018	organized by IRTD, Kanpur, U.P. Govt.

Expert Lecture	“EDP”	“Scope of Entrepreneurship in Agricultural Sector”	March 26, 2018	organized by CSA University of Agriculture & Technology, Kanpur
Resource Person	“One Day HR Workshop on Work- Life Balance”	Expert Lecture “Work- Life Balance: Challenges and Strategies”	April 2, 2018	organized by Axis group of Institutions, Kanpur
Expert Lecture	“One Day Entrepreneurship Development Workshop”	“Entrepreneurship Development”	April 17, 2018	organized by Vision Institute of Management, Kanpur
Resource Person	HR Workshop on “Time and Stress Management”	“Time and Stress Management”	April 21, 2018	organized by Dr. Virendra Swarup Group of Institutions Kanpur, April 21, 2018
Resource Person	“HR Workshop for Officials of Uttar Pradesh Gram Vikas Department”	“Psychometric Testing of Role Efficacy”	May 23, 2018	organized by SMECPL Consultancy, Lucknow
Expert/ Guest of Honor	National Seminar on “Entrepreneurship and Economic Development of India”	“Entrepreneurship and Economic Development of India”	Feb 02-03, 2019	organized by Faculty of Commerce, Vardhaman College, Bijnor (U.P.)
Expert/Chair person (Technical Session -II)	23 rd National Seminar on “Digital Revolution: Strategies and Challenges”	“Digital Revolution: Strategies and Challenges”	April 6, 2019	organized by RBMI Group of Institutions Bareilly
Expert	UPCATET-2019 for admission in Agribusiness,	UPCATET-2019	June 26, 2019	Narendra Deva University of Agriculture & Technology, Kumarganj, Faizabad
Resource Person	“Induction Training Programme for Group B Officers of Postal Service (Aug 5-30,	“Personality Development	Aug 8, 2019.	organized by Rafi Ahmed Kidwai National Postal Academy, Govt. Of India, Ministry of Communication

	2019) on “Excellence in Administratio n Programme”			s, Deptt. of Posts, Ghaziabad
Expert/ Chair Person for Technical Session -I	National Women Seminar on “Samajik Samaveshan Mein Mahilayon Ki Bhumika”	Chair Person for Technical “Samajik Samaveshan Mein Mahilayon Ki Bhumika	Sep 9, 2019.	organized by M.K.P College, Dehradun in collaboration with Dev Bhumi Vichaarmanch, Uttarakhand and THDC India Ltd.
Expert Lecture	“Workshop on Effective Grievance Cell Management”	“Women Grievance Cell”	Oct 23, 2019	organized by Jyoti College of Management, Science & Technology, Bareilly
Expert	Selection Committee for Teaching Positions at Central and State Universities.	Central and State Universities.	2019-2020	Central and State Universities.
Resource Person	Refresher Course (Jan 9-22, 2020) on “Contemporar y Economics and Business Scenario”	“Employer Branding and Psychometric Testing”	Jan 15, 2020.	organized by Deptt. Of Economics, Central University of Allahabad, under the aegis of UGC-HRDC Allahabad University, Prayagraj
Expert Lecture	“Workshop on Agriculture and WTO Guidelines in Indian Context”	“TQM in Agriculture and WTO Guidelines”	March 05, 2020	organized by IVRI, Bareilly
Session Speaker /Resource Person	National E- Gyan Series on “Changing Issues in HRM”	“Changing Issues in HRM”	May 8, 2020.	organized by Mahatma Gandhi Central University, Motihari,

Session Speaker /Resource Person	National Webinar on “Upcoming Economic & Marketing Challenges for India Post COVID -19 Lockdown”,	Session theme “Post COVID -19 Challenges,	May 19-20, 2020.	organized by St. John’s College, Agra jointly with SHIATS Prayagraj
Session Speaker /Resource Person	National Live Webinar on “Managing Human Resources to Combat Covid -19 Pandemics”	“Managing Human Resources to Combat Covid -19 Pandemics”	June 12, 2020	organized by Dr. Virendra Swarup, College of Management Studies, Unnao
Session Speaker /Resource Person	National Webinar on “Emerging Dimensions of E-Commerce”	Session theme “E-Commerce: Issues & Challenges”	July 10, 2020	organized by Gangasheel Mahavidyalaya, Bareilly
Session Speaker /Resource Person	“National E-Management Development Programme on “Socio-Economic Life Management in Present Scenario”	Session theme “Life Management Skills”	July 21-23, 2020	organized by Faculty of Management, SSPG (PG) College, Shahjahanpur
Examiner	Internal/External Examiner Viva- Voce /Observer/ Nodal Officer/Flying Squad Member/ Paper Setter	B.Ed Entrance/ University Entrance Exams/university Exams / MBA Exams / BBA Exams	Since 2018	at MJP, Rohilkhand University, Bareilly
Dy. Center Superintendent	NEET (UG)2020	NEET (UG)2020	Sep 13. 2020	at MJP, Rohilkhand University, Bareilly
University Representative/ Subject Expert	College Affiliation/ Renewal	Inspections	Since 2019	at MJP, Rohilkhand University, Bareilly
University	Selection/	Interviews	Since 2018	at MJP,

Representative/ Subject Expert	Renewal of affiliated College's Principals/ Teachers			Rohilkhand University, Bareilly
Resource Person	Ph.D Course - Work in Various Departments	Sessions on Ph.D Course Work	Since 2018	at MJP, Rohilkhand University, Bareilly
Session Speaker	National Webinar on "Women Empowerment and Leadership"	Session theme "Women and Society"	Sep 27 2020	organized by Integral University, Lucknow
Resource Person	Expert Talk on "Team Building"	Session theme "Team Building",	Oct 17, 2020.	organized by Dept. Of Management & Research, CMR Institute of Technology, Bangalore,
Resource Person for on "Commerce and Management	Online Refresher Course (Nov 18 - Dec 02, 2022)	Topic – "Employer Branding and Psychometrics"	Nov 30, 2020.	organized by UGC- HRDC, Kumaun University, Nainital
Resource Person	Session on "Collaboration and Conflict Management	Online Winter School Refresher Course,	Dec16-Dec 30, 2020	organized by UGC- HRDC, Kumaun University, Nainital
Resource Person	Session on "Psychometric Testing of Personal Effectiveness: An HRD Intervention for Students & Teachers"	Online Refresher Course on "Commerce & Management"	Jan 16, 2021.	organized by UGC- HRDC, Lucknow University, Lucknow (Jan 12-25, 2021)
Resource Person	Topic – "Role of Psychometrics in Learning by Experiencing: Supported by Short Clipping of	for One Week Online FDP on "The Art and Science of Excellence in Management Teaching"	Jan 27- 02 Feb, 2021	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly Jan 29, 2021

	Cases			
Resource Person	Topic – “Re-Inventing HR through Psychometrics”	One Week Online AICTE-ISTE sponsored FDP on “Innovations in Management”	Feb 16-22, 2021	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly
Resource Person	Topic – “Re-Inventing HR through Psychometrics”	One Week Online AICTE-ISTE sponsored FDP on “Innovations in Management”	March 16-22, 2021.	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly,
Resource Person	Topic – “Re-Inventing HR through Psychometrics”	One Week Online AICTE-ISTE sponsored FDP on “Innovations in Management”	May 18-24, 2021.	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly,
Session Speaker	Session theme “Enhancing Women Empowerment and Dignity through Vishakha Guidelines”	National Webinar on “Mission Shakti”	April 01 2021.	organized by Women Grievance and Welfare Cell, Dr. RML Avadh University, Ayodhya
Member of Advisory Board	“National Education Policy-2020 “	National Conference on “National Education Policy-2020: Challenges Opportunities”	Mar 13-14, 2021	organized by Vardhman College, Bijnor (U.P.)
Speaker	Talk on “Employer Branding: Need of the Hour”	Webinar on “Employer Branding: Need of the Hour”	May 28, 2021.	organized by TM University, Moradabad
Resource Person	“Strategy: Concept”	One Week AICTE Training and Learning (ATAL) Academy Online Elementary FDP on “Strategy: Concept and Application”	Oct 22- 26, 2021.	organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly
Special Invitee & Expert	“UP Agriculture Export”	“UP Agriculture Export Policy 2019”	Dec 17, 2021.	organized by Divisional level Agricultural Export Monitoring Committee, Bareilly

Resource Person	“Student’s Professional Development: Psychometrics”	E- Workshop on “Online Student’s Professional Development Programme”	Dec 27- 29, 2021.	organized by Al-Barkat Institute of Education, DBRAU, Agra
Resource Person	“Sustainable Development”	Value-Added Short-Term Course on “IT for Sustainable Development of Society”	Dec 14-23, 2021.	organized by Dept. of CSIT, MJPRU, Bareilly and IQAC Cell & IEEE
Invited Expert	“Establishment of Incubators under Startup”	E- Meeting on “Establishment of Incubators under Startup Policy 2020”	Jan 20, 2022.	under the Aegis of Uttar Pradesh State Higher Education Council, UP Govt., representing MJP, Rohilkhand University, Bareilly
Guest of Honor and Speaker	“Women Voice”	National Seminar on the occasion on International Women’s Day on “Discussion on Women”	March 10, 2022.	organized by Gangasheel College, Bareilly, affiliated to MJPRU, Bareilly
Resource Person	Topic – “Psychometrics in Research”	One Week FDP on “Research Methodology and Paper Publication”	June 10, 2022.	organized by Dept. Of Commerce, KMC Language University, Lucknow
Resource Person	Topic – “Whistleblowing”,	ICSSR sponsored Capacity Building Program on “Business Ethics”	March 02, 2023.	organized by Prof. Rajendra Singh (Rajju Bhaiya) University, Prayagraj
Chairperson and Speaker	Technical Session - I of National Seminar on “Emerging Issues of Intellectual Property Rights Laws & Practices in India”	Technical Session - I of National Seminar on “Emerging Issues of Intellectual Property Rights Laws & Practices in India”	1. Feb 25- Mar 3, 2023.	sponsored by Dept. of Higher Education, Govt. of Uttar Pradesh, India, organized by SS(PG) College, Shahjahanpur during Mumukshu Mahatsav
Chairperson and Speaker	“Budget Analysis”	National Workshop on “Budget Analysis”	Feb 02, 2023.	organized by Dept. of Commerce and Management, Utkarsh School of Management & Technology, Bareilly
Chairperson and Speaker	“Entrepreneurship Development”	Technical Session -I of National Seminar on “Entrepreneurship Development: The Road to Five Trillion Economy”	March 24, 2023.	sponsored by Dept. of Higher Education (Under Center of Excellence Scheme), Govt. of Uttar Pradesh, India,

				organized by Dept. of Business Administration & RIF MJPRU, Bareilly
Resource Person	Topic – “Entrepreneurship as a Career”	One Week National Workshop on “Entrepreneurship & Innovation: Emerging Career Opportunities for Youth”	March 28, 2023.	organized by Dept. Of Commerce, under Center of Excellence, KMC Language University, Lucknow
Resource Person	“Testing & Developing Personal Effectiveness of Students”	Workshop on “Testing & Developing Personal Effectiveness of Students for Enhancing Creativity and Innovation”	April 25, 2023.	organized by IIC, PSIT College of Higher Education, Topic – “Testing & Developing Personal Effectiveness of Students”
Resource Person	Topic – “Formulation of Research Problem”	Two Weeks Value Added Programme on “Writing Research Papers and Publications”	Aug 26, 2023.	organized by Dept. Of Regional Economics MJPRU, Bareilly, and SSPG College, Shahjahanpur
Resource Person	“Empowering Women towards Leadership”	National Conclave on “Empowering Women towards Leadership through STEM: Visualizing the Future at New Heights of Equity”	Aug 28, 2023.	organized by Central University of South Bihar, Gaya

(f) Seminars/Conferences/Workshops Organized

1. Conducted a survey for Performance Evaluation of “Trade Fair” held by the Confederation of Indian Industries (CII), Lucknow (Oct 29- 31, 1999). Duration- 3Days.
2. Capacity: Member. “LUMBA Business symposium -India INC: Business Opportunities & Challenges”, organized by Deptt. Of Management, Lucknow University. April 8, 2000. Duration- 1 Day.
3. Capacity: Trainer. Done a research analysis on “Role Efficacy for Employees of Government Hospitals and Private Health Organizations (PMHS, U.P.)” (June 1, - July 2, 2001). Duration- 1 Month.
4. Capacity: Trainer. Conducted a Workshop on “Role-Stress through Role-Efficacy” for DGM’s/GM’s, of UPPCL, Lucknow (Feb, 2002). Duration – 2 Days
5. Capacity: Researcher. “Awareness Programme for Rural Development” under various Government Schemes of India, in Rupaideeh Gram, District Gonda. Nov 2001-Dec 2002. Duration – 1 Year.
6. Capacity: Trainer. Conducted a Workshop on “Corporate Leadership & Emotional Intelligence” for Managers/Supervisors, ELDECO, Lucknow (Mar, 2003). Duration – 2 Days
7. Capacity: Trainer. Conducted a Workshop on “Corporate Excellence through Stress Management” for Medical Officers, UPPMS Lucknow (May, 2003). Duration – 3 Days

8. Capacity: Trainer. Conducted a Workshop on “Development of Role Appreciation” for Section Officers, U.P. Secretariat, Lucknow (June, 2004). Duration – 5 Days
9. Capacity: Trainer. Conducted a Workshop on “Corporate Transformation through Cultural Metamorphosis” for Managers, UPPCL, Lucknow (Aug, 2005). Duration – 3 Days
10. Capacity: Trainer. Conducted a Workshop on “Attaining Corporate Leadership” for Officers, Ganna Sansthan, Lucknow (Nov, 2006). Duration – 2 Days
11. Capacity: Trainer. Conducted a laboratory course by using various psychometric tools and instruments for the staff of Rama group of Institutions, Kanpur on “Soft Skills and Actualization of Roles” June 19-20, 2009. Duration -2 Days.
12. Conducted a Workshop on “Psychometric Test on Educational Competencies: Leader Vs Managers” for students, BBDNITM, Lucknow, Nov 29-30, 2009. Duration -2 Days.
13. Capacity: Convener. “A National Seminar on Excellence through Management in Contemporary Era: Issues and Challenges” organized by Rama Institute of Engineering and Technology, Kanpur. April 10, 2010. Duration- 1 Day.
14. Capacity: Convener. “National Workshop on Learner’s Centered Teaching Methodologies: A Need for Dynamic Management Education System” organized by STEP- HBTI, Kanpur. Oct 23, 2010. Duration- 1 Day.
15. Capacity: Convener. “National Workshop on Career Avenues and Placement Opportunities” organized by STEP- HBTI, Kanpur, Mar 14-15, 2011. Duration- 2 Days.
16. Capacity: Coordinator. “A Workshop on Psychometric Test, SWOT Analysis & Career Mass Counseling” in collaboration with India Can (A Pearson Educomp Company) organized by STEP- HBTI, Kanpur. Sep 27, 2011. Duration- 1 Day.
17. Capacity: Coordinator. “A Workshop and Awareness Programme on Quality Management Systems” Jointly with SMECPL, Kanpur organized by STEP- HBTI, Kanpur. Nov 23, 2011. Duration- 1 Day.
18. Capacity: Coordinator. “ICICI Trinity Launch Programme” organized by STEP- HBTI, Kanpur & ICICI Trinity, Mumbai. Feb 14, 2012. Duration- 1 Day.
19. Capacity: Coordinator. “FDP on Core Competencies” jointly organized by Success Mantra, New Delhi & STEP-HBTI, Kanpur. Feb 27-28, 2012. Duration – 2 Days.
20. Capacity: Co-Convener. “National Conference on Agripreneurship & Agribusiness: Opportunities and Challenges” organized by STEP-HBTI, Kanpur. March 16-17, 2012. Duration -2 Days
21. Capacity: Convener. “FDP on Modern Research through Applications of Econometrics & SPSS” organized by STEP-HBTI, Kanpur. July 30 – August 05, 2012. Duration -7 Days.
22. Capacity: Convener & Trainer. “MDP on “Role Efficacy through Creativity & Innovation” organized by STEP- HBTI, Kanpur. Dec 9- 10, 2012. Duration - 2 Days.
23. Capacity: HR Club Convener. “Internal Seminar on Attaining Excellence through Management”

organized by STEP- HBTI, Kanpur. March 7, 2013.

24. Capacity: Trainer. Conducted a Lab for “Enhancing Personal Effectiveness of Students” at, RIET, Kanpur, July 25, 2013. Duration- 1 Day.
25. Capacity: Trainer. Conducted a Workshop on “Psychometric Test on Personal Effectiveness of Students” at STEP-HBTI, Kanpur, 27 July, 2013. Duration – 1 Day
26. Capacity: HR Club Convener. “FDP on NLP- The Way Ahead for Successful Behavioral Dynamics” jointly with The Mind Craft, Kanpur, organized by STEP- HBTI, Kanpur. Oct 5, 2013. Duration – 1Day.
27. Capacity: Convener. “A Management Conclave on Changing Paradigms of Management Practices: Sustainable Development and Employability”, organized by STEP- HBTI, Kanpur in joint Collaboration of LMA (a local chapter of AIMA) & NHRD (Lucknow Chapter). April 20, 2017. Duration- 1 Day.
28. Capacity: Convener. “A Management Confluence on Employability of Indian Youth”, organized by STEP- HBTI, Kanpur. Aug 25, 2017. Duration- 1 Day.
29. Capacity: Convener. “A Workshop on Reinventing Management: Scope and Skills”, organized by STEP- HBTI, Kanpur. Sep 27, 2017. Duration- 1 Day.
30. Capacity: Convener. “FDP on Innovative Approaches in Teaching with Special Reference to Professional Education”, organized by STEP- HBTI, Kanpur. Jan 6-7, 2018. Duration- 2 Days.
31. Capacity: Convener & Presiding Officer WGRC. “A National Workshop on Gender Sensitization: Issues & Challenges”, organized by WGRC, MJP Rohilkhand University, Bareilly. Feb 12, 2019. Duration- 1 Day.
32. Capacity: Convener & Presiding Officer WGRC. One Week National E- Workshop on “Law, Governance & Management to Combat COVID -19 Pandemics: Issues and Challenges”, organized by WGRC, MJP Rohilkhand University, Bareilly. June 3-10, 2020. Duration- 7 Days.
33. Capacity: Organizing Secretary. “National E- Seminar on Innovation & Intellectual Property Rights with Special Focus on Entrepreneurship”, organized by, MJP Rohilkhand University, Bareilly in Joint Collaboration with PHD Intellectual Property Facilitation Center, New Delhi. Dec 22, 2020. Duration- 01 Day.
34. Capacity: Organizing Secretary. “National Webinar on Management – A Visit to Ancient Wisdom”, organized by, MJP Rohilkhand University, Bareilly, Dec 30, 2020. Duration- 01 Day.
35. Capacity: Organizing Secretary. One Week E-FDP on “The Art and Science of Excellence in Management Teaching”, organized by Dept. Of Business Administration, MJP Rohilkhand University, Bareilly, Jan 27- Feb 02. 2021. Duration- 07 Days.
36. Capacity: Coordinator. “Prof. S.B. Singh Memorial Lecture Series” (Virtual Mode), organized by, MJP Rohilkhand University, Bareilly, Feb 10-12, 2021. Duration- 03 Days.
37. Capacity: Convener. National Workshop On “IDEATHON, HACKATHON & START-UPS”, organized by Incubation (RIF), MJP Rohilkhand University, Bareilly. Feb 24, 2021. Duration- 01 Day.

38. Capacity: Convener. National Webinar On “2021 State of Resource Management: Key Trends and Industry Research”, organized by Incubation & Consultancy Cell, MJP Rohilkhand University, Bareilly. Feb 25, 2021. Duration- 01 Day.
39. Capacity: Convenor. “E-Orientation Session for Students and Faculty of MJPRU” as per the mandate of Ministry of Education (IC), organized by Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly. Aug 12, 2021. Duration- 01 Day.
40. Capacity: Chief Operating Officer. Initiated “Call for Expression of Interest” organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. Aug 26 – 10 Sep, 2021. Duration- 15 Days.
41. Capacity: Convener. National Webinar On “Start-Up, Incubation and Innovation: Challenges & Avenues”, organized jointly by Rohilkhand Incubation Foundation, Institution’s Innovation Council & Consultancy Cell, MJP Rohilkhand University, Bareilly. Sep 04, 2021. Duration- 01 Day.
42. Capacity: Convenor. “E-Orientation Session for Students and Faculty of MJPRU” as per the mandate of Ministry of Education (IC), organized by Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly. Sep 10, 2021. Duration- 01 Day.
43. Capacity: Convener. National E- Workshop On “Exploring Innovation in Combating Covid -19 for Startup”, organized jointly by Rohilkhand Incubation Foundation, Institution’s Innovation Council & Consultancy Cell, MJP Rohilkhand University, Bareilly. Sep 12, 2021. Duration- 01 Day.
44. Capacity: Convenor. MOU Signing Ceremony between Rohilkhand Incubation Foundation & HDFC Bank organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. Sep 21,2021. Duration- 01 Day.
45. Capacity: Convenor. “Innovation Clinic for Students” as per the mandate of Ministry of Education (IC), organized by Institution’s Innovation Council (IIC), MJP Rohilkhand University, Bareilly. Sep 22, 2021. Duration- 01 Day.
46. Capacity: Convener. National Webinar On “Decoding the Sparsh Application Process”, jointly organized by MJP Rohilkhand University, Bareilly and Birac, Sparsh SIIC IIT, Kanpur. Sep 25, 2021. Duration- 01 Day.
47. Capacity: Convener. National Webinar On “Future Financial Management & Covid 19”, jointly organized by NSE, Awoke India & Institution’s Innovation Council MJP Rohilkhand University, Bareilly. Oct 05, 2021. Duration- 01 Day.
48. Capacity: Programme Coordinator. A Value Added Programme titled, “Immersion- A First- Hand Feel of Banking Industry” jointly organized by Dept. of Business Administration & Rohilkhand Incubation foundation, MJP Rohilkhand University, Bareilly. Nov 16-22, 2021. Duration- 07 Day5.
49. Capacity: Convener. National Industry- Academia Summit 2022 On “Strengthening Entrepreneurship & Startup Ecosystem”, organized by Rohilkhand Incubation Foundation, MJP Rohilkhand University, Bareilly. Feb 26, 2022. Duration- 01 Day.
50. Capacity: Organizing Secretary. National Seminar on “Strategies for Survival & Success of Organizations in Pandemic Period”, sponsored by Dept. of Higher Education, Govt. of UP, organized by Dept. of Business Administration, MJPRU, Bareilly, March 26, 2022.

51. Capacity: Programme Director. Two Days Round Table Conference on “The Indian Renaissance: Aatm- Nirbhar Bharat Transforming India’s Management Landscape”, sponsored by Dept. of Higher Education, Govt. of U.P, India (under Center of Excellence Scheme), organized by Dept. of Business Administration & RIF, MJPRU, Bareilly, March 26-27, 2023.
52. Capacity: Programme Director. National E- Workshop on “Effective Soft Skills to Fast Track Your Career in Corporates & Business Fit”, organized by Dept. of Business Administration, MJPRU, Bareilly, July 22, 2023.
53. Capacity: Programme Director. National E- Workshop on “Emerging Agri- Business Potential”, organized by Dept. of Business Administration, MJPRU, Bareilly, July 23, 2023.
54. Capacity: Programme Director. National E- Workshop on “Entrepreneurship & Startup Opportunities in Agritech & Allied Sector”, organized by Dept. of Business Administration, MJPRU, Bareilly, July 24, 2023.
55. Capacity: E-FDP Director. National FDP on “Emerging Perspectives of Multidisciplinary Research: Methods & Analysis”, organized by Dept. of Business Administration, MJPRU, Bareilly, Aug 01-07, 2023.

56.

(g) Projects (With Title, Year, Grants, Funding Agency and Collaborations)

Year	Name of Project	Funding Agency	Amount (Approx.)	Duration	
				From	Till
2008-2010	“Project Arrow- Consultancy and Training of Frontline Staff of Department of Post, U.P. Circle, Lucknow”.	Postal Department, Government of India.	1.5 Lacs	Jul, 2008	Dec, 2010
2011	Project titled “Consultancy and Soft skills Training of Employees of Omdeo Packers & Movers Pvt. Ltd, Lucknow”	Omdeo Packers & Movers Pvt. Ltd, Lucknow.	1.5 Lacs	Dec 2011	Dec 2012
2014	“Project Arrow- Consultancy and Training	Postal Department, Government of India.	1 Lac	Nov, 2014	April, 2015

	of Frontline Staff of Department of Post, U.P. Circle, Lucknow”.				
2016	Project titled “Customer Care & Soft Skill Training of Staff of Department of Post, M.P. Circle, Indore”.	Postal Department, Government of India.	I.5 Lac	Jan 2016	March 2016
2010	Project titled “Social Research Project-NAVCHETNA”. mobilized-	STEP-HBTI, Kanpur.	2 Lac	2010	2014
2011	Anganbadi Training at 28 Centers in Uttar Pradesh”, U.P. State Govt	U.P. State Govt. Project	5Lacs	2011	2015
2019	A Training Program titled “CALEM for Academic Leaders” under the aegis of UGC- HRDC AMU, Aligarh	MHRD Govt. of India under the scheme of Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT)	2.5 Lacs	April 2019	2019
2022-2023	Project Coordinator. Project Titled “Proposal for Financial Support under Center of Excellence Scheme for Creation & Sustainable Development	Sponsored by Dept. of Higher Education, Govt. of Uttar Pradesh	2 Lacs	2022	2023

	of Startup Hub in Rohilkhand Region”, under the scheme of Center of Excellence. Duration – One Year.				
2023	“Consultancy and Training Project	Consultancy and Training Services or Vardhan Enterprises, Lucknow”	Rs. 50 Thousand	Jan 2023	Ongoing

(h) Administrative Positions/Assignments Held (2010 Onwards)

Post	Organization	Duration	
		From	To
Head MBA Programme,	Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP-HBTI), Kanpur	2010	2015
Principal	Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP-HBTI), Kanpur	2017	2017
Institutional Nodal Officer MSME	Business Incubator Cell, MSME Kanpur	2018	June 2018
AICTE Member for Inspections	Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP-HBTI), Kanpur	2011	2012
Incharge - MDP, PDP, Research Cell, Technical cells, Quality Assurance Cell, Academic Cell, University Affairs, Student Welfare Cell	Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP-HBTI), Kanpur	2010	2018
Member Board of Studies at the	Science Technology Entrepreneurs’ Park - Harcourt Butler Technological Institute (STEP-	2014	2018

Institutes & Polytechnic	HBTI), Kanpur		
Presiding Officer, Women Grievance Redressal Cell (WGRC)	MJP Rohilkhand University, Bareilly	July 2018	onwards
Member, Board of Studies,	Deptt. Of Business Administration, MJP Rohilkhand University, Bareilly	July 2018	onwards
Member Academic Council.	MJP Rohilkhand University, Bareilly	July 2018	onwards
Coordinator Evaluation	Improvement Examination, Professional Examination, Semester Examination, Main Examinations MJP Rohilkhand University, Bareilly	2018	2020
Co - Ordinator (Faculty of Management),	Online Teachers Training	2019	MJPRU, Bareilly
University Representative, for State level Combined UP B. Ed Entrance Examination	MJP Rohilkhand University, Bareilly (at Nodal Center CSJM University, Kanpur)	2019	2019
Co-Coordinator Women Grievance Cell	MJP Rohilkhand University, Bareilly	2020	2020
Coordinator Placement Bureau,	Dept.of Business Administration, MJP Rohilkhand University, Bareilly	2020	Continuing
Member of “Common Minimum Syllabus Re-Structuring Committee” for the Subject MBA(HRM/	Office Memo No 5240/SEVENTY-3-2020, Oct 26, by Special Secretary, Higher Education, Section -3, Govt. of Uttar Pradesh.	2020	2021

HRD), (UP STATE UNIVERSITIES, 2020)			
Member, New Education Policy -2020 Committee	MJP Rohilkhand University, Bareilly, 2020	2020	2020
Convenor Institution's Innovation Council (IIC), MJP Rohilkhand University, Bareilly	Institution's Innovation Council (IIC), MJP Rohilkhand University, Bareilly	2021	2023
Chief Operating Officer (COO),	Rohilkhand Incubation Foundation (RIF), MJP Rohilkhand University, Bareilly (2021).	2021	2022
Convener Consultancy Cell	MJP Rohilkhand University, Bareilly (2021)	2021	Continuing
Convener	Board of Studies Dept. of Business Administration and Dept. of HM&CT, MJP Rohilkhand University	2021	Continuing
President Institution's Innovation Council (IIC), MJP Rohilkhand University, Bareilly	Institution's Innovation Council (IIC), MJP Rohilkhand University, Bareilly	2023	Continuing
Faculty Coordinator (Management)	Rohilkhand Incubation Foundation (RIF), MJP Rohilkhand University, Bareilly	2023	Continuing
Center Superintendent	UP JEE B.Ed. 2023 Exam, Bareilly (2023)	2023	2023
Head and Dean	Department of Business Administration and Dept. of HM & CT, Faculty of Management, MJPRU, Bareilly	2023	Continuing

(i) Seminar/Conference Presentations

PAPER PRESENTED IN CONFERENCES / SEMINARS / WORKSHOPS - NATIONAL LEVEL

1. **Tulika Saxena** and A. Pandey (2002). Paper titled “Health Care of Poor Children: An Intervention for Medical Staff”, presented in National Seminar on “Social Disadvantage and Child Development”, sponsored by UGC and organized by V.B.S. Purvanchal University, Jaunpur, U.P., April 27-29, 2002. pp. 47 (Abstract Published).
2. **Tulika Saxena** (2008). Paper titled “Actualizing Managerial Roles through Corporate Leadership: An OD Intervention”, presented in the Regional Seminar on “Change is a Constant Challenge for Successful Leadership”, organized by ICFAI, National College, Lucknow, Jan 25, 2008.
3. **Tulika Saxena** (2008). Paper titled “Corporate Transformation through Cultural Metamorphosis: A Research Study”, presented in National Seminar on “Globalization of Industry- Changes & Challenges for Organizational Culture & Work Ethics”, sponsored by AICTE and organized by LBSIMDS, Lucknow, Aug 30, 2008.
4. **Tulika Saxena** (2010). Paper titled “Sharpening Soft Skills as a Corporate Strategy in the Contemporary Era: A Research Study on An Indian Private Sector” presented in National Conference on “Importance of Soft Skills in Liberalization - Privatization and Globalization Era”, organized by Krishna Girls Engineering College, Kanpur, Jan 31, 2010, pp. 46 (Abstract Published).
5. **Tulika Saxena** (2010). Paper titled “A Study on Financial Regulations & Corporate Governance”, presented in National Seminar on “Financial Regulations & Corporate Governance”, organized by United Institute of Management, Allahabad, March 25, 2010.
6. **Tulika Saxena** (2010). Paper titled “A Research Study on Developing Management Skills for Attaining Excellence in 21st Century: A Case Study on an Indian Government Sector”, presented in National Seminar on “Excellence through Management in Contemporary Era: Issues and Challenges”, organized by Rama Institute of Engineering and Technology, Kanpur April 10, 2010.
7. **Tulika Saxena** (2010). Paper titled “Developing Effective Communication and Presentation Skills” presented in 1st National Conference on “Presentation and Interpersonal Skills for Effective Communication: Old Traditions & New Challenges”, organized by Allenhouse Institute of Technology, Kanpur, July 17, 2010, pp. 42 (Abstract Published).
8. **Tulika Saxena** (2010). Paper titled “A Survey Study of 10-B Schools of Uttar Pradesh: Issues of Concern”, presented in “63rd All India Commerce Conference (Annual Conference of the Indian Commerce Association)”, organized by Faculty of Commerce, Goa University, Goa, Oct 1-3, 2010.
9. **Tulika Saxena** (2010). Paper titled “Management Education Perspectives & Challenges with Special Reference to Uttar Pradesh” presented in National Workshop on “Learner’s Centered Teaching Methodologies”, organized by STEP- HBTI, Kanpur & CII, Lucknow (India), Oct 23, 2010, paper code- 2(12) (Abstract Published).
10. **Tulika Saxena** (2011). Paper titled “An Audit of Communication Skills of Managers Serving in an Indian Private Sector: An Experience during a HRD Workshop”, presented in National Conference on “Management of Innovation in Business & Technology: New Strides”, organized by SMS, Varanasi, Feb 19-20, 2011.

11. **Tulika Saxena** (2011). Paper titled “Terrorism and Human Rights”, presented in National Seminar on “Human Rights, Terrorism and Counter Terrorism”, organized by Amity University U.P. Lucknow Campus, Mar 3-4, 2011.
12. **Tulika Saxena** (2011). Paper titled “Professional Development is the Key to Success” presented in National Workshop on “Career Avenues and Placement Opportunities”, organized by STEP-HBTI, Kanpur, Mar 14-15, 2011, pp. 23-40 (Abstract Published).
13. **Tulika Saxena** (2011). Paper titled “A Research Study on Quality of Work Life as Related to Motivational Pattern in an Indian Entity”, presented in National Conference on “Contemporary Issues & Emerging Trends in Management Technology”, organized by United Institute of Management, Noida, April 9, 2011.
14. **Tulika Saxena** (2011). Paper titled “An Empirical study on Effectiveness of SSA Programme for Development of Rural India” presented in National Conference on “Agri Business and Rural Development: Issues & Challenges”, organized by FMS BHU, Varanasi, Nov 5, 2011
15. **Tulika Saxena** (2012). Paper titled “An Empirical Study on Women Empowerment at Kakun Village of Kanpur District (U.P.): Issues of Concern” presented in National Seminar on “Dynamics of Women Entrepreneurship in India: Challenges & Strategies”, under the Aegis of ICSSR, organized by VSIPS, Kanpur, Feb 4-5, 2012
16. **Tulika Saxena** (2012). Paper titled “Black Money Trends and Prevention”, presented in UGC, sponsored National Seminar on “Black Money and Indian Economy”, organized by Jagran College of Arts, Science and Commerce & Economics, Deptt. Of Commerce and Economics, CSJM University of Kanpur, Nov 24, 2012.
17. **Tulika Saxena** (2012). Paper titled “Strengthening Professional Education System for Sustainable Development of Rural India” presented in National Seminar on “Internal Quality Assurance Mechanism in Management Institutions”, organized by Jeev Sewa Sansthan Group of Institutions, Bhopal, Nov 30- Dec 1, 2012 pp.11 (Abstract Published).
18. **Tulika Saxena, R.K. Trivedi and A. Mishra** (2012). Paper titled “A Study on Impact of Various Selected Factors on Employee Motivation with Special Reference to a Private Sector Kanpur Based Organization”, presented in 4th GBMF International Conference on “Best of Breed Practices in Changing Global Business Environment”, organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur & Global Business & Management Forum (GBMF), USA, Dec 16-17, 2012, paper code-606 (Abstract Published).
19. **Tulika Saxena** (2013). Paper titled “Strengthening Professional Education System for Sustainable Development of Rural India and Agripreneurship”, presented in National Conference on “Agripreneurship & Agribusiness: Opportunities and Challenges”, organized by STEP-HBTI, Kanpur, March 16-17, 2013, pp.4 (Abstract Published).
20. **Tulika Saxena** (2013). Paper titled “Beyond Best Practice: Survival of the Fittest”, presented in National Symposium on “Framework of Future Technologies and Management Practices for Sustainable Development”, organized by RIET, Kanpur, Nov 16, 2013, pp.25 (Abstract Published).
21. **Tulika Saxena and Akansha** (2013). Paper titled “An Empirical Study on Stress Management as a Strategic Practice in Private Sector Banks in Kanpur (U.P.)” presented in National Seminar on

“Strategic HR & Change Management”, organized by Institute of Business Management, C.S.J.M. University, Kanpur, Nov 23, 2013, pp.55 (Abstract Published).

22. **Tulika Saxena** (2014). Paper titled “Developing Communities as an Attractive Destination: A Case Study on Mera Village at Lucknow”, presented in National Conference supported by ICSSR on “Transforming Communities Through Tourism”, organized by Institute of Business Management, C.S.J.M. University, Kanpur, Feb 21-22, 2014.
23. **Tulika Saxena** (2014). Paper titled “Developing Soft Skills of Managers Serving in an Indian Tourism Pvt. Sector Firm: An OD Intervention Strategy for Corporate Success”, presented in National Seminar on “Prospects and Challenges of Hospitality Industry in Global Era”, organized by Institute of Hotel & Tourism Management, C.S.J.M. University, Kanpur, Sep 25, 2014.
24. **Tulika Saxena** (2014). Paper titled “Individual and Job Wellness Compliment and Supplement Each Other”, presented in National Conference on “Wellness Con -2014”, organized by, C.S.J.M. University, Kanpur Jointly with University Institute of Health Sciences, Prayatana, Health Foundation and Swasth Samaj Samiti, Nov 14 & 15, 2014.
25. **Tulika Saxena** (2015). Paper titled “Research on Integrated Energy Planning for Sustainable Development in Rural Areas: A Case Study from Northern Uttar Pradesh”, presented in National Seminar on “Green Communication & Sustainable Development: Prospects and Challenges”, organized by Deptt. Of Journalism and Mass Communication, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, Jan 28-29, 2015.
26. **Tulika Saxena** (2015). Paper titled “Upliftment of Indian Society through Empowering Women: A Social Research Case Study at Kakoopur Village, Kanpur, Uttar Pradesh”, presented in National Seminar on “Research in Social Sciences & Sciences with Special reference to Methodology & Statistical Techniques”, sponsored by UGC, organized by Bundelkhand University, Jhansi, March 21-22, 2015.
27. **Tulika Saxena** (2015). Paper titled “Survival of the Fittest: Green Revolution and Cleanliness can make the Difference”, presented in National Seminar on “Knowledge Revolution and Making of Clean & Non- Violent Society”, organized by Social Research Foundation, Kanpur, Oct 2, 2015.
28. **Tulika Saxena** (2015). Paper titled “Impact of Labor Welfare Amenities on Job Satisfaction in India”, presented in National Seminar on “The Recent Trends in Industrial Relations and Human Resource Management”, sponsored by UGC, organized by Dept. Of IRPM, T.M. Bhagalpur University, Bhagalpur, Dec 22, 2015.
29. **Tulika Saxena** (2016). Paper titled “Higher Management Education as related to Organizational Ethos in Select Indian Educational Organizations of U.P.: An OD Intervention”, presented in National Seminar on “Reorganization of Higher Education in Present Scenario”, sponsored by Deptt. Of Higher Education, Govt. of U.P., organized by S.N. Sen B.V.P.G. College, Kanpur, Feb 20, 2016.
30. **Tulika Saxena** (2016). Paper titled “Strategic Governance and Sustainable Agriculture”, presented (poster) in National Seminar on “4th Uttar Pradesh Agricultural Science Congress - Strategic Governance and Technological Advancement for Sustainable Agriculture”, sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016, pp. 334 (Abstract Published).
31. **Tulika Saxena** (2016). Paper titled “Financial Independence of Rural Women as Related to

- Sustainable Development of Rural Indians: An Empirical Study”, presented (poster) in National Seminar on “4th Uttar Pradesh Agricultural Science Congress -Strategic Governance and Technological Advancement for Sustainable Agriculture”, sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016.
32. **Tulika Saxena** (2016). Paper titled “Sustainable Agriculture: A Case Study of Bishunpur Bairia , Gonda (U.P.)”, presented in National Seminar on “4th Uttar Pradesh Agricultural Science Congress -Strategic Governance and Technological Advancement for Sustainable Agriculture”, sponsored by UGC organized by CSA University of Agriculture and Technology, Kanpur UPCAR, UPAAS, March 2- 4, 2016.
 33. **Tulika Saxena** (2016). Paper titled “An Empirical HRD Intervention on Role Actualization as Related to Leadership conducted on Women in Self- Help- Group at Bithoor, Kanpur (U.P.): A Case Study for Rural Growth” presented in National Conference on “Accelerating Rural Growth: New Market Avenues”, organized by C.S.J.M. University, Kanpur, March 4- 5, 2016.
 34. **Tulika Saxena** (2016). Paper titled “Progress & Emerging Issues in Indian Tourism Industry”, presented in National Seminar on “Impact of Tourism on Income and Employment in Indian Economy in the Globalized Era –Problems and Challenges”, organized by PSIT College of Higher Education, Kanpur, April 9-10, 2016, pp.8 (Abstract Published).
 35. **Tulika Saxena** (2016). Paper titled “The Role of HR in Making India a Strong Global Economic Power” presented in National Seminar on “Frontier Global Economy: Issues and Challenges in New Millennium”, organized by BVM College of Management Education, Gwalior, June 19, 2016.
 36. **Tulika Saxena** (2016). Paper titled “CSR and Indian Companies Act 2013”, presented in National Conference on “Companies Act 2013 & Corporate Governance in India”, organized by ICAI in collaboration with CSJM University, Kanpur, Aug 12, 2016.
 37. **Tulika Saxena** (2016). Paper titled “Yoga and Wellness Programmes as one of the Strong Initiative in a Private Sector Organization of U.P.: An HRD Intervention”, presented in National Conference on “Yoga for Holistic Health”, organized by BBA University (A Central University), Lucknow, Aug 29, 2016.
 38. **Tulika Saxena** (2016). Paper titled “An Empirical Study on Personality Effectiveness as Related to Collaborative Learning in a Private Sector Organization, Lucknow (U.P.)”, presented in 3rd National “HR Summit”, organized by GHSIMR, Kanpur, Sep 10, 2016.
 39. **Tulika Saxena** (2016). Paper titled “Hospitality Industry as Related to Soft Skills: A Research Perspective”, presented in 3rd National Seminar on “Hospitality & Tourism Management (NSHTM)”, organized by CSJM University, Kanpur, Nov 12, 2016.
 40. **Tulika Saxena** (2017). Paper titled “A Case Study of “SHG” Making Innovative Rural Products: Women Empowerment for a New Horizon”, presented in National Conference on “New Age Marketing”, organized by IBM, CSJM University, Kanpur, Feb 2-3, 2017.
 41. **Tulika Saxena** (2017). Paper titled “Success Stories of Indian Farmers: Case Study Interventions”, presented in National Conference on “Farmer’s Centric Agri-innovation for Sustainable Development”, organized by CSA University of Agriculture & Technology, Kanpur & UPCAR, Lucknow, March 24-25, 2017.

42. **Tulika Saxena** (2017). Paper titled “Industrial Welfare as an HR Tool”, presented in 4th National HR Summit on “HumanOource”, organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur, Sep 9, 2017.
43. **Tulika Saxena** (2017). Paper titled “E-Commerce: Challenges and Impact”, presented in National Conference on “Digital Marketing: Decoding the Coherent Gambit”, organized by Amity University, Lucknow, Oct 6, 2017.
44. **Tulika Saxena** (2017). Paper titled “Impact of GST on Indian Economy”, presented in Ist Annual National Workshop of AEAF on “Impact of Goods and Services Tax (GST) on Indian Economy”, organized Dr. RML Avadh University, Faizabad, Oct 9-10, 2017.
45. **Tulika Saxena** (2017). Paper titled “An Article on Clean Ganga: Issues and Challenges at Kanpur City”, presented in Conclave on “Roadmap for Holistic Development of Uttar Pradesh”, organized by PSIT, Kanpur and CSJM University, Kanpur, Oct 28, 2017.
46. **Tulika Saxena** (2017). Paper titled “Knowledge (Information Technology & HR) Management in Indian Banking Sector” presented in National Conference on “Human Resource Management in World of Information Technology”, organized by STEP-HBTI, Kanpur, Dec 2-3, 2017, pp.7 (Abstract Published).
47. **Tulika Saxena** (2017). Paper titled “Social Security Measures at SBI, Kanpur”, presented in National Conference on “Growing Socio- Economic Insecurity in India in Association with ASEDS”, organized by Dr. RML Avadh University, Faizabad, Dec 11-12, 2017.
48. **Tulika Saxena** (2017). Paper titled “Factors in Managing Organic Farming - Issues of Concern: A Case Study at Agricultural University of Repute”, presented in National Conference on “Organic Farming for Sustainable Agriculture and Livelihood Security under Changing Climatic Conditions”, organized by CSA University of Agriculture & Technology, Kanpur, Dec 12-13, 2017.
49. **Tulika Saxena** (2017). Paper titled “Testing Research Aptitude of Teachers in Private Management Institutes at Kanpur (U.P.)”, presented in National Seminar on “Absence of Aptitude Among Teachers for Research in Education”, organized by Shri Shakti Degree College, Ghatampur, Kanpur Nagar, Dec 15-16, 2017.
50. **Tulika Saxena** (2018). Paper titled “Integrating Technology into Management Education: Mapping Gaps and Identifying Scope for Future Research”, presented in National Conference on “Ecological Degradation and its Impact on Socio- Economic Development”, organized by Netaji Subhash Chandra Bose Govt. Girls P.G. College, Lucknow, Feb 2-3, 2018.
51. **Tulika Saxena** (2018). Paper titled “An Empirical Study on Organizational Ethos in Select Indian Professional Educational Organization, Kanpur (U.P.)”, presented in National Seminar on “Changing Scenario of Education in Progressive India”, organized by Saraswati Mahila Mahavidyalaya, Kanpur, Feb 6-7, 2018.
52. **Tulika Saxena** (2018). Paper titled “Role of Information Systems in making Human Resource” Repute”, presented in National Seminar on “Science Communication: Issues & Challenges”, organized by Fakhruddin Ali Ahmad Govt. P.G. College, Sitapur, Feb 16-17, 2018, pp. 75 (Abstract Published).
53. **Tulika Saxena** (2018). Paper titled “Developing Soft Skills as a Contemporary HR Initiative for

Accomplishing Skill India Mission: An HRD Intervention in an Indian Government Sector”, presented in National Conference on “Economic Reforms & Their Impact on Indian Economy”, organized by Integral University, Lucknow with HRDC (Human Resource Development Centre) of HRD, Lucknow, Feb 22-23, 2018.

54. **Tulika Saxena** (2018). Paper titled “Importance of Human Resource Information System in Enhancing Organizational Effectiveness”, presented in Second National Conference on “Human Resource Management in World of Digital Marketing”, organized by STEP-HBTI, Kanpur, Dec 01-02, 2018.
55. **Tulika Saxena** (2019). Paper titled “Women Empowerment in Rural Area of Bareilly District (U.P.)”, presented in National Seminar on “Empowerment of Indian Women in the Era of Globalization” sponsored by Higher Education, Govt. of Uttar Pradesh, organized by Maharana Pratap Govt. P.G. College, Badaun (U.P.), Jan 29-30, 2019.
56. **Tulika Saxena** and Isha Saxena (2019). Paper titled “Emerging Trends of Entrepreneurship in the Contemporary Era”, presented in National Seminar on “Entrepreneurship and Economic Development of India”, organized by Faculty of Commerce, Vardhaman College, Bijnor (U.P.), Feb 02-03, 2019.
57. **Tulika Saxena** (2019). Paper titled “Enhancing Life Skills: Learning by Experiencing in an Indian Government Sector”, presented in National Conference on “Skill Development in India: Challenges & Opportunities” financed by World Bank under Project TEQIP III, organized by Dept. Of Humanities, MJP Rohilkhand University, Bareilly, Feb 04- 05, 2019.
58. **Tulika Saxena** (2019). Paper titled “Auditing the Quality of Work- Life of Sexual Minorities (LGBT): Exploring Cases”, presented in National Seminar on “Human Rights of L.G.B.T.Q: Law and Judicial Approach”, organized by Dept. of Human Rights, School for Legal Studies Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 6, 2019.
59. **Tulika Saxena** (2022). Paper titled “HR Strategies to Manage Workforce in Post Covid -19”, presented in National Seminar on “Strategies for Survival & Success of Organizations in Pandemic Period”, sponsored by Dept. of Higher Education, Govt. of UP, organized by Dept. of Business Administration, MJPRU, Bareilly, March 26, 2022.
60. **Tulika Saxena** (2022). Paper titled “The Role of Human Resource Management in Growth of Startups”, presented in E- National Conference on “Innovations in Business and Management”, organized by School of Business Management CSJM University, Kanpur, Aug 22-23, 2022.
61. **Tulika Saxena** (2022). Paper titled “The Role of HR in Building Aatmanirbhar Bharat”, presented in National Seminar on “Independence 2.0: Building Aatmanirbhar Bharat through Make in India”, Sponsored by ICSSR, New Delhi, organized by Dept. of Rural Management, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, Sep 2-3, 2022.
62. **Tulika Saxena** (2023). Paper titled “Key Business Reforms for Micro- Small- Medium Enterprises”, presented in Online National Conference on “Contribution of MSME Sector towards Growth of 5 Trillion Indian Economy”, organized by School of Business Management CSJM University, Kanpur, Jan 10-11, 2023.
63. **Tulika Saxena** (2023). Paper titled “National Education Policy 2020: Making India Self- Reliant by Blending Education and Technology”, presented in National Seminar on “Successful Execution of NEP in Higher Education Institutions: Issues and Challenges”, organized by Sahu

Ram Swaroop Mahila Mahavidyalaya, Bareilly, Jan 30, 2023.

64. **Tulika Saxena** (2023). Paper titled “IPR Issues of Concern”, presented in National Seminar on “Emerging Issues of Intellectual Property Rights Laws & Practices in India”, Sponsored by Dept. of Higher Education, Govt. of Uttar Pradesh, India, organized by SS(PG) College, Shahjahanpur, Feb 25- 26 , 2023.
65. **Tulika Saxena** (2023). Paper titled “Government Policies to Promote Women Entrepreneurship in India”, presented in National Seminar on “Entrepreneurship Development: The Road to Five Trillion Economy”, Sponsored by Dept. of Higher Education (Under Center of Excellence Scheme), Govt. of Uttar Pradesh, India, organized by Dept. of Business Administration & Rohilkhand Incubation Foundation MJPRU, Bareilly, March 24, 2023.
66. **Tulika Saxena** (2023). Paper titled “Vocal for Local and Self- Reliant India”, presented in National Round Table Conference on “The Indian Renaissance: Aatm- Nirbhar Bharat Transforming India’s Management Landscape”, Sponsored by Dept. of Higher Education (Under Center of Excellence Scheme), Govt. of Uttar Pradesh, India, organized by Dept. of Business Administration & Rohilkhand Incubation Foundation MJPRU, Bareilly, March 26-27, 2023.
67. **Tulika Saxena** (2023). Paper titled “The Role of HR Skills in Building Aatmanirbhar Bharat”, presented in National Seminar on “Independence 2.0: Building Aatmanirbhar Bharat through Make in India”, Sponsored by ICSSR, New Delhi, India, organized by BBAU, Central University, Lucknow, Sep 2-3, 2023.

PAPER PRESENTED IN CONFERENCES / SEMINARS / WORKSHOPS- INTERNATIONAL LEVEL

1. **Tulika Saxena** (2005). Paper titled “Developing Transformational Leaders through Role-Efficacy”, presented in International Conference on “Applied and Community Psychology: Trends and Directions”, organized by Gurukul Kangri University, Haridwar, Feb 26-28, 2005.
2. **Tulika Saxena** (2008). Paper titled “Role Actualization as related to Corporate Transformation for Corporate Success: A Research Study for Developing Corporate Managers” presented in 2nd International Conference on “Management Sciences and Arts”, organized by Gurukul Kangri University, Haridwar, Sep 15-17, 2008.
3. **Tulika Saxena** (2009). Paper titled “Internalization of Business through Corporate Transformation: A Research Study”, presented in 5th International Conference on “Internalization of Business in the Changed Environment”, organized by RATM, Mathura, publishing partners Mac Millan Publishers, Feb 12-14, 2009, pp/ paper code Iib (2) (Abstract Published).
4. **Tulika Saxena** (2009). Paper titled “A Study on Functional Efficiency and Progress of Sarva Shiksha Abhiyan in Chaubeypur Block of Kanpur District”, presented in International Seminar on “Sustainable Development of Rural India”, organized by Invertis Institute of Management Studies, Bareilly, Oct 10-11, 2009, paper code – 45 (Abstract Published).
5. **Tulika Saxena** and A. Bhadouria (2010). Paper titled “Waste– Management through Right Understanding: A Research Study in Kanpur Area”, presented in International Seminar on “Waste– Management: A Social Perspective”, organized by Invertis University, Bareilly, Oct 23-24, 2010.
6. **Tulika Saxena** (2011). Paper titled “An Audit of Time Management Skills of Officers Serving in

an Indian Government Sector: A Research Experience during a Workshop” presented in International Conference on “Post Recessionary Economy: Movers & Molders of Changing World”, organized by PIMG. Gwalior, Jan 10-12, 2011.

7. **Tulika Saxena** (2011). Paper titled “Implications of Incorporating Transactional & Transformational Leadership on Managerial Effectiveness: An OD Intervention” presented in International Management Conference on “Global Business Horizons – Challenges and Opportunities”, organized by Dr. Gaur Hari Singhania Institute of Management & Research, Kanpur & Global Business & Management Forum (GBMF) USA, Feb 18-19, 2011, paper code-704(Abstract Published).
8. **Tulika Saxena** and R.K.Trivedi (2011). Paper titled “An Article on ASEAN – India Dialogue Relations”, presented in International Seminar on “Economic, Cultural and Politics Viability of ASEAN in Global Environment: Issues and Challenges” sponsored by UGC, organized by J.V. Jain College, Saharanpur affiliated to C.C.S. University, Meerut, Mar 12-13, 2011.
9. **Tulika Saxena** (2013). Paper titled “Importance of Leadership for Organizational Excellence”, presented in 4th International conference on “Finance and Business Management (ICFBM-13)”, organized by Society of Technical and Management Professionals (STMP), Haridwar & U.K, June 15-16, 2013.
10. **Tulika Saxena** (2016). Paper titled “HRD through Role Actualization in Economics: Research Prospective in Indian Banking”, presented in an International seminar on “Changing Economic Parameters and Prospects of Growth in India and South Asia”, organized by Dept. Of Economics, Lucknow, Feb 5-7, 2016.
11. **Tulika Saxena** (2016). Paper titled “Changing Paradigms in Management Practices as Related to Organizational Culture in Select Indian Organizations of Uttar Pradesh: An HRD Intervention”, presented in an International Conference on “Changing Paradigms of Management Practices for Sustainable development”, organized by Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 5- 6, 2016.
12. **Tulika Saxena** (2016). Paper titled “Employer Branding: A Road Map to Success”, presented in an International Conference on “Brand Craft”, organized by GHSIMR, Kanpur, Dec 17, 2016.
13. **Tulika Saxena** (2017). Paper titled “Impact of E- Commerce on Indian Society: Opportunities & Challenges”, presented in International Seminar on “New Age Marketing”, organized in joint collaboration by CEED & Rama University, U.P., Kanpur, Feb 11, 2017.
14. **Tulika Saxena** (2017). Paper titled “Saurashtra Speaking Artisan of Madurai Silk Textile: A Case Study Promoted by Tamil Nādu Government”, presented in International Conference on “Advance Materials, Textiles and Processes”, organized by UPTTI, Kanpur in association with UICT Maharashtra University, under the aegis of TEQIP-III, Oct 14-15, 2017.
15. **Tulika Saxena** (2018). Paper titled “An Empirical Study on Organizational Culture as related to Sustaining Education in Select Indian Professional Educational Organizations of Kanpur (U.P.)”, presented in International Conference on Vision 2022: A New India”, organized by Faculty of Commerce, Lucknow University, Lucknow, Jan 27-28, 2018.
16. **Tulika Saxena** (2018). Paper titled “An Empirical Study on Recruitment and Selection Parameters and Process: An Innovative HR Practice at Cement Manufacturing Pvt. Sector Company”, presented in International Conference on “Innovation in Multi- disciplines of

Management & Information Technology”, organized by Jagran Institute of Management, Kanpur, Feb 26-27, 2018.

17. **Tulika Saxena** (2018). Paper titled “Bio- Diversified Integrated Management in Natural Farming”, presented in International Conference on “Significance of Yoga & South Asian Culture in Modern Management Practices”, jointly organized by KMA – Kanpur Chapter AIMA, NHRD – Lucknow Chapter, IIA, VSGOI and PSIT, Kanpur, Oct 21-23, 2018.
18. **Tulika Saxena** (2018). Paper titled “Impact of Efficacy on Organizational Effectiveness: A Research Study”, presented in International Conference on “Recent Trends in Business, Management and Sustainable Development”, jointly organized by Manipur University (a Central University) and North Eastern Management Association (NEMA), Manipur, Nov 22-24, 2018.
19. **Tulika Saxena** (2019). Paper titled “Importance of Waste Management in the Present Era: Issues & Challenges”, presented in International Seminar on “Environmental Issues and Challenges in the 21st Century (EICC-2019), sponsored by DST, New Delhi, organized by Bareilly College, Bareilly, Jan 20-22, 2019.
20. **Tulika Saxena** (2019). Paper titled “Importance of Waste Management in the Present Era: Issues & Challenges”, presented in International Conference on Environmental & Climatic Consequences: Challenges & Mitigation Strategies, sponsored by DST, Govt. of Rajasthan, organized by Sangam university, Bhilwara (Rajasthan), Dec 21-22, 2019.
21. **Tulika Saxena** (2020). Paper titled “Employer Branding through Effective Labor laws: An Empirical Study”, presented in 5th International Conference on “Academic Research in Engineering, Management and Information Technology (ICAREMIT 2020), sponsored by TEQIP- III, organized by FET, MJP Rohilkhand University, Bareilly in association with BMS College of Engineering, Bangalore, Feb 01- 03, 2020.
22. **Tulika Saxena** (2023). Paper titled “Empowerment of Nation through the Empowerment of Women”, presented in International Conference on “Salvation of a Nation Lies in Elevation of Its Women in Literary Context”, organized by JKP College, Muzaffarnagar, Jan 23, 2023.
23. **Tulika Saxena** (2023). Paper titled “Importance of Stress Management in Role Efficacy”, presented in International Conference on “Innovative Research in Engineering, Applied Science and Management (IC-IREASM-2023)”, organized by Sree Dattha Institutions, Greater Feb 23-25, 2023.
24. **Tulika Saxena** (2023). Paper titled “Human Resource Strategies and Issues in Tourism”, presented in an International Conference on “Religious Tourism (ICRT 2023), Sponsored by Ministry of Tourism, Govt of India, organized by Dept of Management Studies, Babasaheb Bhimrao Ambedkar University (A Central University), Lucknow, March 27-28, 2023.
25. **Tulika Saxena** (2023). Paper titled ”Sustainability & Development as related to HR Issues in Contemporary Scenario”, presented in an International Seminar on “Economics of Inclusion , Sustainability & Development : A Road Map to G-20 Nations”, organized by IG-EPOCH Center of UGC and SS(PG) Shahjahanpur, April 13-15, 2023.

(j) Memberships of Academic/Professional Bodies

- Life -Time Member National Human Resource Development (NHRD) - Lucknow Chapter.
- Life -Time Member Lucknow Management Association (LMA) - Lucknow chapter of AIMA

(All India Management Association).
<ul style="list-style-type: none"> ▪ Life -Time Member Confederation of Indian Industries (CII) –Member –Institutional Regional Membership, Northern Region India.
<ul style="list-style-type: none"> ▪ Life -Time Member Indian Commerce Association (ICA)
<ul style="list-style-type: none"> ▪ Executive Member of ISAPS, Center of HRD, Lucknow
<ul style="list-style-type: none"> ▪ Life -Time Member National Productivity Council (NPC)- Kanpur Chapter
<ul style="list-style-type: none"> ▪ Life -Time Member Kanpur Management Association (KMA) – Kanpur chapter of AIMA (All India Management Association).
<ul style="list-style-type: none"> ▪ Life -Time Member Uttar Pradesh and Uttrakhand Economic Association (UPUEA)
(k) Participation in Community Service / Exchange Programme / Consulting Activity
Contributing in – Tree Plantation Programmes, Swach Bharat, T.B. Adoption programmes, Women Grievances prevention & Remedies, Awareness Camps, Associated with Social Charitable Agencies/Bodies
(l) International Academic Exposure
(m) Any Other Details
<ul style="list-style-type: none"> ▪ 7 Scopus Indexed papers in recent years. ▪ Attended more than 100 various events at national and international levels (Seminars, Conferences, FDPs, MDPs, EDPs, Workshops, Courses etc.) ▪ Developed E- content. ▪ Various experimental projects added to teaching laboratory like: psychometric testing, live projects, role plays, simulation exercises etc. ▪ Undertaken various charitable projects (government sector & private sector, social sector, rural sector etc). ▪ 10 Books ▪ Book Chapters 25 ▪ More than 90 Research Papers ▪ Paper presented (National and International levels) more than 90 ▪ 7 Patents ▪ Recent Projects 2 ▪ Organized more than 60 events ▪ Member of Bodies ▪ Resource Person/ Expert lectures delivered more than 95 <p>PATENT</p> <ul style="list-style-type: none"> ▪ Patent (2020) titled – “Robust Real- Time Action or Pose Recognition Training Model Using 3D Graphics Engine”, published on Dec 11, 2020 (Application No. 202011053368), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India. ▪ Patent (2021) titled – “A Unique Novel Techniques for Determine Problems in Textile Industry”, granted on July 20, 2021 (Application No. 20211104353), by AusPat, Australian Government, IP, Australia. ▪ Patent (2021) titled – “Autonomous Medicine Disbursing System Based on Mobile Robotics for Disastrous Management”, published on Dec 02, 2021 (Application No. 202121004574), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India. ▪ Patent (2022) titled – “Impact on Financing Self- Help groups”, published on Jan 28, 2022 (Application No. 202141059794 A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India. The patent Office Journal No. 04/2022. ▪ Patent (2022) titled – “Medical Report Management and Distribution System Over Blockchain

Technology”, published on April 04, 2022 (Application No. 202241019702A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India. The patent Office Journal No. 15/2022.

- Patent (2022) titled – “Study on Supply Chain Management for Retail Business in Facebook”, published on August 12, 2022 (Application No. 202241044977A), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India. The patent Office Journal No. 32/2022.
- Patent (2022) titled – “A Comparative Analysis of Performance of Mutual Funds between Private and Public sectors”, published on July 22, 2022 (Application No. 202241039562), by Intellectual Property India, Ministry of Commerce & Industry, Govt. Of India. The patent Office Journal No. 29/2022.



Signature of Faculty Member